

COUNTY PROFILE

Scott Co.

Scott Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.



POPULATION CHARACTERISTICS

2023 population: **155,814 people**

Population change, 2020-2023: **4,886 people**
3.2% increase

Median Age: **37.3 years**

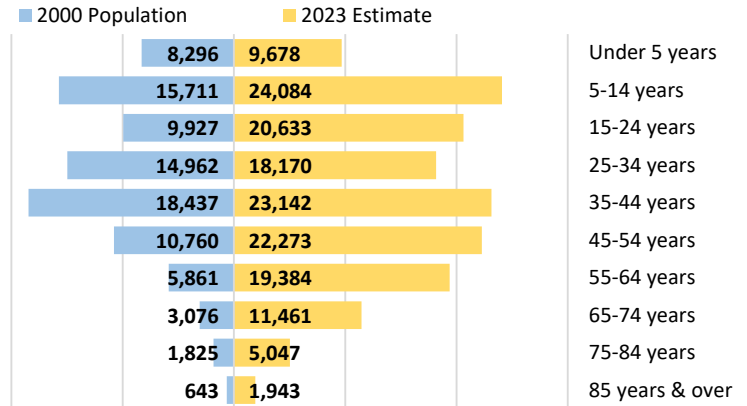
state: **38.5 years**

Scott Co. is the 9th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 13th fastest growing in the state from 2020 to 2023. Scott Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

| | Number | Percent |
|-------------------------|----------------|---------------|
| Under 5 years | 9,678 | 6.2% |
| 5-14 years | 24,084 | 15.5% |
| 15-24 years | 20,633 | 13.2% |
| 25-34 years | 18,170 | 11.7% |
| 35-44 years | 23,142 | 14.9% |
| 45-54 years | 22,273 | 14.3% |
| 55-64 years | 19,384 | 12.4% |
| 65-74 years | 11,461 | 7.4% |
| 75-84 years | 5,047 | 3.2% |
| 85 years & over | 1,943 | 1.2% |
| Total Population | 155,814 | 100.0% |

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Scott Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Scott Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023

| | Total Population Change | April 1, 2020 to July 1, 2023 | | | | | |
|--------------------|-------------------------|-------------------------------|--------------|---------|---------------|---------------|----------|
| | | Natural Increase | Vital Events | | Net Migration | | |
| | | | Births | Deaths | Total | International | Domestic |
| Scott Co. | 4,898 | 2,628 | 5,564 | 2,936 | 2,181 | 941 | 1,240 |
| State of Minnesota | 31,111 | 40,368 | 207,857 | 167,489 | -11,352 | 34,624 | -45,976 |

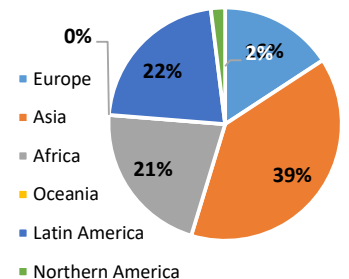
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Scott Co. has a larger percentage of foreign-born residents. From 2010 to 2022, Scott Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| | Scott Co. | | Change 2010-2022 | | Minnesota | |
|--------------------------------|---------------|--------------|------------------|--------------|-------------|--------------|
| | Number | Percent | Number | Percent | Percent | Change |
| Foreign-born Population | 15,415 | 10.2% | 5,019 | 48.3% | 8.5% | 31.3% |
| Europe | 2,432 | 15.8% | 1,342 | 123.1% | 9.3% | -0.6% |
| Asia | 6,000 | 38.9% | 907 | 17.8% | 36.7% | 30.2% |
| Africa | 3,324 | 21.6% | 2,048 | 160.5% | 28.1% | 93.1% |
| Oceania | 0 | 0.0% | -10 | -100.0% | 0.4% | 20.4% |
| Americas: | 3,659 | 23.7% | 732 | 25.0% | 25.4% | 7.5% |
| Latin America | 3,355 | 21.8% | 780 | 30.3% | 22.9% | 9.0% |
| Northern America | 304 | 2.0% | -48 | -13.6% | 2.5% | -4.6% |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022

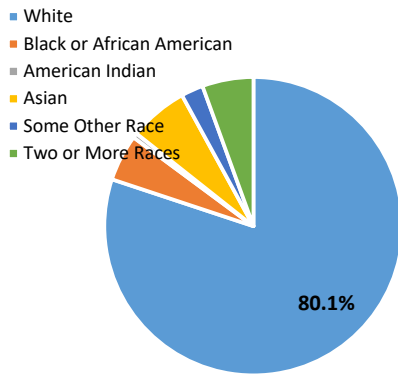


COUNTY PROFILE

Scott Co.

Scott Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



| Table 4. Race and Hispanic Origin, 2022 | Scott Co. | | | Minnesota | |
|---|----------------|---------------|-----------------------|---------------|-----------------------|
| | Number | Percent | Change from 2011-2022 | Percent | Change from 2011-2022 |
| Total | 151,347 | 100.0% | 17.8% | 100.0% | 7.9% |
| White | 121,217 | 80.1% | 7.2% | 79.7% | -0.4% |
| Black or African American | 7,644 | 5.1% | 120.7% | 6.7% | 44.3% |
| American Indian or Alaska Native | 786 | 0.5% | -5.5% | 0.9% | -10.2% |
| Asian or Other Pac. Islanders | 9,658 | 6.4% | 36.6% | 5.1% | 37.1% |
| Some Other Race | 3,633 | 2.4% | 166.7% | 2.3% | 84.7% |
| Two or More Races | 8,409 | 5.6% | 214.6% | 5.3% | 159.6% |
| Hispanic or Latino origin | 8,517 | 5.6% | 51.3% | 5.7% | 34.6% |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

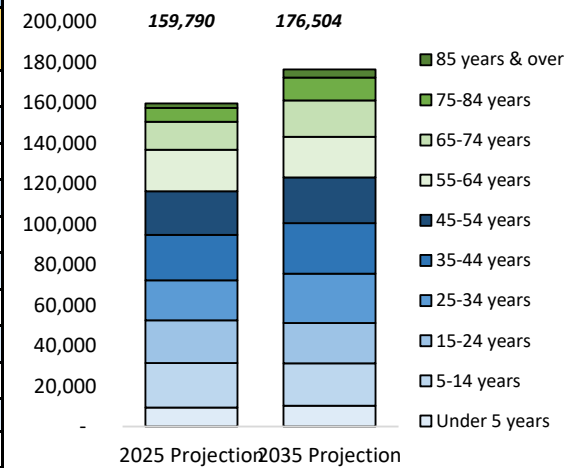
According to the Minnesota State Demographic Center, Scott Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

| Scott Co. | 2025 Projection | 2035 Projection | Numeric Change | Percent Change |
|-------------------------|-----------------|-----------------|----------------|----------------|
| Under 5 years | 9,403 | 10,277 | 874 | 9.3% |
| 5-14 years | 21,927 | 20,944 | -983 | -4.5% |
| 15-24 years | 21,157 | 19,936 | -1,221 | -5.8% |
| 25-34 years | 19,796 | 24,362 | 4,566 | 23.1% |
| 35-44 years | 22,480 | 25,028 | 2,548 | 11.3% |
| 45-54 years | 21,555 | 22,562 | 1,007 | 4.7% |
| 55-64 years | 20,574 | 20,103 | -471 | -2.3% |
| 65-74 years | 13,736 | 18,065 | 4,329 | 31.5% |
| 75-84 years | 6,874 | 11,251 | 4,377 | 63.7% |
| 85 years & over | 2,288 | 3,976 | 1,688 | 73.8% |
| Total Population | 159,790 | 176,504 | 16,714 | 10.5% |

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

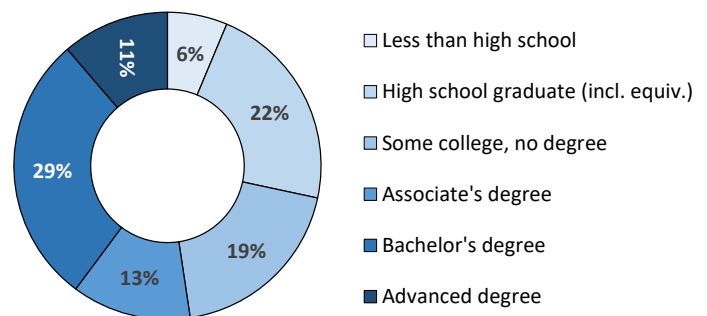


EDUCATIONAL ATTAINMENT

Scott Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a higher percentage of people with at least some college experience. Scott Co. also has a higher percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

| | |
|--|--------------|
| Percentage of the adult population (18 years & over) with at least a high school diploma: | 93.7% |
| College-educated: | 71.6% |
| state: | 68.5% |
| Associate's Degree: | 12.6% |
| Bachelor's Degree: | 28.5% |
| Advanced Degree: | 11.3% |

Figure 5. Educational Attainment, 2022



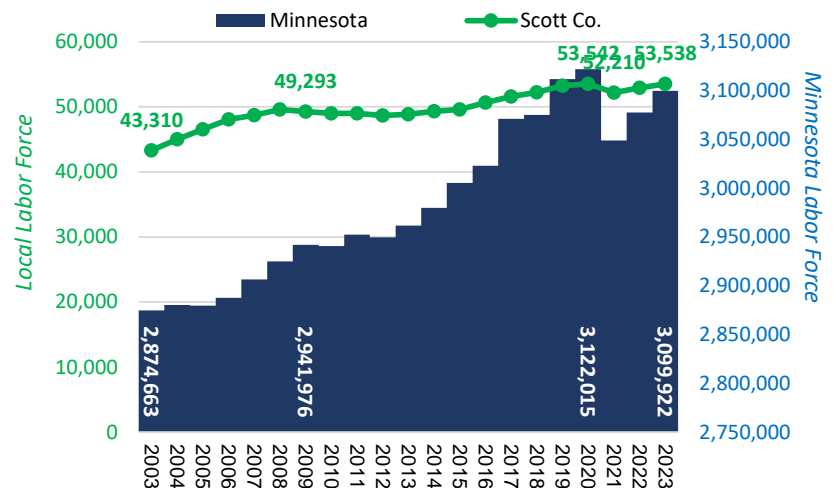
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 2.5%, Scott Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Scott Co.'s unemployment rate declined compared to the 2.8% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Scott Co. increased over the past year, and is down compared to 2019.

| | |
|---------------------------------|--------------------------------|
| 53,538 available workers | |
| Labor Force change, 2008-2023 | 3,946 workers 8.0% increase |
| 2.5% unemployment rate | 2.8% state |
| 1,338 unemployed workers | |

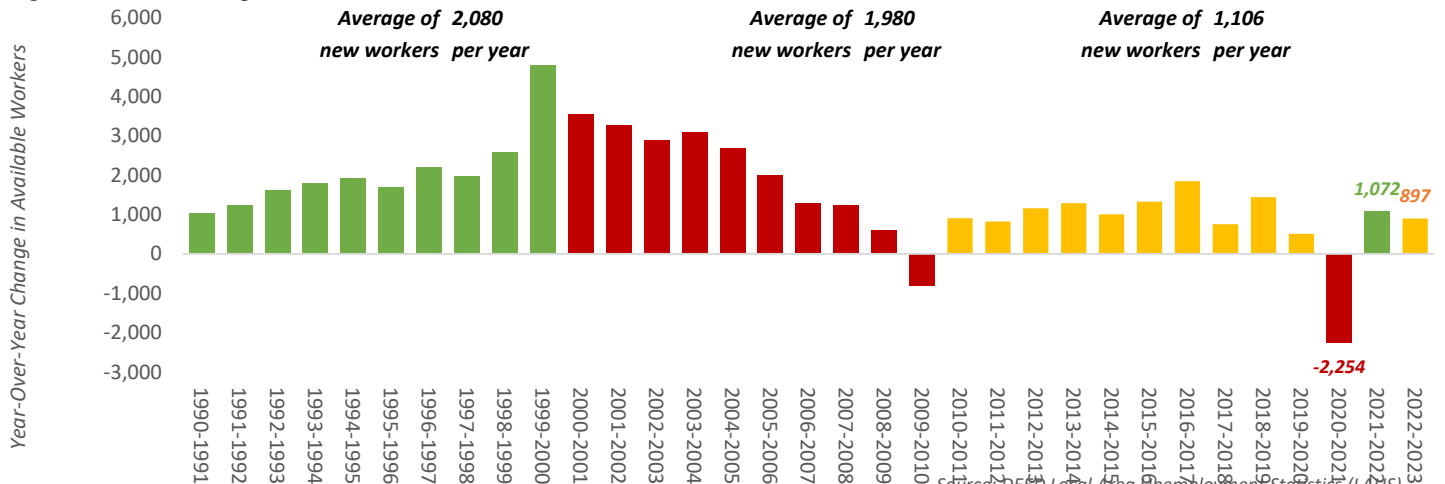
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Scott Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Scott Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



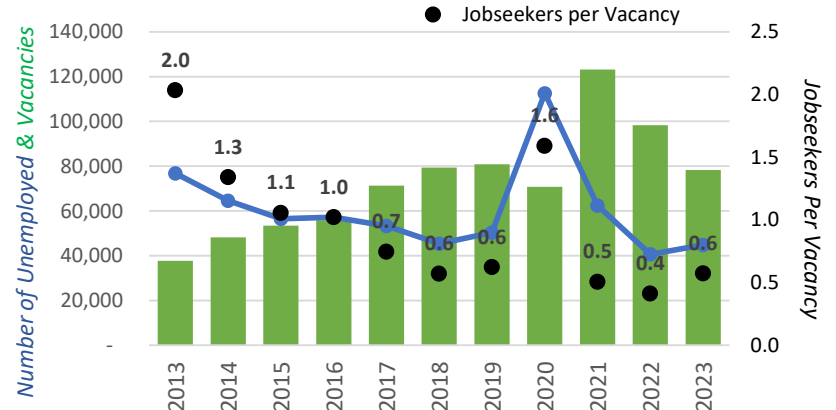
Source: DEED Local Area Unemployment Statistics (LAUS)

| Table 6. Labor Force Projections, 2025-2035 | Labor Force Projection | |
|---|------------------------|----------------|
| | 2025 | 2035 |
| 16 to 24 years | 13,549 | 13,050 |
| 25 to 54 years | 57,644 | 64,946 |
| 55 to 64 years | 16,602 | 16,222 |
| 65 years & over | 5,078 | 6,920 |
| Total Labor Force | 92,873 | 101,139 |

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Twin Cities returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Scott Co. had a higher labor force participation rate than the state. The labor force in Scott Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022

| | Scott Co. | | | Minnesota | | Labor Force by Gender | |
|--------------------------|------------------------------------|--------------------------|-------------|--------------------------|-------------|-----------------------|---------------|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 87,460 | 75.4% | 3.2% | 68.7% | 4.0% | 46,359 | 41,072 |
| 16 to 19 years | 4,614 | 52.2% | 6.2% | 53.0% | 9.8% | 2,393 | 2,217 |
| 20 to 24 years | 7,772 | 89.9% | 5.9% | 83.1% | 6.7% | 3,961 | 3,814 |
| 25 to 44 years | 35,994 | 89.7% | 3.2% | 88.8% | 3.5% | 19,184 | 16,810 |
| 45 to 54 years | 19,795 | 91.5% | 2.6% | 87.8% | 2.9% | 10,427 | 9,371 |
| 55 to 64 years | 15,193 | 80.7% | 2.2% | 72.8% | 3.1% | 8,119 | 7,070 |
| 65 to 74 years | 3,551 | 31.9% | 0.9% | 27.6% | 3.3% | 1,953 | 1,597 |
| 75 years & over | 516 | 7.6% | 0.4% | 6.6% | 3.2% | 322 | 193 |

Employment Characteristics by Race & Hispanic Origin

| | | | | | |
|---------------------------------|--------|-------|-------|-------|-------|
| White alone | 72,593 | 75.9% | 2.8% | 67.8% | 3.4% |
| Black or African American | 3,110 | 64.3% | 10.5% | 71.5% | 8.7% |
| American Indian & Alaska Native | 310 | 49.8% | 0.3% | 57.6% | 11.9% |
| Asian or Other Pac. Islanders | 5,812 | 77.0% | 2.1% | 73.9% | 3.6% |
| Some Other Race | 1,932 | 78.8% | 5.2% | 76.1% | 6.1% |
| Two or More Races | 3,658 | 74.7% | 5.4% | 74.3% | 6.6% |
| Hispanic or Latino | 4,403 | 76.3% | 7.6% | 77.0% | 6.3% |

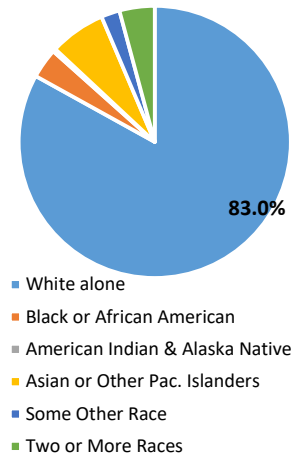
Employment Characteristics by Disability, 20 to 64 years

| | | | | | |
|-------------------------------------|-------|-------|------|-------|-------|
| With Any Disability, 20 to 64 years | 3,902 | 68.0% | 3.0% | 54.4% | 10.2% |
|-------------------------------------|-------|-------|------|-------|-------|

Employment Characteristics by Educational Attainment, 25 to 64 years

| | | | | | |
|-------------------------------|--------|-------|------|-------|------|
| Population, 25 to 64 years | 71,000 | 88.1% | 2.8% | 84.4% | 3.3% |
| Less than H.S. Diploma | 2,729 | 74.5% | 4.8% | 67.2% | 4.6% |
| H.S. Diploma or Equivalent | 11,564 | 81.0% | 2.3% | 76.8% | 2.5% |
| Some College or Assoc. Degree | 22,558 | 87.1% | 2.7% | 85.1% | 3.6% |
| Bachelor's Degree or Higher | 34,143 | 92.9% | 1.9% | 90.3% | 2.0% |

Figure 9. Labor Force by Race, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Scott Co. worked in the same county in which they live compared to the state. Scott Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2022

| | Scott Co. | | Minnesota | |
|-----------------------------------|-----------|---------|-----------|---------|
| | Number | Percent | Number | Percent |
| Worked in state of residence | 82,919 | 99.5% | 2,867,086 | 97.7% |
| Worked in county of residence | 39,835 | 47.8% | 1,957,366 | 66.7% |
| Worked out of county of residence | 43,085 | 51.7% | 909,720 | 31.0% |
| Worked outside state of residence | 417 | 0.5% | 67,495 | 2.3% |

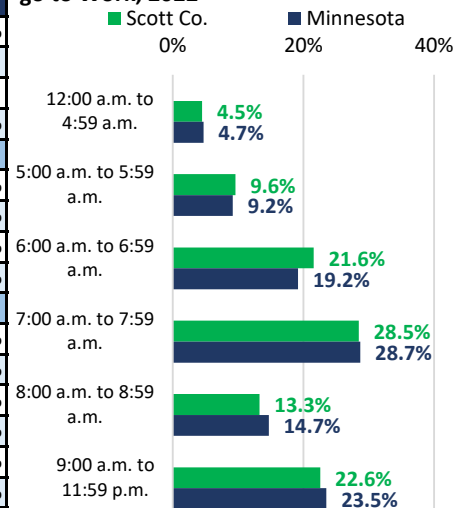
MEANS OF TRANSPORTATION TO WORK

| | | | | |
|---------------------------------------|--------|-------|-----------|-------|
| Car, truck, or van | 67,669 | 81.2% | 2,338,861 | 79.7% |
| Public transportation (excl. taxicab) | 833 | 1.0% | 73,365 | 2.5% |
| Other method (walk, bike, taxi, etc.) | 1,500 | 1.8% | 120,318 | 4.1% |
| Worked at home | 13,250 | 15.9% | 399,103 | 13.6% |

TRAVEL TIME TO WORK

| | | | | |
|---|---------------------|-------|---------------------|-------|
| Less than 10 minutes | 10,500 | 12.6% | 475,402 | 16.2% |
| 10 to 19 minutes | 19,834 | 23.8% | 906,786 | 30.9% |
| 20 to 29 minutes | 19,001 | 22.8% | 651,477 | 22.2% |
| 30 to 44 minutes | 22,584 | 27.1% | 563,440 | 19.2% |
| 45 to 59 minutes | 7,584 | 9.1% | 181,944 | 6.2% |
| 60 or more minutes | 3,833 | 4.6% | 155,533 | 5.3% |
| Mean travel time to work (minutes) | 25.6 minutes | | 23.3 minutes | |

Figure 10. Time Leaving Home to go to Work, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

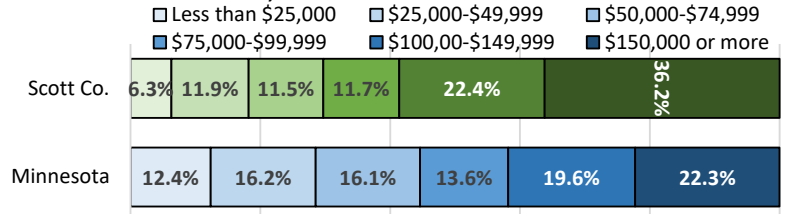
INCOMES, COST OF LIVING, & HOUSING

Scott Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Scott Co. had the 1st highest median household income of the 87 counties in the state.

| | |
|--------------------------------|------------------|
| Median Household Income | \$118,268 |
| state | \$84,313 |
| Median Family Income | \$133,884 |
| state | \$107,072 |
| Per Capita Income | \$51,259 |
| state | \$44,947 |

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Scott Co. had a higher cost of living than the state, with a required hourly wage of \$17.83 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$23.08 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

| Single Adult, 0 children | Single Yearly Cost of Living | Hourly Wage Required | Monthly Costs | | | | | | |
|--|------------------------------|----------------------|---------------|-------|-------------|---------|----------------|-------|-------|
| | | | Child Care | Food | Health Care | Housing | Transportation | Other | Taxes |
| Scott Co. | \$37,080 | \$17.83 | \$0 | \$410 | \$157 | \$1,168 | \$570 | \$378 | \$407 |
| State of Minnesota | \$34,704 | \$16.68 | \$0 | \$419 | \$160 | \$1,021 | \$572 | \$345 | \$375 |
| Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child | Family Yearly Cost of Living | Hourly Wage Required | Monthly Costs | | | | | | |
| | | | Child Care | Food | Health Care | Housing | Transportation | Other | Taxes |
| Scott Co. | \$72,005 | \$23.08 | \$661 | \$934 | \$567 | \$1,456 | \$975 | \$572 | \$835 |
| State of Minnesota | \$67,320 | \$21.58 | \$544 | \$955 | \$574 | \$1,285 | \$977 | \$536 | \$739 |

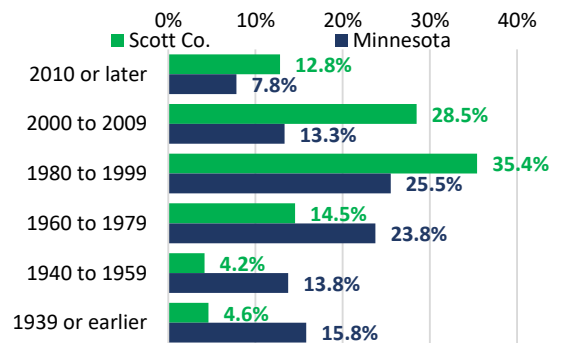
Source: DEED Cost of Living tool

Scott Co. had a higher median house value than the state, having the 3rd highest value of the 87 counties in 2022. Scott Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner-occupied Housing Units, 2022 | Scott Co. | | Minnesota |
|---|------------------|---------------|------------------|
| | Total | Percent | Percent |
| Total | 44,244 | 100.0% | 100.0% |
| Less than \$50,000 | 745 | 1.7% | 4.1% |
| \$50,000 to \$99,999 | 414 | 0.9% | 4.6% |
| \$100,000 to \$149,999 | 465 | 1.1% | 7.1% |
| \$150,000 to \$199,999 | 1,662 | 3.8% | 10.7% |
| \$200,000 to \$299,999 | 9,781 | 22.1% | 27.1% |
| \$300,000 to \$499,999 | 19,985 | 45.2% | 31.7% |
| \$500,000 or more | 11,192 | 25.3% | 14.7% |
| Median (dollars) | \$376,000 | | \$286,800 |

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



Median monthly owner costs, owner-occupied units with a mortgage **\$2,195**

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs **20.7%**

state 22.0%

Median monthly rent costs **\$1,419**

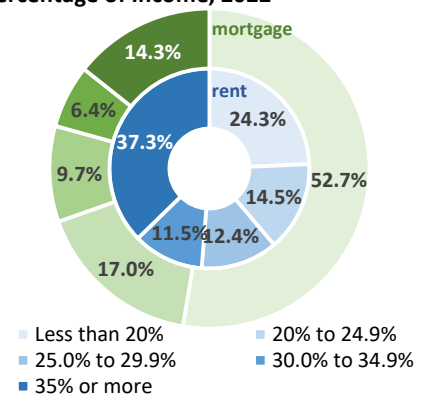
state \$1,178

Percentage of renters spending 30% or more of their household income on rent **48.8%**

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$27.78 in 2024, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$63.5) and lowest for food preparation and serving related jobs (\$15.6) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

| Occupational Group | Region 11 | | | | State of Minnesota | | |
|--------------------------------------|--------------------|-------------------------|---------------------|----------------------------|--------------------|--------------------------|---------------------|
| | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$27.78 | 1,743,500 | 100.0% | 1.0 | \$25.22 | 2,881,100 | 100.0% |
| Management | \$63.50 | 132,050 | 7.6% | 1.1 | \$57.75 | 201,710 | 7.0% |
| Business & Financial Operations | \$40.39 | 148,630 | 8.5% | 1.2 | \$39.26 | 202,700 | 7.0% |
| Computer & Mathematical | \$52.09 | 76,680 | 4.4% | 1.3 | \$50.83 | 98,240 | 3.4% |
| Architecture & Engineering | \$46.98 | 41,270 | 2.4% | 1.2 | \$42.97 | 58,320 | 2.0% |
| Life, Physical & Social Science | \$42.20 | 19,390 | 1.1% | 1.1 | \$39.93 | 29,220 | 1.0% |
| Community & Social Service | \$27.89 | 33,430 | 1.9% | 1.0 | \$27.92 | 57,930 | 2.0% |
| Legal | \$55.72 | 15,120 | 0.9% | 1.3 | \$51.15 | 19,040 | 0.7% |
| Education, Training & Library | \$29.07 | 93,160 | 5.3% | 0.9 | \$28.22 | 163,340 | 5.7% |
| Arts, Design, Entertainment & Media | \$30.84 | 24,370 | 1.4% | 1.1 | \$29.01 | 36,160 | 1.3% |
| Healthcare Practitioners & Technical | \$46.47 | 100,690 | 5.8% | 0.9 | \$43.01 | 184,410 | 6.4% |
| Healthcare Support | \$17.87 | 104,830 | 6.0% | 1.0 | \$18.07 | 169,580 | 5.9% |
| Protective Service | \$29.48 | 26,960 | 1.5% | 1.0 | \$28.87 | 45,860 | 1.6% |
| Food Preparation & Serving Related | \$15.60 | 136,270 | 7.8% | 1.0 | \$15.07 | 232,190 | 8.1% |
| Building, Grounds Cleaning & Maint. | \$19.14 | 45,450 | 2.6% | 0.9 | \$18.83 | 79,660 | 2.8% |
| Personal Care & Service | \$17.78 | 37,880 | 2.2% | 1.1 | \$17.60 | 59,420 | 2.1% |
| Sales & Related | \$21.35 | 141,920 | 8.1% | 1.0 | \$18.82 | 242,440 | 8.4% |
| Office & Administrative Support | \$24.47 | 215,890 | 12.4% | 1.0 | \$23.86 | 352,250 | 12.2% |
| Farming, Fishing & Forestry | \$21.98 | 1,050 | 0.1% | 0.5 | \$22.13 | 3,520 | 0.1% |
| Construction & Extraction | \$37.81 | 58,530 | 3.4% | 0.9 | \$32.44 | 110,960 | 3.9% |
| Installation, Maintenance & Repair | \$30.28 | 55,220 | 3.2% | 0.9 | \$29.54 | 104,530 | 3.6% |
| Production | \$23.44 | 104,740 | 6.0% | 0.8 | \$23.05 | 203,810 | 7.1% |
| Transportation & Material Moving | \$23.46 | 129,950 | 7.5% | 1.0 | \$19.80 | 225,820 | 7.8% |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

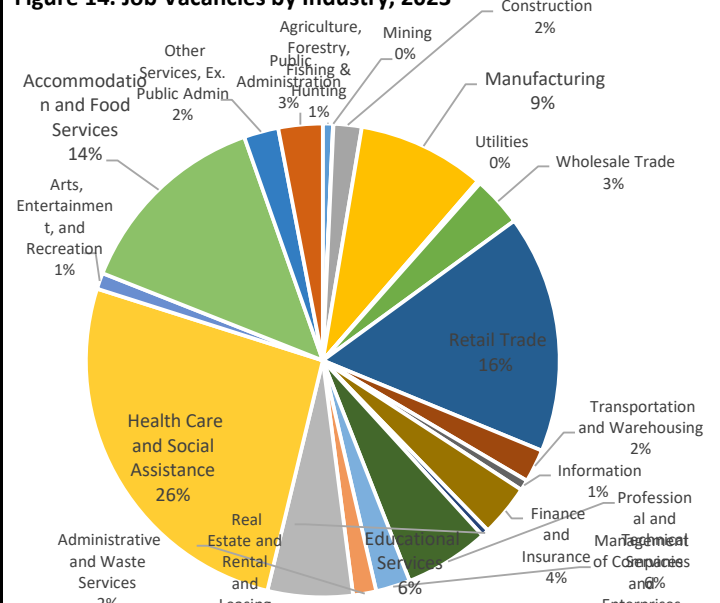
JOB VACANCY SURVEY

Scott Co. is a part of the Twin Cities planning region. There were 78325 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Twin Cities Job Vacancy Survey Results, 2023

| Occupational Group | Number of Vacancies | Wage Offer |
|--------------------------------------|---------------------|----------------|
| Total, All Occupations | 78,325 | \$20.47 |
| Management | 2,679 | \$45.27 |
| Business & Financial Operations | 4,811 | \$32.10 |
| Computer & Mathematical | 2,240 | \$42.30 |
| Architecture & Engineering | 1,868 | \$35.64 |
| Life, Physical & Social Sciences | 702 | \$30.28 |
| Community & Social Service | 2,921 | \$22.27 |
| Education, Training & Library | 3,316 | \$20.62 |
| Healthcare Practitioners & Technical | 8,747 | \$34.12 |
| Healthcare Support | 6,088 | \$17.84 |
| Protective Service | 903 | \$19.01 |
| Food Preparation & Serving Related | 11,217 | \$15.82 |
| Building, Grounds Cleaning & Maint. | 1,458 | \$17.19 |
| Personal Care & Service | 1,554 | \$16.62 |
| Sales & Related | 10,128 | \$16.42 |
| Office & Administrative Support | 5,147 | \$19.56 |
| Construction & Extraction | 1,016 | \$21.42 |
| Installation, Maintenance & Repair | 2,642 | \$23.56 |
| Production | 3,134 | \$19.51 |
| Transportation & Material Moving | 4,595 | \$19.23 |

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Twin Cities Planning Region Occupations in Demand, 2023

| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher |
|---|---|--|---|
| Home Health and Personal Care Aides \$35,514/yr | Nursing Assistants \$46,080/yr | Registered Nurses \$103,847/yr | Software Developers \$131,741/yr |
| Retail Salespersons \$36,304/yr | Heavy and Tractor-Trailer Truck Drivers \$64,047/yr | Dental Hygienists \$97,477/yr | Accountants and Auditors \$81,809/yr |
| Customer Service Representatives \$49,374/yr | Substance abuse, behavioral disorder, and mental health counselors \$53,952/yr | Industrial Engineering Technologists and Technicians \$69,564/yr | Market Research Analysts and Marketing Specialists \$83,647/yr |
| First-Line Supervisors of Food Preparation and \$45,909/yr | Medical Assistants \$52,350/yr | Radiologic Technologists and Technicians \$83,266/yr | Project Management Specialists \$101,522/yr |
| Cashiers \$34,855/yr | Licensed Practical and Licensed Vocational Nurses \$61,708/yr | Paralegals and Legal Assistants \$66,277/yr | General and Operations Managers \$106,095/yr |
| Stockers and Order Fillers \$39,688/yr | Bookkeeping, Accounting, and Auditing Clerks \$54,327/yr | Veterinary Technologists and Technicians \$48,503/yr | Management Analysts \$100,289/yr |
| Laborers and Freight, Stock, and Material Movers, Hand \$47,597/yr | Automotive Service Technicians and Mechanics \$58,858/yr | Electrical and Electronic Engineering Technologists and \$74,713/yr | Financial Managers \$165,961/yr |
| First-Line Supervisors of Retail Sales Workers \$49,788/yr | Computer User Support Specialists \$66,022/yr | Surgical Technologists \$80,249/yr | Industrial Engineers \$103,880/yr |
| Janitors and Cleaners, Except Maids and \$39,304/yr | Machinists \$63,126/yr | Police and Sheriff's Patrol Officers \$95,455/yr | Elementary School Teachers, Except Special Education \$65,327/yr |
| Office Clerks, General \$48,707/yr | Pharmacy Technicians \$49,721/yr | Veterinary Assistants and Laboratory Animal Caretakers \$42,360/yr | Human Resources Specialists \$79,466/yr |

Source: DEED Occupations in Demand

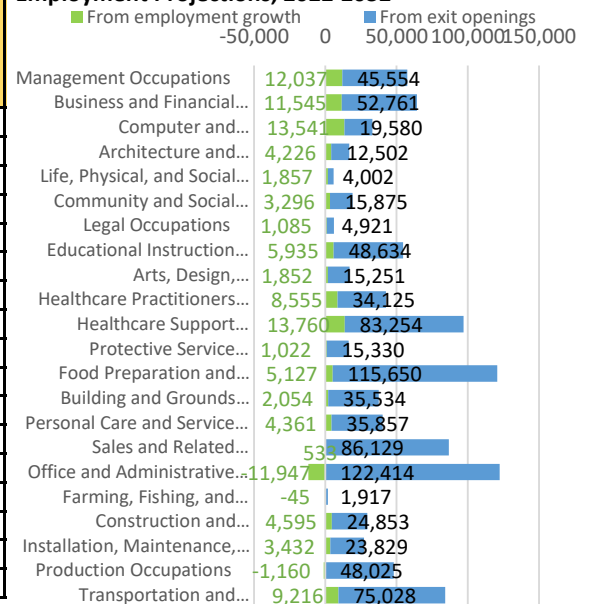
Scott Co. is a part of the Twin Cities planning region, which is projected to see a 4.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

| Twin Cities Planning Region | Estimated Employment 2022 | Projected Employment 2032 | Percent Change 2022-2032 |
|--|---------------------------|---------------------------|--------------------------|
| Total, All Industries | 1,927,280 | 2,022,157 | 4.9% |
| Natural Resources & Mining | 4,299 | 4,497 | 4.6% |
| Utilities | 5,966 | 5,918 | -0.8% |
| Construction | 76,624 | 81,639 | 6.5% |
| Manufacturing | 175,365 | 178,983 | 2.1% |
| Wholesale Trade | 88,950 | 95,889 | 7.8% |
| Retail Trade | 155,453 | 153,000 | -1.6% |
| Transportation & Warehousing | 69,046 | 74,385 | 7.7% |
| Information | 33,947 | 36,573 | 7.7% |
| Finance & Insurance, Real Estate | 152,950 | 158,767 | 3.8% |
| Professional Services & Mgmt. of Companies | 219,218 | 239,258 | 9.1% |
| Admin. Support & Waste Mgmt. | 103,764 | 106,039 | 2.2% |
| Educational Services | 140,511 | 146,053 | 3.9% |
| Health Care & Social Assistance | 274,229 | 299,555 | 9.2% |
| Leisure & Hospitality | 159,585 | 169,263 | 6.1% |
| Other Services | 70,450 | 72,988 | 3.6% |
| Public Administration | 107,703 | 109,441 | 1.6% |

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Scott Co. had the 9th largest economy of the 87 counties in the state. Scott Co. was the 14th fastest growing in the past year and the 1st fastest growing since 2019. From 2019 to 2023, employment in Scott Co. grew despite the pandemic recession.

3,925 business establishments

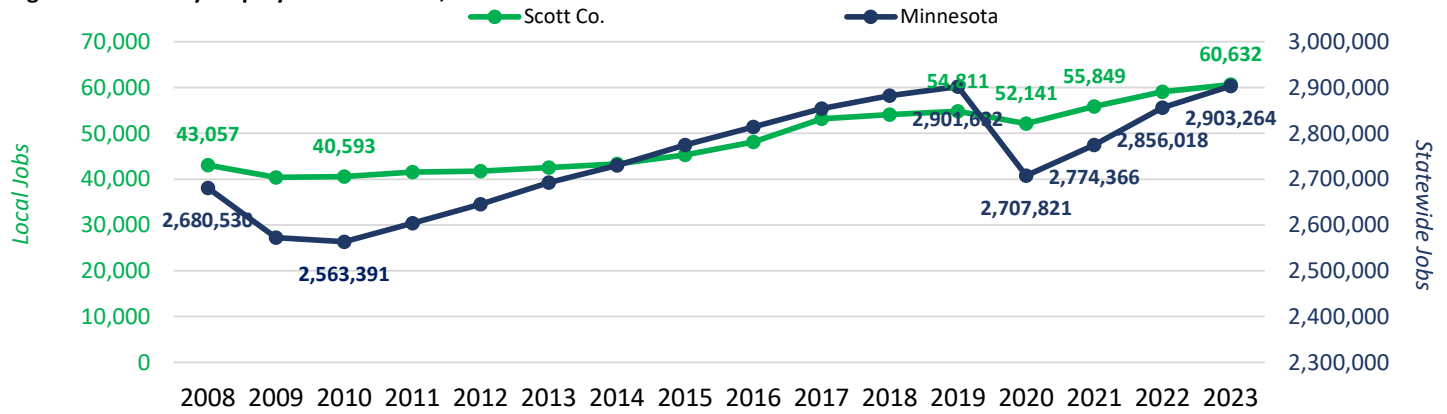
\$59,402 annual average wage

60,632 jobs

\$3,601,659,468 total industry payroll

Job change, 2019-2023: 5,821 jobs, 10.6% increase

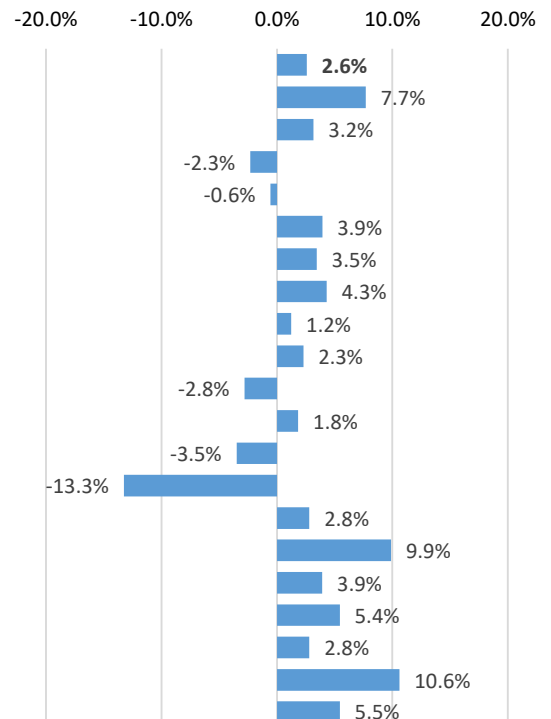
Figure 16. Industry Employment Statistics, 2008-2023



Source: DEED QCEW program

| Table 15. Scott Co. Industry Employment Statistics, 2023 | Number of Jobs | Percent of Total Jobs | Average Annual Wage |
|--|----------------|-----------------------|---------------------|
| Total, All Industries | 60,632 | 100.0% | \$59,402 |
| Agriculture, Forestry, Fish & Hunt | 126 | 0.2% | \$42,157 |
| Mining | 65 | 0.1% | \$85,251 |
| Construction | 5,975 | 9.9% | \$85,940 |
| Manufacturing | 6,233 | 10.3% | \$87,788 |
| Utilities | 211 | 0.3% | \$109,638 |
| Wholesale Trade | 3,082 | 5.1% | \$89,091 |
| Retail Trade | 5,984 | 9.9% | \$36,807 |
| Transportation & Warehousing | 9,544 | 15.7% | \$43,279 |
| Information | 267 | 0.4% | \$78,433 |
| Finance & Insurance | 694 | 1.1% | \$86,740 |
| Real Estate & Rental & Leasing | 442 | 0.7% | \$77,056 |
| Professional & Technical Services | 1,439 | 2.4% | \$120,511 |
| Management of Companies | 144 | 0.2% | \$136,483 |
| Admin. Support & Waste Mgmt. Svcs. | 2,305 | 3.8% | \$52,926 |
| Educational Services | 4,180 | 6.9% | \$57,266 |
| Health Care & Social Assistance | 5,659 | 9.3% | \$57,581 |
| Arts, Entertainment, & Recreation | 2,284 | 3.8% | \$31,872 |
| Accommodation & Food Services | 7,275 | 12.0% | \$34,702 |
| Other Services | 2,031 | 3.3% | \$43,576 |
| Public Administration | 2,688 | 4.4% | \$70,637 |

Figure 17. Change in Jobs, 2022-2023



Source: DEED Quarterly Census of Employment & Waages (QCEW)

For more information on Scott Co.'s population, labor force, and economic trends, contact:

Tim O'Neill | Regional Analyst, Twin Cities Metro
 DEED Headquarters | 180 E 5th St., Suite 1200 | St. Paul MN 55101
 Office: 651-259-7401 | Email: timothy.oneill@state.mn.us
 web: www.mn.gov/deed/data/regional-lmi/

Data updated: October 21, 2024