Clay Co.

Clay Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS



Clay Co. is the 16th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 23rd fastest growing in the state from 2020 to 2023. Clay Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

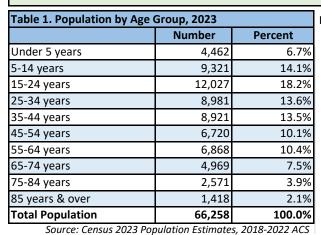
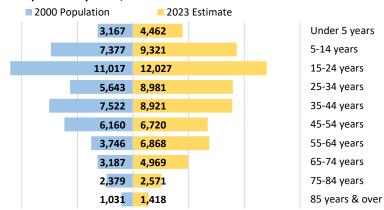


Figure 1. Population Pyramid, 2000-2023



Clay Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Clay Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023								
	Total		April 1, 2020 to July 1, 2023					
	Population	Natural	Vital Events Net Migration					
	Change	Increase	Births	Deaths	Total	International	Domestic	
Clay Co.	942	510	2,327	1,817	412	344	68	
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976	

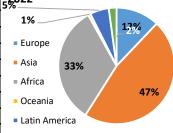
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Clay Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Clay Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Clay	Co.	Change 2010-2022		Change 2010-2022 Minnesota		esota
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	3,197	4.9%	1,305	69.0%	8.5%	31.3%	
Europe	387	12.1%	146	60.6%	9.3%	-0.6%	
Asia	1,499	46.9%	590	64.9%	36.7%	30.2%	
Africa	1,052	32.9%	723	219.8%	28.1%	93.1%	
Oceania	22	0.7%	18	450.0%	0.4%	20.4%	
Americas:	237	7.4%	-172	-42.1%	25.4%	7.5%	
Latin America	168	5.3%	-146	-46.5%	22.9%	9.0%	
Northern America	69	2.2%	-26	-27.4%	2.5%	-4.6%	

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022

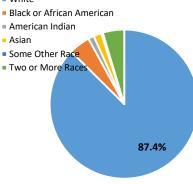


Northern America

Clay Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

- White
- Black or African American
- American Indian
- Asian
- Two or More Race



		Clay Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	65,307	100.0%	12.5%	100.0%	7.9%
White	57,105	87.4%	5.9%	79.7%	-0.4%
Black or African American	2,993	4.6%	241.7%	6.7%	44.3%
American Indian or Alaska Native	828	1.3%	-17.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	1,102	1.7%	39.5%	5.1%	37.1%
Some Other Race	248	0.4%	-45.6%	2.3%	84.7%
Two or More Races	3,031	4.6%	205.2%	5.3%	159.6%
Hispanic or Latino origin	3,176	4.9%	50.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Clay Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Clay Co. Projection Projection Change Change Under 5 years 4,399 4,519 120 2.7% 5-14 years 9,185 8.954 -231 -2.5% 8.7% 12,450 13,537 1,087 15-24 years 25-34 years 8,319 8,542 223 2.7% 35-44 years 9,222 8,735 -487 -5.3% 7,267 1,582 45-54 years 8,849 21.8% 55-64 years 6,225 6,528 303 4.9% 65-74 years 5,607 5,214 -393 -7.0% 75-84 years 3.097 4,280 1,183 38.2% 85 years & over 1,328 1,527 199 15.0% **Total Population** 67,099 70,685 3,586 5.3%

Figure 4. Projections by Age Group, 2025-2035 80,000 70,685 67,099 ■ 85 years & over 70,000 ■ 75-84 years 60,000 **□** 65-74 years 50,000 **□** 55-64 years ■ 45-54 years 40,000 ■ 35-44 years 30,000 ■ 25-34 years 20,000 ■ 15-24 years 10,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Clay Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a higher percentage of people with at least some college experience. Clay Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

94.1%

College-educated: 71.5% 68.5% state:

Associate's Degree: 12.8% 22.0% Bachelor's Degree: Advanced Degree: 9.4%

Figure 5. Educational Attainment, 2022 ■ Less than high school 9% 6% ■ High school graduate (incl. equiv.) 23% 22% ■ Some college, no degree Associate's degree ■ Bachelor's degree 13% 27% ■ Advanced degree

Source: U.S. Census Bureau, 2018-2022 American Community Survey

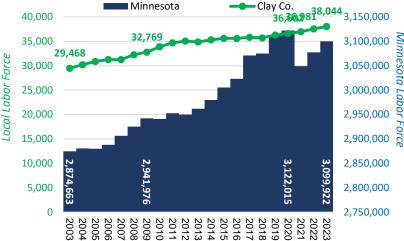
COUNTY PROFILE Clay Co

LABOR FORCE TRENDS

At 2.1%, Clay Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Clay Co.'s unemployment rate declined compared to the 3.1% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Clay Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Clay Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Clay Co.

is expected to add workers from 2025 to 2035 (see Table 6). Clay Co. Figure 7. Annual Change in Labor Force, 1990-2023

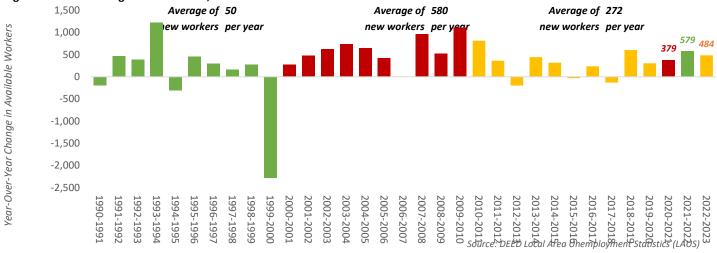
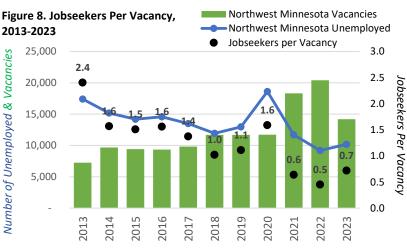


Table 6. Labor Force	Labor Force Projection				
Projections, 2025-2035	2025	2035			
16 to 24 years	7,843	8,617			
25 to 54 years	21,910	23,021			
55 to 64 years	4,724	4,954			
65 years & over	2,089	2,066			
Total Labor Force	36,566	38,658			

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

COUNTY PROFILE Clay Co.

LABOR FORCE CHARACTERISTICS

average commute time than the state.

Mean travel time to work (minutes)

Clay Co. had a higher labor force participation rate than the state. The labor force in Clay Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

		Clay Co.		Minne	esota	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	
Total Labor Force	35,953	70.9%	4.0%	68.7%	4.0%	
16 to 19 years	2,607	59.3%	9.9%	53.0%	9.8%	
20 to 24 years	4,910	76.2%	6.1%	83.1%	6.7%	Ī
25 to 44 years	15,812	89.6%	3.8%	88.8%	3.5%	
45 to 54 years	5,644	85.2%	1.5%	87.8%	2.9%	
55 to 64 years	5,136	75.9%	2.0%	72.8%	3.1%	
65 to 74 years	1,543	31.5%	4.6%	27.6%	3.3%	
75 years & over	287	7.3%	3.5%	6.6%	3.2%	
Employment Characteristics by Race &	Hispanic Origin					
White alone	32,221	71.0%	3.5%	67.8%	3.4%	ľ
Black or African American	1,312	75.9%	7.8%	71.5%	8.7%	
American Indian & Alaska Native	341	55.3%	50.3%	57.6%	11.9%	ŀ
Asian or Other Pac. Islanders	473	55.6%	0.2%	73.9%	3.6%	I
Some Other Race	167	87.0%	12.0%	76.1%	6.1%	Ī
Two or More Races	1,419	73.2%	1.2%	74.3%	6.6%	ŀ
Hispanic or Latino	1,473	79.1%	3.6%	77.0%	6.3%	Ī
Employment Characteristics by Disabili	ty, 20 to 64 years					
With Any Disability, 20 to 64 years	2,517	61.5%	17.8%	54.4%	10.2%	Ī
Employment Characteristics by Educati	onal Attainment, 25	to 64 years				ı
Population, 25 to 64 years	26,600	85.7%	3.0%	84.4%	3.3%	Ī
Less than H.S. Diploma	893	59.7%	3.5%	67.2%	4.6%	Ĭ
H.S. Diploma or Equivalent	4,688	76.2%	2.2%	76.8%	2.5%	Ī
Some College or Assoc. Degree	9,793	86.3%	2.6%	85.1%	3.6%	
Bachelor's Degree or Higher	11,224	93.2%	1.3%	90.3%	2.0%	Ĭ

Figure 9. Labor Force by Race, 2022

Labor Force by Gender

Female

17,526

1,471

2,619

7,561

2,498

2,466

719 192

Male

18,417

1,137

2,292

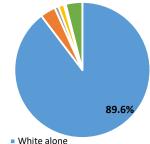
8,252

3,148

2,671

823

94



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Clay Co. worked in the same county in which they live compared to the state. Clay Co. also had a shorter

20.0 minutes

Source: 2018-2022 American Community Survey, 5-Year Estimates

23.3 minutes

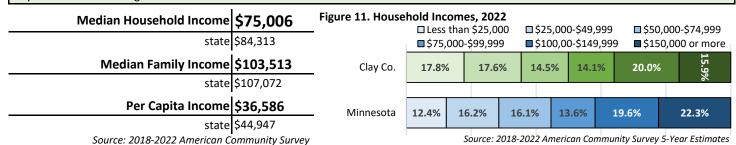
Clay Co. Minnesota Table 8. Commuting Characteristics, 2022 Number Percent Number Percent Worked in state of residence 15,905 47.4% 2,867,086 97.7% Worked in county of residence 14,831 44.2% 1,957,366 66.7% 1,074 Worked out of county of residence 3.2% 909,720 31.0% Worked outside state of residence 17,649 52.6% 67,495 2.3% **MEANS OF TRANSPORTATION TO WORK** 79.7% 28,622 85.3% 2,338,861 Car, truck, or van 336 1.0% 73,365 2.5% Public transportation (excl. taxicab) 1,409 4.2% 120,318 4.1% Other method (walk, bike, taxi, etc.) Worked at home 3,221 9.6% 399,103 13.6% TRAVEL TIME TO WORK 5,604 16.7% 475,402 16.2% Less than 10 minutes 15,099 45.0% 906,786 30.9% 10 to 19 minutes 6,811 20.3% 651,477 22.2% 20 to 29 minutes 563,440 19.2% 3,624 10.8% 30 to 44 minutes 45 to 59 minutes 1,007 3.0% 181,944 6.2% 60 or more minutes 1,376 4.1% 155,533 5.3%

Figure 10. Time Leaving Home to go to Work, 2022 Clay Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 3.8% 4:59 a.m. 4.7% 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 18.3% 19.2% 7:00 a.m. to 7:59 36.1% a.m. 28.7% 8:00 a.m. to 8:59 13.4% a.m. 14.7% 9:00 a.m. to 22.4% 11:59 p.m. 23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Clay Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clay Co. had the 22nd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Clay Co. had a lower cost of living than the state, with a required hourly wage of \$14.13 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.01 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Housing **Food** Other **Taxes** Care portation \$29,387 \$14.13 \$0 \$411 \$758 \$280 \$300 Clay Co. \$161 \$539 State of Minnesota \$34,704 \$16.68 \$0 \$160 \$1,021 \$375 \$419 \$572 \$345 Typical Family: 2 Adults (1 **Monthly Costs** Family Yearly **Hourly Wage** working full-time, 1 part-Health Trans-**Child Care Cost of Living** Required Food Housing Other **Taxes** time), 1 child Care portation \$56,188 \$18.01 \$358 \$937 \$941 \$449 \$523 Clay Co. \$576 \$898 \$544 State of Minnesota \$67,320 \$21.58 \$955 \$574 \$1,285 \$977 \$536 \$739

Source: DEED Cost of Living tool

Clay Co. had a lower median house value than the state, having the 22nd highest value of the 87 counties in 2022. Clay Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Clay C	Co.	Minnesota	Figure 12. Year St	tructure Built, 20	22
occupied Housing Units, 2022	Total	Percent	Percent	0	% 10%	
Total	16,854	100.0%	100.0%	■ Clay		■ Mi
Less than \$50,000	542	3.2%	4.1%	2010 or later	7.8%	1.9%
\$50,000 to \$99,999	529	3.1%	4.6%	2000 to 2009		
\$100,000 to \$149,999	1,493	8.9%	7.1%			13.3
\$150,000 to \$199,999	3,049	18.1%	10.7%	1980 to 1999		
\$200,000 to \$299,999	5,620	33.3%	27.1%	1960 to 1979		
\$300,000 to \$499,999	4,562	27.1%	31.7%			
\$500,000 or more	1,059	6.3%	14.7%	1940 to 1959		13. 13.
Median (dollars)	\$241,4	100	\$286,800	1939 or earlier	11	1.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% Clay Co. ■ Minnesota 11.9% 2010 or later 7.8% 19.0% 2000 to 2009 13.3% 18.2% 1980 to 1999 25.5% 25.8% 1960 to 1979 23.8% 13.6% 1940 to 1959 13.8% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

22.4%

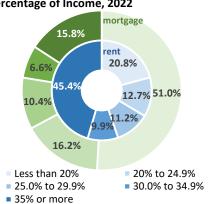
Median monthly rent costs \$972

Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



COUNTY PROFILE Clay Co.

OCCUPATIONS

At \$23.04 in 2024, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.14) and lowest for food preparation and serving related jobs (\$14.43) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 4				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.04	89,340	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$46.14	4,990	5.6%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$32.67	3,240	3.6%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$37.23	1,020	1.1%	0.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$37.82	1,530	1.7%	0.8	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$34.31	560	0.6%	0.6	\$39.93	29,220	1.0%
Community & Social Service	\$27.42	2,080	2.3%	1.2	\$27.92	57,930	2.0%
Legal	\$39.47	350	0.4%	0.6	\$51.15	19,040	0.7%
Education, Training & Library	\$25.33	6,470	7.2%	1.3	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$23.86	850	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$38.15	5,640	6.3%	1.0	\$43.01	184,410	6.4%
Healthcare Support	\$18.29	5,150	5.8%	1.0	\$18.07	169,580	5.9%
Protective Service	\$28.64	1,500	1.7%	1.1	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.43	8,410	9.4%	1.2	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.65	3,040	3.4%	1.2	\$18.83	79,660	2.8%
Personal Care & Service	\$16.73	1,810	2.0%	1.0	\$17.60	59,420	2.1%
Sales & Related	\$17.63	8,050	9.0%	1.1	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.22	10,350	11.6%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$21.66	240	0.3%	2.2	\$22.13	3,520	0.1%
Construction & Extraction	\$29.67	4,640	5.2%	1.3	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$26.01	3,990	4.5%	1.2	\$29.54	104,530	3.6%
Production	\$22.80	7,860	8.8%	1.2	\$23.05	203,810	7.1%
Transportation & Material Moving	\$21.36	7,580	8.5%	1.1	\$19.80	225,820	7.8%

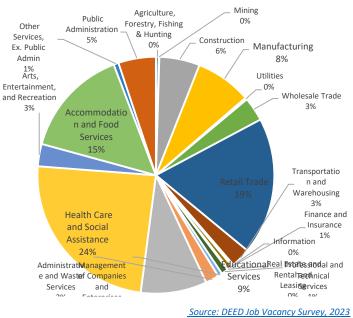
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Clay Co. is a part of the Northwest planning region. There were 14193 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2023					
Number of V					
Occupational Group	Vacancies	Offer			
Total, All Occupations	14,193	\$17.77			
Management	180	\$31.08			
Business & Financial Operations	162	\$23.79			
Computer & Mathematical	49	\$30.06			
Architecture & Engineering	110	\$30.65			
Life, Physical & Social Sciences	105	\$26.90			
Community & Social Service	326	\$22.39			
Education, Training & Library	668				
Healthcare Practitioners & Technical	1,478	\$28.94			
Healthcare Support	1,168	\$15.09			
Protective Service	277	\$23.55			
Food Preparation & Serving Related	2,518	\$14.63			
Building, Grounds Cleaning & Maint.	594	\$16.01			
Personal Care & Service	223	\$15.86			
Sales & Related	1,918	\$15.97			
Office & Administrative Support	508	\$17.18			
Construction & Extraction	727	N/A			
Installation, Maintenance & Repair	609	\$20.26			
Production	668	\$20.44			
Transportation & Material Moving	1,263	\$20.23			

Figure 14. Job Vacancies by Industry, 2023



OCCUPATIONS IN DEMAND

Table 13. Northwest Plannii	Table 13. Northwest Planning Region Occupations in Demand, 2023						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers				
\$36,108/yr	\$54,491/yr	\$84,785/yr	\$77,521/yr				
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education				
\$35,088/yr	\$40,033/yr	\$71,010/yr	\$64,121/yr				
Cashiers	Licensed Practical and Licensed Vocational Nurses	Radiologic Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical				
\$30,773/yr	\$54,946/yr	\$78,771/yr	\$66,299/yr				
Teaching Assistants, Except Postsecondary	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors				
\$38,126/yr	\$47,486/yr	\$85,989/yr	\$64,893/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing Clerks	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term				
\$40,709/yr	\$48,131/yr	\$71,227/yr	\$46,162/yr				
Janitors and Cleaners, Except Maids and	Substance abuse, behavioral disorder, and mental health counselors \$49,479/yr	Paralegals and Legal Assistants \$59,200/yr	Medical and Health Services Managers \$102,974/yr				
\$38,122/yr Cooks, Restaurant	Machinists	Occupational Therapy Assistants	Child, Family, and School Social Workers				
\$36,830/yr	\$51,295/yr	\$59,627/yr	\$63,680/yr				
Food Preparation Workers	Electricians	Computer Network Support Specialists	Preschool Teachers, Except Special Education				
\$31,855/yr	\$65,524/yr	\$70,049/yr	\$37,999/yr				
Miscellaneous Assemblers and Fabricators	Bus and Truck Mechanics and Diesel Engine Specialists	Surgical Technologists	Pharmacists				
\$40,826/yr	\$59,152/yr	\$64,809/yr	\$140,993/yr				
First-Line Supervisors of Retail Sales Workers	Paramedics	Industrial Engineering Technologists and Technicians	Physical Therapists				
\$46,395/yr	\$64,134/yr	\$60,791/yr	\$98,061/yr				

Source: DEED Occupations in Demand

Clay Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032						
Estimated Employment	Projected Employ-	Percent Change 2022-2032				
•		3.9%				
	,	3.9%				
1,126	1,125	-0.1%				
11,719	12,715	8.5%				
29,871	31,429	5.2%				
12,936	14,034	8.5%				
27,705	27,590	-0.4%				
5,579	5,997	7.5%				
2,451	2,470	0.8%				
8,067	8,366	3.7%				
5,609	6,152	9.7%				
4,192	4,460	6.4%				
22,849	22,989	0.6%				
36,421	38,978	7.0%				
24,958	26,706	7.0%				
9,824	10,129	3.1%				
24,161	24,869	2.9%				
	Estimated Employment 2022 265,321 6,095 1,126 11,719 29,871 12,936 27,705 5,579 2,451 8,067 5,609 4,192 22,849 36,421 24,958 9,824 24,161	Estimated Employment Projected Employment 2032 265,321 275,647 6,095 6,335 1,126 1,125 11,719 12,715 29,871 31,429 12,936 14,034 27,705 27,590 5,579 5,997 2,451 2,470 8,067 8,366 5,609 6,152 4,192 4,460 22,849 22,989 36,421 38,978 24,958 26,706 9,824 10,129				

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

Employment Projections, 2022-2032						
From employment gr			exit openings			
-5,0	000	5,000	15,000			
Management Occupations	994	6,607				
Business and Financial	514	3,3 61				
Computer and	324	695				
Architecture and	338	1,122				
Life, Physical, and Social	108	475				
Community and Social	578	2 ,713				
Legal Occupations	38	340				
Educational Instruction and	511	7,826				
Arts, Design,	129	2 ,518				
Healthcare Practitioners	1,065	5,003				
Healthcare Support	1,222	9,828				
Protective Service	152	2 ,152				
Food Preparation and	869	17,902				
Building and Grounds	494	6,547				
Personal Care and Service	553	5,268				
Sales and Related	-31	214,814				
Office and Administrative1		15,558				
Farming, Fishing, and	54	1 ,975				
Construction and Extraction	939	5,328				
Installation, Maintenance,	765	4,558				
Production Occupations	523	8,662				
Transportation and	1,566	12,176				

COUNTY PROFILE Clay Co.

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Clay Co. had the 21st largest economy of the 87 counties in the state. Clay Co. was the 45th fastest growing in the past year and the 28th fastest growing since 2019. From 2019 to 2023, employment in Clay Co. grew despite the pandemic recession.

1,502 business establishments \$51,711 annual average wage

19,683 jobs \$1,017,830,258 total industry payroll

Job change, 294 jobs 1.5% increase

Figure 16. Industry Employment Statistics, 2008-2023

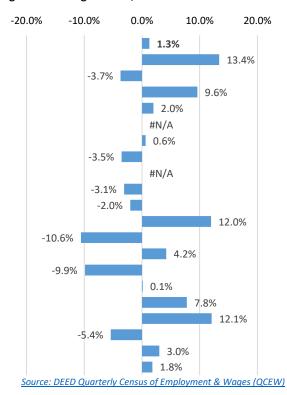


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. Clay Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	19,683	100.0%	\$51,711
Agriculture, Forestry, Fish & Hunt	305	1.5%	\$63,359
Mining	26	0.1%	\$70,067
Construction	1,129	5.7%	\$64,697
Manufacturing	1,176	6.0%	\$66,525
Utilities	67	0.3%	\$65,786
Wholesale Trade	1,125	5.7%	\$86,216
Retail Trade	2,467	12.5%	\$33,552
Transportation & Warehousing	592	3.0%	\$44,881
Information	220	1.1%	\$47,379
Finance & Insurance	389	2.0%	\$71,387
Real Estate & Rental & Leasing	159	0.8%	\$53,129
Professional & Technical Services	635	3.2%	\$76,118
Management of Companies	99	0.5%	\$182,207
Admin. Support & Waste Mgmt. Svcs.	274	1.4%	\$39,961
Educational Services	3,575	18.2%	\$53,167
Health Care & Social Assistance	3,495	17.8%	\$45,648
Arts, Entertainment, & Recreation	325	1.7%	\$21,014
Accommodation & Food Services	1,611	8.2%	\$20,697
Other Services	718	3.6%	\$41,233
Public Administration	1,289	6.5%	\$62,572

Figure 17. Change in Jobs, 2022-2023



For more information on Clay Co.'s population, labor force, and economic trends, contact:

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