

COUNTY PROFILE

Douglas Co.

Douglas Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

| | |
|------------------------------|--------------------------------|
| 2022 population: | 39,668 people |
| Population change, 2010-2022 | 3,659 people 10.2% increase |

| | |
|-------------|-------------------|
| Median Age: | 44.2 years |
| state: | 38.5 years |

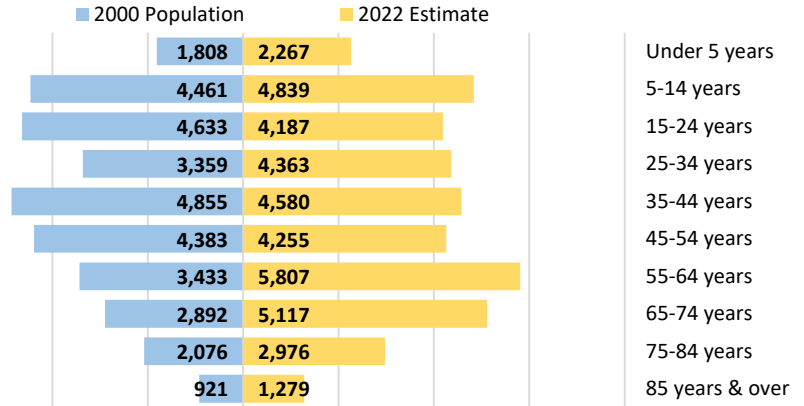
Douglas Co. is the 27th largest of the 87 counties in the state. Its population increased over the past decade, ranking as the 12th fastest growing in the state from 2010 to 2022. Douglas Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2022

| | Number | Percent |
|-------------------------|---------------|---------------|
| Under 5 years | 2,267 | 5.7% |
| 5-14 years | 4,839 | 12.2% |
| 15-24 years | 4,187 | 10.6% |
| 25-34 years | 4,363 | 11.0% |
| 35-44 years | 4,580 | 11.5% |
| 45-54 years | 4,255 | 10.7% |
| 55-64 years | 5,807 | 14.6% |
| 65-74 years | 5,117 | 12.9% |
| 75-84 years | 2,976 | 7.5% |
| 85 years & over | 1,279 | 3.2% |
| Total Population | 39,668 | 100.0% |

Source: Census Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2022



Douglas Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Douglas Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022

| | Total Population Change | April 1, 2020 to July 1, 2022 | | | | | |
|--------------------|-------------------------|-------------------------------|--------------|---------|---------------|---------------|----------|
| | | Natural Increase | Vital Events | | Net Migration | | |
| | | | Births | Deaths | Total | International | Domestic |
| Douglas Co. | 666 | -165 | 918 | 1,083 | 832 | 31 | 801 |
| State of Minnesota | 10,680 | 26,917 | 144,350 | 117,433 | -17,365 | 20,012 | -37,377 |

Source: U.S. Census Bureau, Population Estimates Program

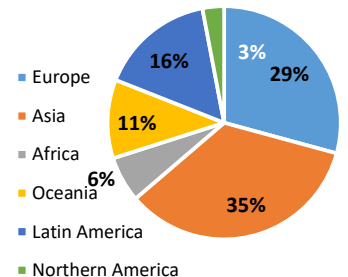
Compared to the state, Douglas Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Douglas Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2022

| | Douglas Co. | | Change 2010-2022 | | Minnesota | |
|--------------------------------|-------------|-------------|------------------|--------------|-------------|--------------|
| | Number | Percent | Number | Percent | Percent | Change |
| Foreign-born Population | 568 | 1.5% | 186 | 48.7% | 8.5% | 31.3% |
| Europe | 166 | 29.2% | 78 | 88.6% | 9.3% | -0.6% |
| Asia | 196 | 34.5% | 105 | 115.4% | 36.7% | 30.2% |
| Africa | 36 | 6.3% | -85 | -70.2% | 28.1% | 93.1% |
| Oceania | 62 | 10.9% | 62 | #DIV/0! | 0.4% | 20.4% |
| Americas: | 108 | 19.0% | 26 | 31.7% | 25.4% | 7.5% |
| Latin America | 91 | 16.0% | 32 | 54.2% | 22.9% | 9.0% |
| Northern America | 17 | 3.0% | -6 | -26.1% | 2.5% | -4.6% |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



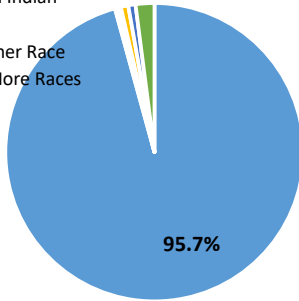
COUNTY PROFILE

Douglas Co.

Douglas Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



| Table 4. Race and Hispanic Origin, 2022 | Douglas Co. | | | Minnesota | |
|---|---------------|---------------|-----------------------|---------------|-----------------------|
| | Number | Percent | Change from 2011-2022 | Percent | Change from 2011-2022 |
| Total | 39,081 | 100.0% | 8.4% | 100.0% | 7.9% |
| White | 37,411 | 95.7% | 6.0% | 79.7% | -0.4% |
| Black or African American | 149 | 0.4% | -19.5% | 6.7% | 44.3% |
| American Indian or Alaska Native | 101 | 0.3% | -31.3% | 0.9% | -10.2% |
| Asian or Other Pac. Islanders | 316 | 0.8% | 124.1% | 5.1% | 37.1% |
| Some Other Race | 308 | 0.8% | 1711.8% | 2.3% | 84.7% |
| Two or More Races | 796 | 2.0% | 198.1% | 5.3% | 159.6% |
| Hispanic or Latino origin | 767 | 2.0% | 113.1% | 5.7% | 34.6% |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

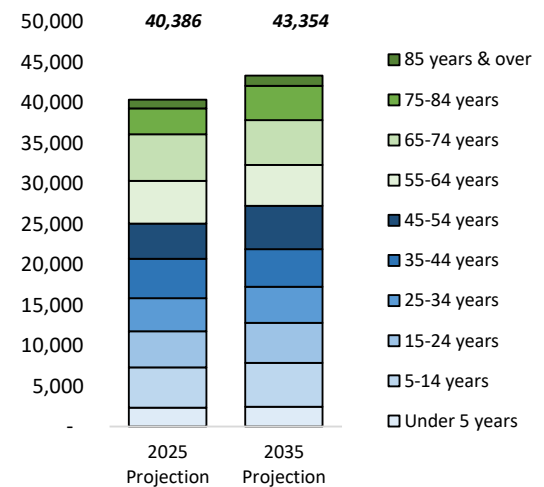
According to the Minnesota State Demographic Center, Douglas Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

| Douglas Co. | 2025 Projection | 2035 Projection | Numeric Change | Percent Change |
|-------------------------|-----------------|-----------------|----------------|----------------|
| Under 5 years | 2,333 | 2,451 | 118 | 5.1% |
| 5-14 years | 4,994 | 5,414 | 420 | 8.4% |
| 15-24 years | 4,441 | 4,965 | 524 | 11.8% |
| 25-34 years | 4,085 | 4,439 | 354 | 8.7% |
| 35-44 years | 4,869 | 4,649 | -220 | -4.5% |
| 45-54 years | 4,361 | 5,368 | 1,007 | 23.1% |
| 55-64 years | 5,284 | 5,057 | -227 | -4.3% |
| 65-74 years | 5,743 | 5,518 | -225 | -3.9% |
| 75-84 years | 3,205 | 4,247 | 1,042 | 32.5% |
| 85 years & over | 1,071 | 1,246 | 175 | 16.3% |
| Total Population | 40,386 | 43,354 | 2,968 | 7.3% |

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035



EDUCATIONAL ATTAINMENT

Douglas Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Douglas Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

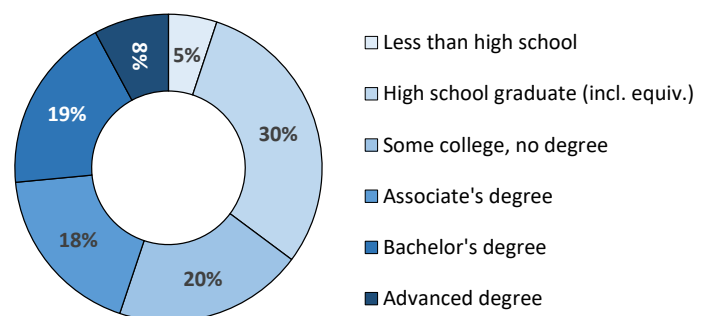
Percentage of the adult population (18 years & over) with at least a high school diploma:

94.9%

College-educated: 64.8%
state: 68.5%

Associate's Degree: 18.4%
Bachelor's Degree: 18.6%
Advanced Degree: 7.9%

Figure 5. Educational Attainment, 2022



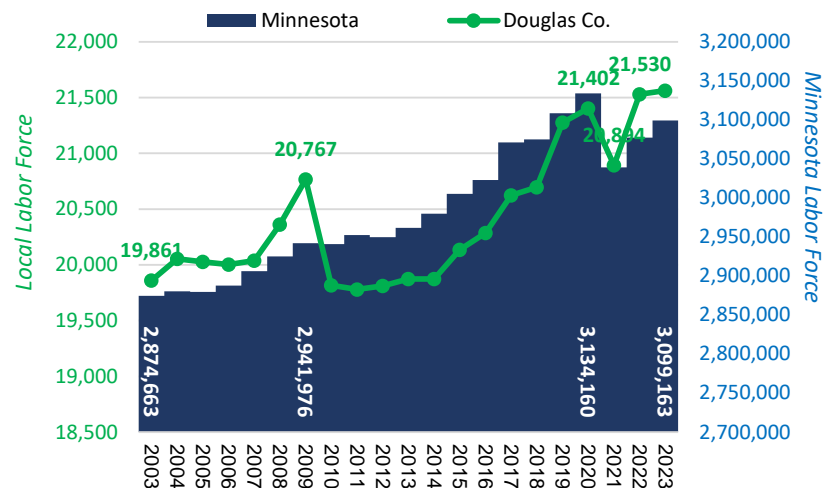
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 2.4%, Douglas Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Douglas Co.'s unemployment rate declined compared to the 3.4% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Douglas Co. increased over the past year, and is down compared to 2019.

| | |
|---------------------------------|--------------------------------|
| 21,530 available workers | |
| Labor Force change, 2008-2023 | 1,200 workers 5.9% increase |
| 2.4% unemployment rate | |
| 2.7% state | |
| 517 unemployed workers | |

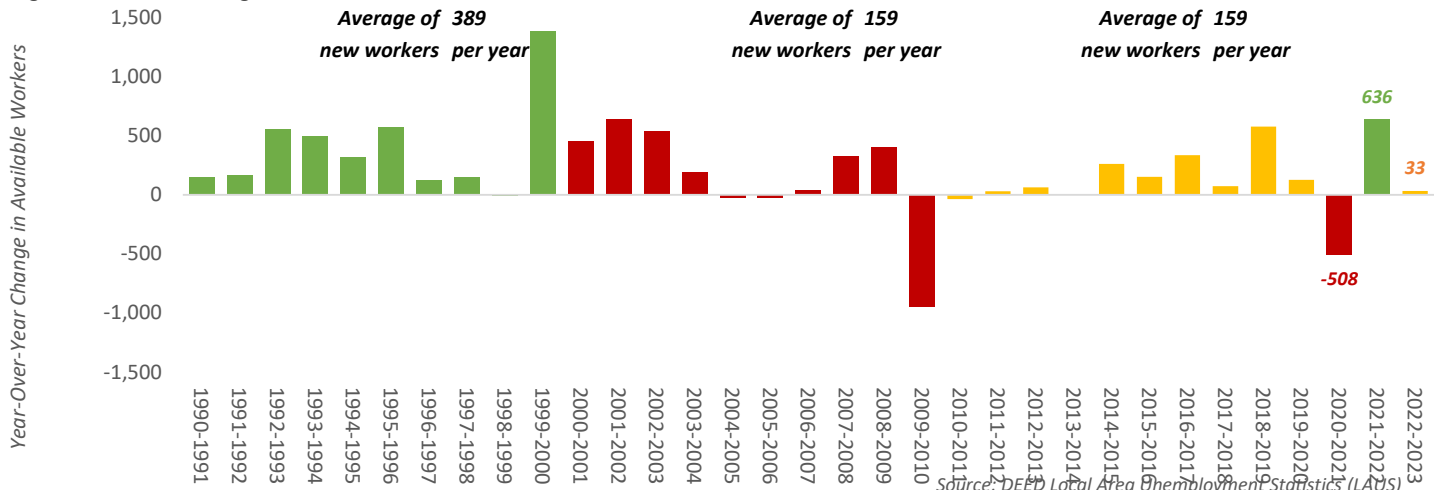
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Douglas Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Douglas Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



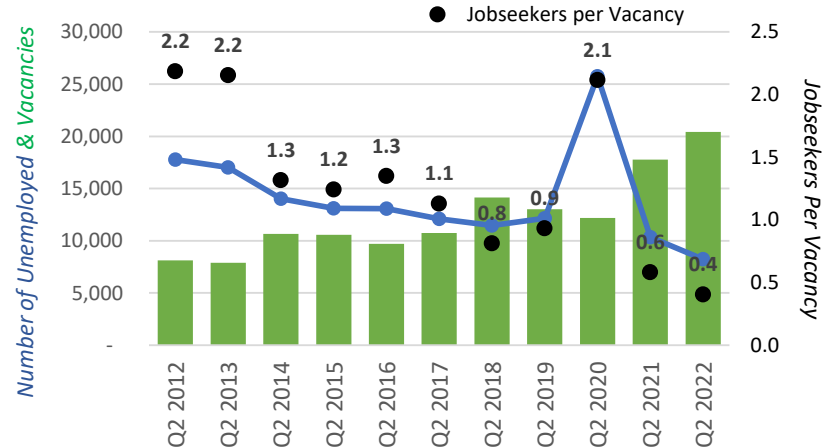
Source: DEED Local Area Unemployment Statistics (LAUS)

| | Labor Force Projection | |
|--------------------------|------------------------|---------------|
| | 2025 | 2035 |
| 16 to 24 years | 2,949 | 3,307 |
| 25 to 54 years | 12,170 | 13,208 |
| 55 to 64 years | 3,833 | 3,669 |
| 65 years & over | 1,751 | 1,764 |
| Total Labor Force | 20,703 | 21,948 |

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2012-2022



Source: DEED Job Vacancy Survey, LAUS program

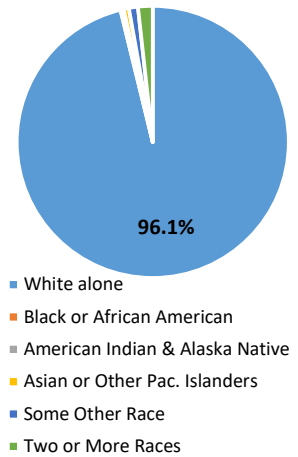
LABOR FORCE CHARACTERISTICS

Douglas Co. had a lower labor force participation rate than the state. The labor force in Douglas Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022

| | Douglas Co. | | | Minnesota | | Labor Force by Gender | |
|---|------------------------------------|--------------------------|-------------|--------------------------|-------------|-----------------------|--------------|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 20,314 | 64.4% | 3.1% | 68.7% | 4.0% | 10,857 | 9,452 |
| 16 to 19 years | 957 | 60.1% | 12.9% | 53.0% | 9.8% | 503 | 454 |
| 20 to 24 years | 1,752 | 87.8% | 5.0% | 83.1% | 6.7% | 993 | 759 |
| 25 to 44 years | 8,074 | 91.6% | 1.9% | 88.8% | 3.5% | 4,314 | 3,759 |
| 45 to 54 years | 3,811 | 90.9% | 4.6% | 87.8% | 2.9% | 1,975 | 1,835 |
| 55 to 64 years | 4,150 | 72.5% | 1.6% | 72.8% | 3.1% | 2,237 | 1,915 |
| 65 to 74 years | 1,316 | 26.1% | 1.4% | 27.6% | 3.3% | 668 | 649 |
| 75 years & over | 247 | 5.9% | 0.0% | 6.6% | 3.2% | 167 | 81 |
| Employment Characteristics by Race & Hispanic Origin | | | | | | | |
| White alone | 19,525 | 64.4% | 2.6% | 67.8% | 3.4% | | |
| Black or African American | 60 | 54.1% | 10.0% | 71.5% | 8.7% | | |
| American Indian & Alaska Native | 19 | 19.6% | 0.0% | 57.6% | 11.9% | | |
| Asian or Other Pac. Islanders | 124 | 51.2% | 0.0% | 73.9% | 3.6% | | |
| Some Other Race | 218 | 77.6% | 7.8% | 76.1% | 6.1% | | |
| Two or More Races | 354 | 71.5% | 25.4% | 74.3% | 6.6% | | |
| Hispanic or Latino | 396 | 83.9% | 12.9% | 77.0% | 6.3% | | |
| Employment Characteristics by Disability, 20 to 64 years | | | | | | | |
| With Any Disability, 20 to 64 years | 999 | 56.2% | 4.6% | 54.4% | 10.2% | | |
| Employment Characteristics by Educational Attainment, 25 to 64 years | | | | | | | |
| Population, 25 to 64 years | 16,027 | 85.6% | 2.4% | 84.4% | 3.3% | | |
| Less than H.S. Diploma | 550 | 80.2% | 4.4% | 67.2% | 4.6% | | |
| H.S. Diploma or Equivalent | 3,610 | 76.6% | 0.4% | 76.8% | 2.5% | | |
| Some College or Assoc. Degree | 6,722 | 87.6% | 2.3% | 85.1% | 3.6% | | |
| Bachelor's Degree or Higher | 5,154 | 91.2% | 1.3% | 90.3% | 2.0% | | |

Figure 9. Labor Force by Race, 2022



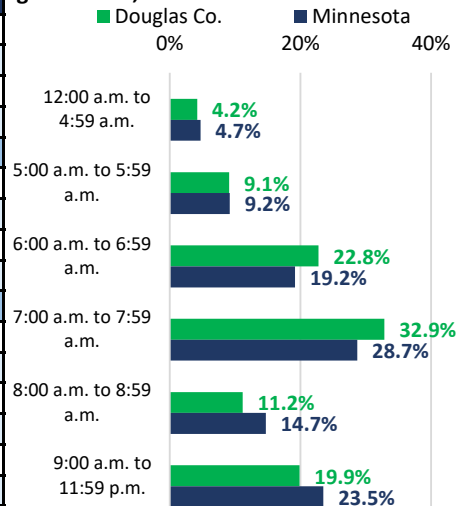
Source: 2018-2022 American Community Survey, 5-Year Estimates

A larger percentage of workers in Douglas Co. worked in the same county in which they live compared to the state. Douglas Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2022

| | Douglas Co. | | Minnesota | |
|---|---------------------|---------|---------------------|---------|
| | Number | Percent | Number | Percent |
| Worked in state of residence | 19,131 | 98.4% | 2,867,086 | 97.7% |
| Worked in county of residence | 16,642 | 85.6% | 1,957,366 | 66.7% |
| Worked out of county of residence | 2,469 | 12.7% | 909,720 | 31.0% |
| Worked outside state of residence | 311 | 1.6% | 67,495 | 2.3% |
| MEANS OF TRANSPORTATION TO WORK | | | | |
| Car, truck, or van | 16,856 | 86.7% | 2,387,561 | 81.6% |
| Public transportation (excl. taxicab) | 19 | 0.1% | 81,926 | 2.8% |
| Other method (walk, bike, taxi, etc.) | 642 | 3.3% | 122,889 | 4.2% |
| Worked at home | 1,925 | 9.9% | 333,556 | 11.4% |
| TRAVEL TIME TO WORK | | | | |
| Less than 10 minutes | 4,530 | 23.3% | 465,223 | 15.9% |
| 10 to 19 minutes | 7,641 | 39.3% | 895,335 | 30.6% |
| 20 to 29 minutes | 3,772 | 19.4% | 649,557 | 22.2% |
| 30 to 44 minutes | 2,022 | 10.4% | 567,631 | 19.4% |
| 45 to 59 minutes | 525 | 2.7% | 190,186 | 6.5% |
| 60 or more minutes | 972 | 5.0% | 158,000 | 5.4% |
| Mean travel time to work (minutes) | 20.2 minutes | | 23.3 minutes | |

Figure 10. Time Leaving Home to go to Work, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

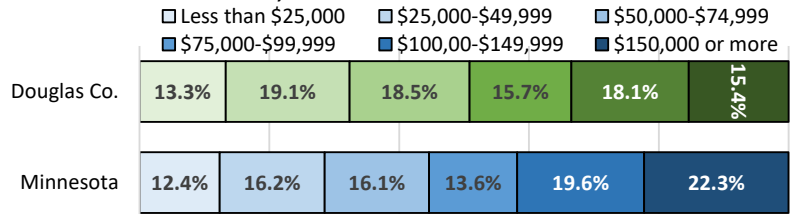
INCOMES, COST OF LIVING, & HOUSING

Douglas Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Douglas Co. had the 31st highest median household income of the 87 counties in the state.

| | |
|--------------------------------|-----------------|
| Median Household Income | \$72,472 |
| state | \$84,313 |
| Median Family Income | \$91,413 |
| state | \$107,072 |
| Per Capita Income | \$41,889 |
| state | \$44,947 |

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Douglas Co. had a lower cost of living than the state, with a required hourly wage of \$14.35 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.37 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022

| Category | Single Yearly Cost of Living | Hourly Wage Required | Monthly Costs | | | | | | |
|--|------------------------------|----------------------|---------------|-------|-------------|---------|----------------|-------|-------|
| | | | Child Care | Food | Health Care | Housing | Transportation | Other | Taxes |
| Single Adult, 0 children | | | | | | | | | |
| Douglas Co. | \$29,856 | \$14.35 | \$0 | \$393 | \$163 | \$664 | \$784 | \$256 | \$228 |
| State of Minnesota | \$34,992 | \$16.82 | \$0 | \$403 | \$159 | \$961 | \$760 | \$330 | \$303 |
| Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child | | | | | | | | | |
| Douglas Co. | \$47,960 | \$15.37 | \$251 | \$897 | \$528 | \$850 | \$917 | \$423 | \$131 |
| State of Minnesota | \$60,720 | \$19.46 | \$574 | \$921 | \$555 | \$1,216 | \$886 | \$517 | \$391 |

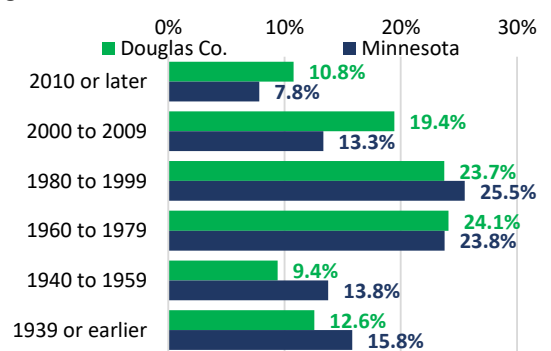
Source: DEED Cost of Living tool

Douglas Co. had a lower median house value than the state, having the 14th highest value of the 87 counties in 2021. Douglas Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner-occupied Housing Units, 2022 | Douglas Co. | | Minnesota |
|---|------------------|---------------|------------------|
| | Total | Percent | Percent |
| Total | 13,060 | 100.0% | 100.0% |
| Less than \$50,000 | 415 | 3.2% | 4.1% |
| \$50,000 to \$99,999 | 519 | 4.0% | 4.6% |
| \$100,000 to \$149,999 | 1,131 | 8.7% | 7.1% |
| \$150,000 to \$199,999 | 1,650 | 12.6% | 10.7% |
| \$200,000 to \$299,999 | 3,499 | 26.8% | 27.1% |
| \$300,000 to \$499,999 | 4,126 | 31.6% | 31.7% |
| \$500,000 or more | 1,720 | 13.2% | 14.7% |
| Median (dollars) | \$277,800 | | \$286,800 |

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



| | |
|---|----------------|
| Median monthly owner costs, owner-occupied units with a mortgage | \$1,625 |
| state | \$1,818 |

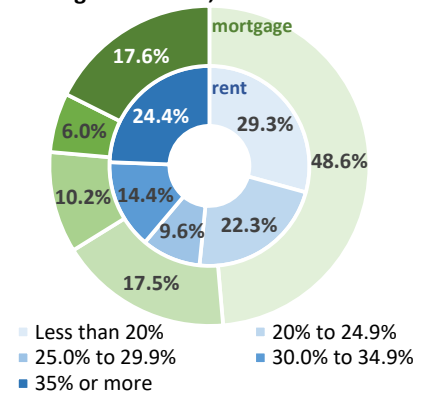
| | |
|---|--------------|
| Percentage of households with a mortgage spending 30% or more of their income on housing costs | 23.6% |
| state | 22.0% |

| | |
|----------------------------------|--------------|
| Median monthly rent costs | \$847 |
| state | \$1,178 |

| | |
|---|--------------|
| Percentage of renters spending 30% or more of their household income on rent | 38.8% |
| state | 46.7% |

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$21.88 in 2023, wages were lower in Region 4 than the state. Overall, Region 4 had the 9th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$40.79) and lowest for food preparation and serving related jobs (\$14.11) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023

| Occupational Group | Region 4 | | | | State of Minnesota | | |
|--------------------------------------|--------------------|-------------------------|---------------------|----------------------------|--------------------|--------------------------|---------------------|
| | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$21.88 | 87,550 | 100.0% | 1.0 | \$24.25 | 2,827,310 | 100.0% |
| Management | \$40.79 | 4,890 | 5.6% | 0.8 | \$51.58 | 193,760 | 6.9% |
| Business & Financial Operations | \$31.49 | 2,970 | 3.4% | 0.5 | \$38.19 | 201,940 | 7.1% |
| Computer & Mathematical | \$34.92 | 1,000 | 1.1% | 0.3 | \$49.73 | 99,250 | 3.5% |
| Architecture & Engineering | \$33.68 | 1,530 | 1.7% | 0.9 | \$40.60 | 53,100 | 1.9% |
| Life, Physical & Social Science | \$30.72 | 580 | 0.7% | 0.6 | \$39.37 | 29,070 | 1.0% |
| Community & Social Service | \$25.01 | 2,390 | 2.7% | 1.4 | \$25.82 | 54,820 | 1.9% |
| Legal | \$34.47 | 340 | 0.4% | 0.6 | \$47.87 | 18,730 | 0.7% |
| Education, Training & Library | \$23.87 | 6,330 | 7.2% | 1.3 | \$24.82 | 158,830 | 5.6% |
| Arts, Design, Entertainment & Media | \$23.13 | 830 | 0.9% | 0.7 | \$28.80 | 37,630 | 1.3% |
| Healthcare Practitioners & Technical | \$36.01 | 5,570 | 6.4% | 1.0 | \$41.07 | 186,700 | 6.6% |
| Healthcare Support | \$17.45 | 5,080 | 5.8% | 1.0 | \$17.40 | 162,400 | 5.7% |
| Protective Service | \$25.29 | 1,240 | 1.4% | 1.0 | \$25.83 | 40,620 | 1.4% |
| Food Preparation & Serving Related | \$14.11 | 7,920 | 9.0% | 1.2 | \$14.89 | 216,970 | 7.7% |
| Building, Grounds Cleaning & Maint. | \$18.37 | 2,890 | 3.3% | 1.2 | \$18.26 | 76,210 | 2.7% |
| Personal Care & Service | \$16.16 | 1,810 | 2.1% | 1.0 | \$16.96 | 58,120 | 2.1% |
| Sales & Related | \$16.71 | 7,830 | 8.9% | 1.1 | \$18.14 | 239,500 | 8.5% |
| Office & Administrative Support | \$20.52 | 10,110 | 11.5% | 0.9 | \$23.06 | 345,830 | 12.2% |
| Farming, Fishing & Forestry | \$19.99 | 340 | 0.4% | 2.7 | \$19.84 | 4,060 | 0.1% |
| Construction & Extraction | \$27.75 | 4,570 | 5.2% | 1.3 | \$31.00 | 113,930 | 4.0% |
| Installation, Maintenance & Repair | \$24.44 | 3,730 | 4.3% | 1.2 | \$27.95 | 98,670 | 3.5% |
| Production | \$22.10 | 8,120 | 9.3% | 1.3 | \$22.07 | 209,380 | 7.4% |
| Transportation & Material Moving | \$19.73 | 7,460 | 8.5% | 1.1 | \$19.80 | 227,780 | 8.1% |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

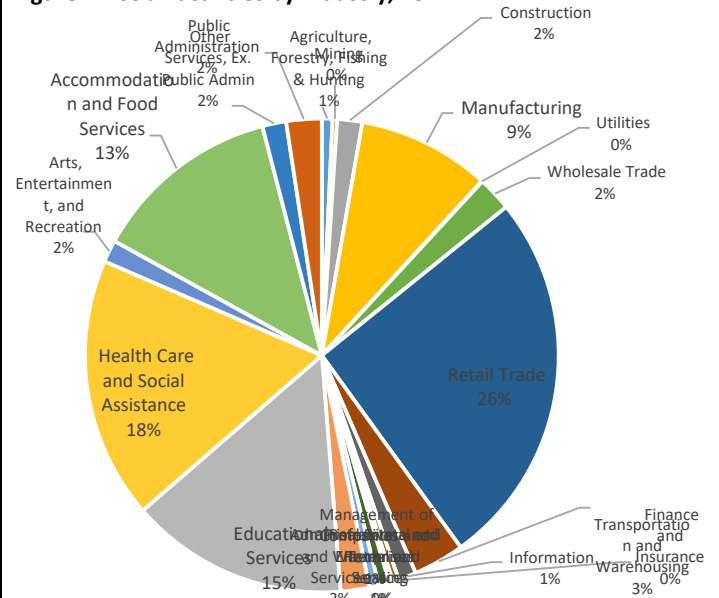
JOB VACANCY SURVEY

Douglas Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2022

| Occupational Group | Number of Vacancies | Wage Offer |
|--------------------------------------|---------------------|----------------|
| Total, All Occupations | 20,409 | \$17.06 |
| Management | 407 | \$32.83 |
| Business & Financial Operations | 249 | \$21.46 |
| Computer & Mathematical | 101 | \$33.15 |
| Architecture & Engineering | 138 | \$29.54 |
| Life, Physical & Social Sciences | 127 | \$28.23 |
| Community & Social Service | 379 | \$20.30 |
| Education, Training & Library | 1,540 | \$20.19 |
| Healthcare Practitioners & Technical | 1,348 | \$29.56 |
| Healthcare Support | 1,732 | \$15.00 |
| Protective Service | 217 | \$15.16 |
| Food Preparation & Serving Related | 2,904 | \$14.05 |
| Building, Grounds Cleaning & Maint. | 1,063 | \$16.12 |
| Personal Care & Service | 497 | \$12.88 |
| Sales & Related | 4,519 | \$16.09 |
| Office & Administrative Support | 750 | \$16.22 |
| Construction & Extraction | 155 | \$21.84 |
| Installation, Maintenance & Repair | 845 | \$21.35 |
| Production | 1,218 | \$18.24 |
| Transportation & Material Moving | 1,684 | \$18.83 |

Figure 14. Job Vacancies by Industry, 2022



Source: DEED Job Vacancy Survey, 2022

OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2022

| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher |
|---|--|---|---|
| Heavy & Tractor-Trailer Truck Drivers \$51,692/yr | Nursing Assistants \$37,961/yr | Registered Nurses \$81,165/yr | General & Operations Managers \$67,488/yr |
| Cashiers \$28,802/yr | Licensed Practical & Licensed Vocational Nurses \$51,229/yr | Police & Sheriff's Patrol Officers \$64,102/yr | Elementary School Teachers \$62,210/yr |
| Home Health & Personal Care Aides \$32,976/yr | Automotive Service Technicians & Mechanics \$47,005/yr | Dental Hygienists \$84,508/yr | Secondary School Teachers \$63,580/yr |
| Retail Salespersons \$31,063/yr | Machinists \$48,430/yr | Clinical Laboratory Technologists & Technicians \$61,816/yr | Substitute Teachers, Short-Term \$39,171/yr |
| First-Line Supervisors of Retail Sales Workers \$44,044/yr | Electricians \$62,857/yr | Radiologic Technologists & Technicians \$68,070/yr | Accountants & Auditors \$64,490/yr |
| Maintenance & Repair Workers, General \$48,600/yr | Medical Assistants \$46,584/yr | Computer Network Support Specialists \$71,089/yr | Preschool Teachers \$36,501/yr |
| Teaching Assistants, exc. Postsecondary \$37,015/yr | Dental Assistants \$51,999/yr | Industrial Engineering Technologists & Technicians \$53,775/yr | Special Education Teachers, Kindergarten & Elementary School \$63,611/yr |
| Janitors & Cleaners, exc. Maids & Housekeeping \$37,767/yr | Computer User Support Specialists \$56,923/yr | Forest & Conservation Technicians \$51,299/yr | Child, Family, & School Social Workers \$62,810/yr |
| Stockers & Order Fillers \$39,215/yr | Farm Equipment Mechanics & Service Technicians \$52,147/yr | Paralegals & Legal Assistants \$53,542/yr | Business Operations Specialists, All Other \$60,668/yr |
| Laborers & Freight, Stock, & Material Movers, Hand \$39,548/yr | Emergency Medical Technicians \$39,707/yr | Civil Engineering Technologists & Technicians \$71,840/yr | Substance abuse, behavioral & mental health counselors \$47,988/yr |

Source: DEED Occupations in Demand

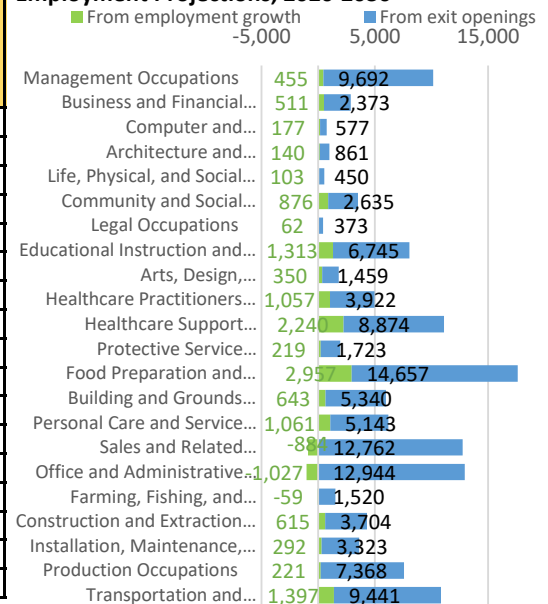
Douglas Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

| | Estimated Employment 2020 | Projected Employment 2030 | Percent Change 2020-2030 |
|--|---------------------------|---------------------------|--------------------------|
| Northwest Planning Region | | | |
| Total, All Industries | 250,722 | 263,441 | 5.1% |
| Natural Resources & Mining | 5,790 | 5,740 | -0.9% |
| Utilities | 1,135 | 970 | -14.5% |
| Construction | 10,693 | 11,157 | 4.3% |
| Manufacturing | 27,999 | 28,618 | 2.2% |
| Wholesale Trade | 11,829 | 12,347 | 4.4% |
| Retail Trade | 26,846 | 25,467 | -5.1% |
| Transportation & Warehousing | 6,436 | 6,741 | 4.7% |
| Information | 2,276 | 2,229 | -2.1% |
| Finance & Insurance, Real Estate | 7,478 | 7,641 | 2.2% |
| Professional Services & Mgmt. of Companies | 5,587 | 6,025 | 7.8% |
| Admin. Support & Waste Mgmt. | 3,889 | 4,139 | 6.4% |
| Educational Services | 22,015 | 23,101 | 4.9% |
| Health Care & Social Assistance | 36,901 | 41,390 | 12.2% |
| Leisure & Hospitality | 20,446 | 24,818 | 21.4% |
| Other Services | 9,052 | 10,144 | 12.1% |
| Public Administration | 22,824 | 23,240 | 1.8% |

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030



ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Douglas Co. had the 22nd largest economy of the 87 counties in the state. Douglas Co. was the 49th fastest growing in the past year and the 31st fastest growing since 2019. From 2019 to 2022, employment in Douglas Co. is still down from the pandemic recession.

1,463 business establishments

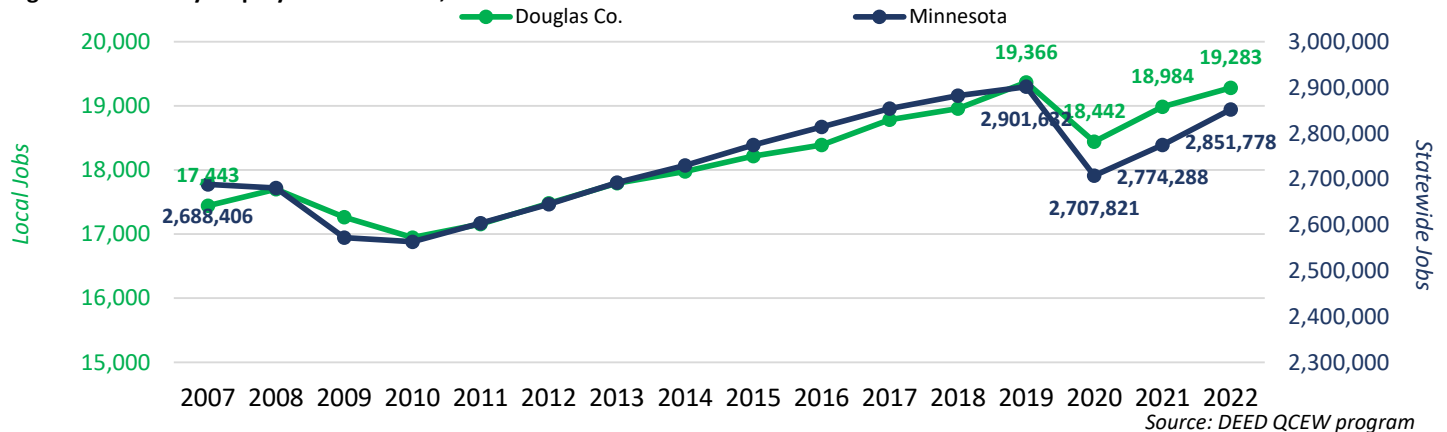
\$53,740 annual average wage

19,283 jobs

\$1,036,274,116 total industry payroll

Job change, 2019-2022: -83 jobs, -0.4% decline

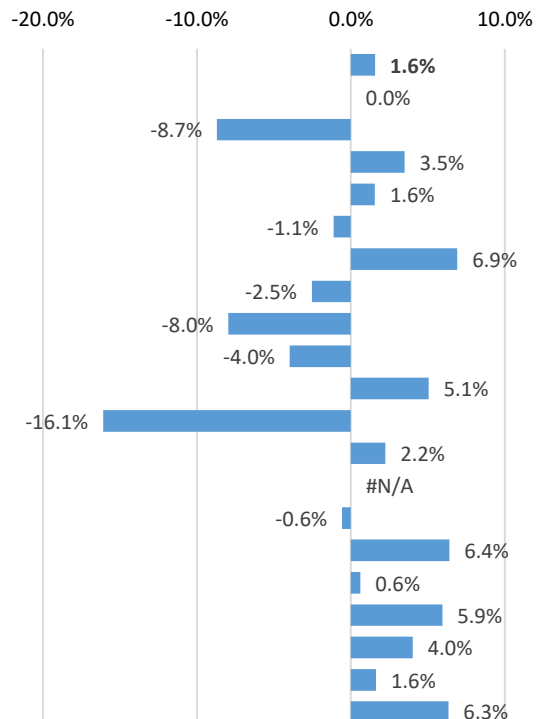
Figure 16. Industry Employment Statistics, 2007-2022



Source: DEED QCEW program

| Table 15. Douglas Co. Industry Employment Statistics, 2022 | Number of Jobs | Percent of Total Jobs | Average Annual Wage |
|--|----------------|-----------------------|---------------------|
| Total, All Industries | 19,283 | 100.0% | \$53,740 |
| Agriculture, Forestry, Fish & Hunt | 115 | 0.6% | \$35,198 |
| Mining | 21 | 0.1% | \$70,908 |
| Construction | 1,186 | 6.2% | \$69,150 |
| Manufacturing | 3,836 | 19.9% | \$68,498 |
| Utilities | 88 | 0.5% | \$100,071 |
| Wholesale Trade | 1,020 | 5.3% | \$70,461 |
| Retail Trade | 2,573 | 13.3% | \$34,989 |
| Transportation & Warehousing | 301 | 1.6% | \$63,909 |
| Information | 266 | 1.4% | \$62,900 |
| Finance & Insurance | 602 | 3.1% | \$100,629 |
| Real Estate & Rental & Leasing | 167 | 0.9% | \$73,456 |
| Professional & Technical Services | 411 | 2.1% | \$65,943 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | 525 | 2.7% | \$33,251 |
| Educational Services | 1,414 | 7.3% | \$46,552 |
| Health Care & Social Assistance | 3,262 | 16.9% | \$59,278 |
| Arts, Entertainment, & Recreation | 303 | 1.6% | \$20,460 |
| Accommodation & Food Services | 1,865 | 9.7% | \$21,675 |
| Other Services | 745 | 3.9% | \$32,065 |
| Public Administration | 570 | 3.0% | \$55,607 |

Figure 17. Change in Jobs, 2021-2022



Source: DEED Quarterly Census of Employment & Waages (QCEW)

For more information on Douglas Co.'s population, labor force, and economic trends, contact:

Anthony Schaffhauser | Regional Analyst, Northwest Minnesota
 CareerForce Bemidji | 616 America Avenue NW, Suite 210 | Bemidji, MN 56601
 Office: 320-441-6594 | Email: anthony.schaffhauser@state.mn.us
 web: www.mn.gov/deed/data/regional-lmi/

Data updated: February 13, 2024