# **COUNTY PROFILE**

# Fillmore Co.

Fillmore Co. is a part of Economic Development Region 10, which is located in the Southeast Planning Region.

# **POPULATION CHARACTERISTICS**



Fillmore Co. is the 47th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 25th fastest growing in the state from 2020 to 2023. Fillmore Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

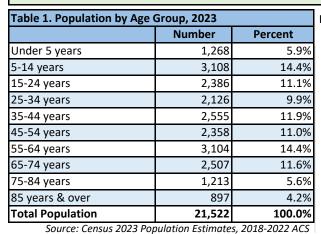
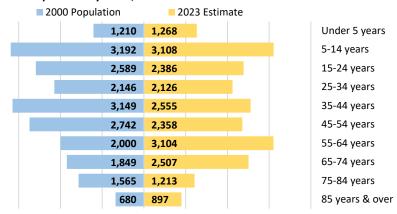


Figure 1. Population Pyramid, 2000-2023



Fillmore Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Fillmore Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023 |            |          |                                    |         |         |               |          |  |
|---|------------|----------|------------------------------------|---------|---------|---------------|----------|--|
|   | Total      |          | April 1, 2020 to July 1, 2023      |         |         |               |          |  |
|   | Population | Natural  | Natural Vital Events Net Migration |         |         |               |          |  |
|   | Change     | Increase | Births                             | Deaths  | Total   | International | Domestic |  |
| Fillmore Co.  | 285        | -48      | 763                                | 811     | 319     | 51            | 268      |  |
| State of Minnesota  | 31,111     | 40,368   | 207,857                            | 167,489 | -11,352 | 34,624        | -45,976  |  |

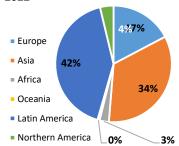
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Fillmore Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Fillmore Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Foreign-born Population         347         1.6%         107         44.6%         8.5%         31.3           Europe         60         17.3%         -19         -24.1%         9.3%         -0.6           Asia         118         34.0%         60         103.4%         36.7%         30.2           Africa         9         2.6%         5         125.0%         28.1%         93.1           Oceania         2         0.6%         2         #DIV/0!         0.4%         20.4           Americas:         158         45.5%         59         59.6%         25.4%         7.5           Latin America         145         41.8%         84         137.7%         22.9%         9.0 | the number of foreign both residents, which was faster than the statewide increase. |                               |         |                            |         |         |        |  |  |
|---|---|-------------------------------|---------|----------------------------|---------|---------|--------|--|--|
| Foreign-born Population         347         1.6%         107         44.6%         8.5%         31.3           Europe         60         17.3%         -19         -24.1%         9.3%         -0.6           Asia         118         34.0%         60         103.4%         36.7%         30.2           Africa         9         2.6%         5         125.0%         28.1%         93.1           Oceania         2         0.6%         2         #DIV/0!         0.4%         20.4           Americas:         158         45.5%         59         59.6%         25.4%         7.5           Latin America         145         41.8%         84         137.7%         22.9%         9.0 |   | Fillmore Co. Change 2010-2022 |         | <b>2010-2022</b> Minnesota |         |         |        |  |  |
| Europe         60         17.3%         -19         -24.1%         9.3%         -0.6           Asia         118         34.0%         60         103.4%         36.7%         30.2           Africa         9         2.6%         5         125.0%         28.1%         93.1           Oceania         2         0.6%         2         #DIV/0!         0.4%         20.4           Americas:         158         45.5%         59         59.6%         25.4%         7.5           Latin America         145         41.8%         84         137.7%         22.9%         9.0  | Population, 2022  | Number                        | Percent | Number                     | Percent | Percent | Change |  |  |
| Asia       118       34.0%       60       103.4%       36.7%       30.2         Africa       9       2.6%       5       125.0%       28.1%       93.1         Oceania       2       0.6%       2       #DIV/0!       0.4%       20.4         Americas:       158       45.5%       59       59.6%       25.4%       7.5         Latin America       145       41.8%       84       137.7%       22.9%       9.0   | Foreign-born Population   | 347                           | 1.6%    | 107                        | 44.6%   | 8.5%    | 31.3%  |  |  |
| Africa       9       2.6%       5       125.0%       28.1%       93.1         Oceania       2       0.6%       2       #DIV/0!       0.4%       20.4         Americas:       158       45.5%       59       59.6%       25.4%       7.5         Latin America       145       41.8%       84       137.7%       22.9%       9.0   | Europe  | 60                            | 17.3%   | -19                        | -24.1%  | 9.3%    | -0.6%  |  |  |
| Oceania         2         0.6%         2         #DIV/0!         0.4%         20.4           Americas:         158         45.5%         59         59.6%         25.4%         7.5           Latin America         145         41.8%         84         137.7%         22.9%         9.0   | Asia  | 118                           | 34.0%   | 60                         | 103.4%  | 36.7%   | 30.2%  |  |  |
| Americas:         158         45.5%         59         59.6%         25.4%         7.5           Latin America         145         41.8%         84         137.7%         22.9%         9.0  | Africa  | 9                             | 2.6%    | 5                          | 125.0%  | 28.1%   | 93.1%  |  |  |
| Latin America 145 41.8% 84 137.7% 22.9% 9.0   | Oceania   | 2                             | 0.6%    | 2                          | #DIV/0! | 0.4%    | 20.4%  |  |  |
|   | Americas:   | 158                           | 45.5%   | 59                         | 59.6%   | 25.4%   | 7.5%   |  |  |
| Northern America 12 2.70/ 25 65.90/ 2.50/ 4.6   | Latin America   | 145                           | 41.8%   | 84                         | 137.7%  | 22.9%   | 9.0%   |  |  |
| Northern America 15 3.7% -25 -03.8% 2.3% -4.0   | Northern America  | 13                            | 3.7%    | -25                        | -65.8%  | 2.5%    | -4.6%  |  |  |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE Fillmore Co.

Fillmore Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race,
2022

White
Black or African American
American Indian
Asian
Some Other Race
Two or More Races

|  |        | Fillmore Co | Minnesota                   |         |                             |
|--|--------|-------------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin,<br>2022 | Number | Percent     | Change<br>from<br>2011-2022 | Percent | Change<br>from<br>2011-2022 |
| Total                                      | 21,251 | 100.0%      | 1.5%                        | 100.0%  | 7.9%                        |
| White                                      | 20,375 | 95.9%       | -1.0%                       | 79.7%   | -0.4%                       |
| Black or African American                  | 97     | 0.5%        | 162.2%                      | 6.7%    | 44.3%                       |
| American Indian or Alaska Native           | 11     | 0.1%        | -85.7%                      | 0.9%    | -10.2%                      |
| Asian or Other Pac. Islanders              | 121    | 0.6%        | 89.1%                       | 5.1%    | 37.1%                       |
| Some Other Race                            | 149    | 0.7%        | 101.4%                      | 2.3%    | 84.7%                       |
| Two or More Races                          | 498    | 2.3%        | 329.3%                      | 5.3%    | 159.6%                      |
| Hispanic or Latino origin                  | 402    | 1.9%        | 120.9%                      | 5.7%    | 34.6%                       |

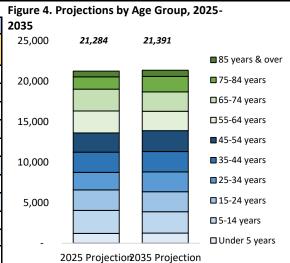
Source: U.S. Census Bureau, 2018-2022 American Community Survey

## **POPULATION PROJECTIONS**

95.9%

According to the Minnesota State Demographic Center, Fillmore Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Fillmore Co. **Projection** Projection Change Change Under 5 years 1,225 1,264 39 3.2% 5-14 years 2,838 2.640 -198 -7.0% -2.5% 2,524 2,460 15-24 years -64 25-34 years 2,177 2,451 274 12.6% 35-44 years 2,495 2,509 14 0.6% 225 9.5% 45-54 years 2,373 2,598 55-64 years 2,718 2,390 -328 -12.1% 65-74 years 2,702 2,394 -308 -11.4% 75-84 years 1.527 1.912 385 25.2% 85 years & over 705 773 68 9.6% **Total Population** 21,284 21,391 107 0.5%



Source: Minnesota State Demographic Center

#### **EDUCATIONAL ATTAINMENT**

Fillmore Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Fillmore Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

90.6%

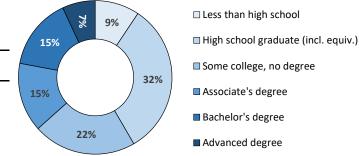


Figure 5. Educational Attainment, 2022

 College-educated:
 58.4%

 state:
 68.5%

Associate's Degree: 14.6%
Bachelor's Degree: 15.1%
Advanced Degree: 7.0%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

**COUNTY PROFILE** Fillmore Co.

**Figure 6. Annual Labor Force Estimates** 

#### LABOR FORCE TRENDS

At 2.8%, Fillmore Co. had a identical unemployment rate than the state in 2023. After the pandemic recession Fillmore Co.'s unemployment rate declined compared to the 3.4% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Fillmore Co. increased over the past year, and is down compared to 2019.



Minnesota Fillmore Co. 12,000 3,150,000 11,800 3,100,000 Local Labor Force 3,050,000 11,600 3,000,000 11,400 11,270 2,950,000 11,200 2,900,000 Ce 11,000 10,800 2,850,000 2,941,976 ,122,015

Source: DEED Local Area Unemployment Statistics

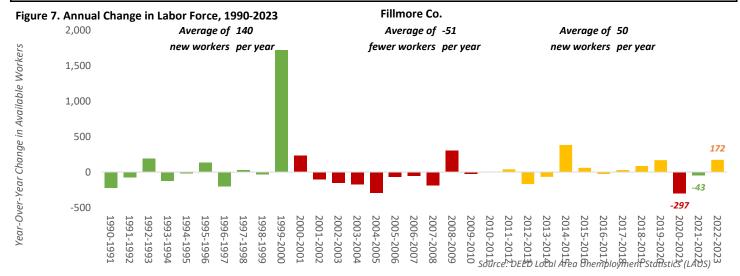
2,800,000

2,750,000

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Fillmore Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Fillmore Co. is expected to add workers from 2025 to 2035 (see Table 6).

10,600

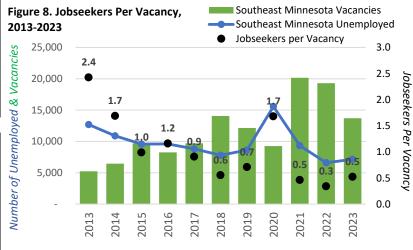
10,400



| Table 6. Labor Force   | Labor Force Projection |        |  |  |
|------------------------|------------------------|--------|--|--|
| Projections, 2025-2035 | 2025                   | 2035   |  |  |
| 16 to 24 years         | 1,555                  | 1,550  |  |  |
| 25 to 54 years         | 6,376                  | 6,841  |  |  |
| 55 to 64 years         | 2,103                  | 1,849  |  |  |
| 65 years & over        | 1,122                  | 1,042  |  |  |
| Total Labor Force      | 11,157                 | 11,282 |  |  |

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

**COUNTY PROFILE** Fillmore Co.

# LABOR FORCE CHARACTERISTICS

Fillmore Co. had a lower labor force participation rate than the state. The labor force in Fillmore Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

|   | Fi                                       | llmore Co.                        |                | Minne                             | esota          |   |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|---|
|   | In Labor Force<br>(available<br>workers) | Labor<br>Force<br>Partic.<br>Rate | Unemp.<br>Rate | Labor<br>Force<br>Partic.<br>Rate | Unemp.<br>Rate |   |
| Total Labor Force                               | 11,123                                   | 66.8%                             | 3.2%           | 68.7%                             | 4.0%           |   |
| 16 to 19 years                                  | 556                                      | 53.9%                             | 4.0%           | 53.0%                             | 9.8%           |   |
| 20 to 24 years                                  | 880                                      | 84.1%                             | 6.1%           | 83.1%                             | 6.7%           |   |
| 25 to 44 years                                  | 4,179                                    | 90.4%                             | 2.6%           | 88.8%                             | 3.5%           |   |
| 45 to 54 years                                  | 2,111                                    | 90.7%                             | 2.2%           | 87.8%                             | 2.9%           |   |
| 55 to 64 years                                  | 2,372                                    | 77.4%                             | 4.3%           | 72.8%                             | 3.1%           |   |
| 65 to 74 years                                  | 891                                      | 36.0%                             | 2.1%           | 27.6%                             | 3.3%           |   |
| 75 years & over                                 | 140                                      | 6.7%                              | 2.1%           | 6.6%                              | 3.2%           |   |
| <b>Employment Characteristics by Race &amp;</b> | Hispanic Origin                          |                                   |                |                                   |                |   |
| White alone                                     | 10,705                                   | 66.9%                             | 3.0%           | 67.8%                             | 3.4%           |   |
| Black or African American                       | 32                                       | 46.4%                             | 25.0%          | 71.5%                             | 8.7%           |   |
| American Indian & Alaska Native                 | 6  | 54.5%                             | 0.0%           | 57.6%                             | 11.9%          |   |
| Asian or Other Pac. Islanders                   | 52                                       | 53.6%                             | 0.0%           | 73.9%                             | 3.6%           |   |
| Some Other Race                                 | 102                                      | 72.3%                             | 2.9%           | 76.1%                             | 6.1%           |   |
| Two or More Races                               | 231                                      | 69.6%                             | 7.8%           | 74.3%                             | 6.6%           | ŀ |
| Hispanic or Latino                              | 255                                      | 87.0%                             | 5.5%           | 77.0%                             | 6.3%           | ĺ |
| <b>Employment Characteristics by Disability</b> | ty, 20 to 64 years                       |                                   |                |                                   |                |   |
| With Any Disability, 20 to 64 years             | 512                                      | 58.0%                             | 3.7%           | 54.4%                             | 10.2%          | ĺ |
| <b>Employment Characteristics by Education</b>  | onal Attainment, 25                      | to 64 years                       |                |                                   |                |   |
| Population, 25 to 64 years                      | 8,663                                    | 86.5%                             | 2.9%           | 84.4%                             | 3.3%           | ĺ |
| Less than H.S. Diploma                          | 572                                      | 70.6%                             | 4.3%           | 67.2%                             | 4.6%           | ĺ |
| H.S. Diploma or Equivalent                      | 2,159                                    | 82.4%                             | 1.2%           | 76.8%                             | 2.5%           |   |
| Some College or Assoc. Degree                   | 3,685                                    | 89.6%                             | 2.0%           | 85.1%                             | 3.6%           |   |
| Bachelor's Degree or Higher                     | 2,245                                    | 90.8%                             | 0.9%           | 90.3%                             | 2.0%           | Ī |

Figure 9. Labor Force by Race, 2022

Labor Force by Gender

**Female** 

5,177

285

407

1,941 948

1,195

347

54

Male

5,954

271

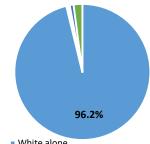
473

2,238

1,164 1,177

545

86

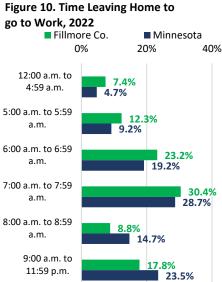


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Fillmore Co. worked in the same county in which they live compared to the state. Fillmore Co. also had a longer average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

|  | Fillmore Co. |         | Minn      | esota   | ĺ  |
|--|--------------|---------|-----------|---------|----|
| Table 8. Commuting Characteristics, 2022 | Number       | Percent | Number    | Percent | ĺ  |
| Worked in state of residence             | 9,982        | 94.7%   | 2,867,086 | 97.7%   | ĺ  |
| Worked in county of residence            | 5,597        | 53.1%   | 1,957,366 | 66.7%   |    |
| Worked out of county of residence        | 4,385        | 41.6%   | 909,720   | 31.0%   | ĺ  |
| Worked outside state of residence        | 559          | 5.3%    | 67,495    | 2.3%    | ĺ  |
| MEANS OF TRANSPORTATION TO WORK          |              |         |           |         | ĺ. |
| Car, truck, or van                       | 8,728        | 82.8%   | 2,338,861 | 79.7%   | ľ  |
| Public transportation (excl. taxicab)    | 105          | 1.0%    | 73,365    | 2.5%    | ĺ  |
| Other method (walk, bike, taxi, etc.)    | 611          | 5.8%    | 120,318   | 4.1%    | ı  |
| Worked at home                           | 1,096        | 10.4%   | 399,103   | 13.6%   | ĺ  |
| TRAVEL TIME TO WORK                      |              |         |           |         | ĺ. |
| Less than 10 minutes                     | 2,509        | 23.8%   | 475,402   | 16.2%   | ĺ  |
| 10 to 19 minutes                         | 1,971        | 18.7%   | 906,786   | 30.9%   | ĺ  |
| 20 to 29 minutes                         | 1,402        | 13.3%   | 651,477   | 22.2%   | ľ  |
| 30 to 44 minutes                         | 2,530        | 24.0%   | 563,440   | 19.2%   | ĺ  |
| 45 to 59 minutes                         | 1,349        | 12.8%   | 181,944   | 6.2%    |    |
| 60 or more minutes                       | 780          | 7.4%    | 155,533   | 5.3%    | ĺ  |
| Mean travel time to work (minutes)       | 26.4         | minutes | 23.3      | minutes |    |

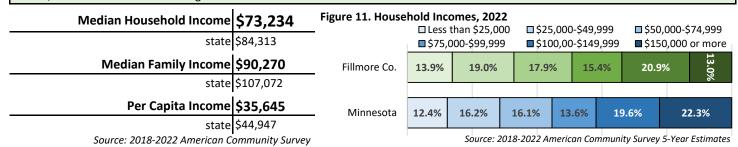


Source: 2018-2022 American Community Survey, 5-Year Estimates

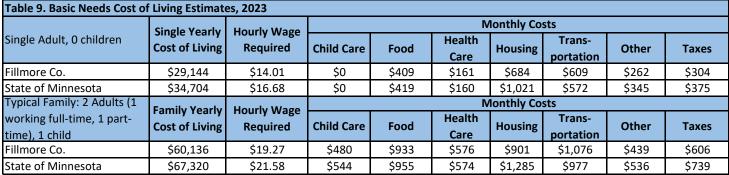
**COUNTY PROFILE Fillmore Co** 

### INCOMES, COST OF LIVING, & HOUSING

Fillmore Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Fillmore Co. had the 29th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Fillmore Co. had a lower cost of living than the state, with a required hourly wage of \$14.01 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.27 for a typical family with 2 adults and 1 child (see Table 9).



Source: DEED Cost of Living tool

Fillmore Co. had a lower median house value than the state, having the 49th highest value of the 87 counties in 2022. Fillmore Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Fillmore | Minnesota |         |
|-------------------------------------|----------|-----------|---------|
| occupied Housing Units, 2022        | Total    | Percent   | Percent |
| Total                               | 6,948    | 100.0%    | 100.0%  |
| Less than \$50,000                  | 293      | 4.2%      | 4.1%    |
| \$50,000 to \$99,999                | 752      | 10.8%     | 4.6%    |
| \$100,000 to \$149,999              | 1,291    | 18.6%     | 7.1%    |
| \$150,000 to \$199,999              | 1,213    | 17.5%     | 10.7%   |
| \$200,000 to \$299,999              | 1,596    | 23.0%     | 27.1%   |
| \$300,000 to \$499,999              | 1,229    | 17.7%     | 31.7%   |
| \$500,000 or more                   | 574      | 8.3%      | 14.7%   |
| Median (dollars)                    | \$196,2  | \$286,800 |         |

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% Fillmore Co. ■ Minnesota 2010 or later 13.6% 2000 to 2009 15.1% 1980 to 1999 25.5% 17.8% 1960 to 1979 12.7% 1940 to 1959 13.8% 35.4% 1939 or earlier 15.8%

Figure 13. Housing Costs as a

Figure 12. Year Structure Built, 2022

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

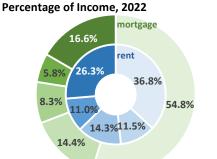
22.5%

Median monthly rent costs

Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates



Less than 20% 25.0% to 29.9%

20% to 24.9%

35% or more

30.0% to 34.9%

COUNTY PROFILE Fillmore Co.

### **OCCUPATIONS**

At \$24.26 in 2024, wages were lower in Region 10 than the state. Overall, Region 10 had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$51.51) and lowest for food preparation and serving related jobs (\$14.57) (see Table 11).

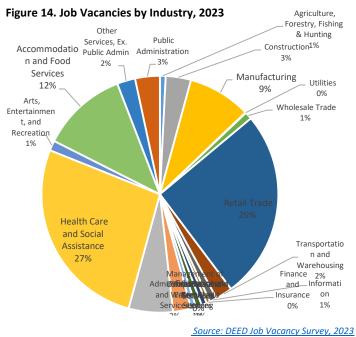
| Table 11. Occupational Employment & Wage Statistics, 2024 |                          |                               |                        |                                  |                       |                                |                        |  |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|--|
|   |                          | Region                        | า 10                   |                                  | Stat                  | State of Minnesota             |                        |  |
| Occupational Group  | Median<br>Hourly<br>Wage | Estimated<br>Regional<br>Jobs | Share of<br>Total Jobs | Regional<br>Location<br>Quotient | Median<br>Hourly Wage | Estimated<br>Statewide<br>Jobs | Share of<br>Total Jobs |  |
| Total, All Occupations                                    | \$24.26                  | 240,340                       | 100.0%                 | 1.0                              | \$25.22               | 2,881,100                      | 100.0%                 |  |
| Management  | \$51.51                  | 13,250                        | 5.5%                   | 0.8                              | \$57.75               | 201,710                        | 7.0%                   |  |
| Business & Financial Operations                           | \$37.97                  | 9,740                         | 4.1%                   | 0.6                              | \$39.26               | 202,700                        | 7.0%                   |  |
| Computer & Mathematical                                   | \$50.87                  | 5,270                         | 2.2%                   | 0.6                              | \$50.83               | 98,240                         | 3.4%                   |  |
| Architecture & Engineering                                | \$40.43                  | 3,540                         | 1.5%                   | 0.7                              | \$42.97               | 58,320                         | 2.0%                   |  |
| Life, Physical & Social Science                           | \$38.64                  | 2,120                         | 0.9%                   | 0.9                              | \$39.93               | 29,220                         | 1.0%                   |  |
| Community & Social Service                                | \$30.48                  | 4,670                         | 1.9%                   | 1.0                              | \$27.92               | 57,930                         | 2.0%                   |  |
| Legal   | \$43.12                  | 690                           | 0.3%                   | 0.4                              | \$51.15               | 19,040                         | 0.7%                   |  |
| Education, Training & Library                             | \$28.42                  | 14,670                        | 6.1%                   | 1.1                              | \$28.22               | 163,340                        | 5.7%                   |  |
| Arts, Design, Entertainment & Media                       | \$26.08                  | 1,990                         | 0.8%                   | 0.7                              | \$29.01               | 36,160                         | 1.3%                   |  |
| Healthcare Practitioners & Technical                      | \$48.05                  | 29,150                        | 12.1%                  | 1.9                              | \$43.01               | 184,410                        | 6.4%                   |  |
| Healthcare Support  | \$18.85                  | 14,270                        | 5.9%                   | 1.0                              | \$18.07               | 169,580                        | 5.9%                   |  |
| Protective Service  | \$28.97                  | 3,950                         | 1.6%                   | 1.0                              | \$28.87               | 45,860                         | 1.6%                   |  |
| Food Preparation & Serving Related                        | \$14.57                  | 20,590                        | 8.6%                   | 1.1                              | \$15.07               | 232,190                        | 8.1%                   |  |
| Building, Grounds Cleaning & Maint.                       | \$18.08                  | 6,760                         | 2.8%                   | 1.0                              | \$18.83               | 79,660                         | 2.8%                   |  |
| Personal Care & Service                                   | \$17.17                  | 4,830                         | 2.0%                   | 1.0                              | \$17.60               | 59,420                         | 2.1%                   |  |
| Sales & Related   | \$17.36                  | 18,280                        | 7.6%                   | 0.9                              | \$18.82               | 242,440                        | 8.4%                   |  |
| Office & Administrative Support                           | \$23.45                  | 27,760                        | 11.6%                  | 0.9                              | \$23.86               | 352,250                        | 12.2%                  |  |
| Farming, Fishing & Forestry                               | \$20.01                  | 320                           | 0.1%                   | 1.1                              | \$22.13               | 3,520                          | 0.1%                   |  |
| Construction & Extraction                                 | \$30.88                  | 8,370                         | 3.5%                   | 0.9                              | \$32.44               | 110,960                        | 3.9%                   |  |
| Installation, Maintenance & Repair                        | \$28.53                  | 8,550                         | 3.6%                   | 1.0                              | \$29.54               | 104,530                        | 3.6%                   |  |
| Production  | \$22.72                  | 22,500                        | 9.4%                   | 1.3                              | \$23.05               | 203,810                        | 7.1%                   |  |
| Transportation & Material Moving                          | \$22.01                  | 19,080                        | 7.9%                   | 1.0                              | \$19.80               | 225,820                        | 7.8%                   |  |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

## **JOB VACANCY SURVEY**

Fillmore Co. is a part of the Southeast planning region. There were 13711 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Southeast Job Vacancy Survey Results, 2023 |           |         |  |  |  |  |
|--|-----------|---------|--|--|--|--|
|  | Number of | Wage    |  |  |  |  |
| Occupational Group                                   | Vacancies | Offer   |  |  |  |  |
| Total, All Occupations                               | 13,711    | \$18.22 |  |  |  |  |
| Management   | 212       | \$37.73 |  |  |  |  |
| Business & Financial Operations                      | 467       |         |  |  |  |  |
| Computer & Mathematical                              | 97        | \$37.67 |  |  |  |  |
| Architecture & Engineering                           | 297       | \$27.42 |  |  |  |  |
| Life, Physical & Social Sciences                     | 171       | \$30.13 |  |  |  |  |
| Community & Social Service                           | 608       |         |  |  |  |  |
| Education, Training & Library                        | 418       |         |  |  |  |  |
| Healthcare Practitioners & Technical                 | 964       |         |  |  |  |  |
| Healthcare Support                                   | 1,534     |         |  |  |  |  |
| Protective Service                                   | 192       |         |  |  |  |  |
| Food Preparation & Serving Related                   | 1,856     | •       |  |  |  |  |
| Building, Grounds Cleaning & Maint.                  | 314       |         |  |  |  |  |
| Personal Care & Service                              | 455       |         |  |  |  |  |
| Sales & Related                                      | 2,426     |         |  |  |  |  |
| Office & Administrative Support                      | 548       | \$18.66 |  |  |  |  |
| Construction & Extraction                            | 160       |         |  |  |  |  |
| Installation, Maintenance & Repair                   | 732       | \$21.35 |  |  |  |  |
| Production   | 690       | •       |  |  |  |  |
| Transportation & Material Moving                     | 1,108     | \$20.14 |  |  |  |  |



**COUNTY PROFILE Fillmore Co** 

# **OCCUPATIONS IN DEMAND**

| Table 13. Southeast Planning Region Occupations in Demand, 2023 |  |                                 |                                   |  |  |  |
|---|--|---------------------------------|-----------------------------------|--|--|--|
| Less than High School   | High School or Equivalent                  | Some College or Assoc. Deg.     | Bachelor's Degree or Higher       |  |  |  |
| Home Health and Personal<br>Care Aides                          | Heavy and Tractor-Trailer Truck Drivers    | Registered Nurses               | General and Operations Managers   |  |  |  |
| \$35,784/yr   | \$60,838/yr                                | \$100,239/yr                    | \$83,723/yr                       |  |  |  |
| Retail Salespersons   | Nursing Assistants                         | Police and Sheriff's Patrol     | Elementary School Teachers,       |  |  |  |
| ·   | · ·  | Officers                        | Except Special Education          |  |  |  |
| \$34,625/yr   | \$39,647/yr                                | \$79,616/yr                     | \$64,771/yr                       |  |  |  |
| First-Line Supervisors of                                       | Licensed Practical and Licensed Vocational | Radiologic Technologists and    | Secondary School Teachers, Except |  |  |  |
| Retail Sales Workers  | Nurses                                     | Technicians                     | Special and Career/Technical      |  |  |  |
| \$46,144/yr   | \$61,677/yr                                | \$80,540/yr                     | \$67,707/yr                       |  |  |  |
| First-Line Supervisors of                                       | Automotive Service Technicians and         | Diagnostic Medical              | Coftware Davideners               |  |  |  |
| Food Preparation and  | Mechanics                                  | Sonographers                    | Software Developers               |  |  |  |
| \$40,675/yr   | \$50,472/yr                                | \$102,982/yr                    | \$130,807/yr                      |  |  |  |
| 6. 1 10 1 5.11  | Bookkeeping, Accounting, and Auditing      | Computer Network Support        | Training and Development          |  |  |  |
| Stockers and Order Fillers                                      | Clerks                                     | Specialists                     | Specialists                       |  |  |  |
| \$37,875/yr   | \$49,912/yr                                | \$78,124/yr                     | \$78,978/yr                       |  |  |  |
| Fast Food and Counter   | Medical Assistants                         | Human Resources Assistants,     | Accountants and Auditors          |  |  |  |
| Workers   | ivieuicai Assistants                       | Except Payroll and Timekeeping  | Accountants and Additors          |  |  |  |
| \$30,170/yr   | \$48,598/yr                                | \$61,057/yr                     | \$77,799/yr                       |  |  |  |
| Laborers and Freight, Stock,                                    | Substance abuse, behavioral disorder, and  | Considerate and a sister        | Medical and Health Services       |  |  |  |
| and Material Movers, Hand                                       | mental health counselors                   | Surgical Technologists          | Managers                          |  |  |  |
| \$44,636/yr   | \$52,564/yr                                | \$78,775/yr                     | \$125,558/yr                      |  |  |  |
| Light Touck Drivers   | Hairdressers, Hairstylists, and            | Civil Engineering Technologists | Industrial Engineers              |  |  |  |
| Light Truck Drivers   | Cosmetologists                             | and Technicians                 | Industrial Engineers              |  |  |  |
| \$45,790/yr   | \$37,408/yr                                | \$73,049/yr                     | \$86,149/yr                       |  |  |  |
| Cashiers  | Electricians                               | Dental Hygienists               | Physician Assistants              |  |  |  |
| \$31,365/yr   | \$74,834/yr                                | \$85,161/yr                     | \$134,877/yr                      |  |  |  |
| Miscellaneous Assemblers  | Machinists                                 | Mechanical Engineering          | Medical Scientists, Except        |  |  |  |
| and Fabricators   | IVIdCIIIIISUS                              | Technologists and Technicians   | Epidemiologists                   |  |  |  |
| \$43,860/yr   | \$59,112/yr                                | \$58,074/yr                     | \$85,432/yr                       |  |  |  |

Source: DEED Occupations in Demand

Fillmore Co. is a part of the Southeast planning region, which is projected to see a 4.5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2022-2032 |                                 |                                   |                                |  |  |  |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|--|
| Southeast Planning Region                                     | Estimated<br>Employment<br>2022 | Projected<br>Employ-<br>ment 2032 | Percent<br>Change<br>2022-2032 |  |  |  |
| Total, All Industries   | 270,975                         | 283,255                           | 4.5%                           |  |  |  |
| Natural Resources & Mining                                    | 3,474                           | 3,657                             | 5.3%                           |  |  |  |
| Utilities   | 1,211                           | 1,212                             | 0.1%                           |  |  |  |
| Construction  | 9,574                           | 10,360                            | 8.2%                           |  |  |  |
| Manufacturing   | 36,161                          | 37,414                            | 3.5%                           |  |  |  |
| Wholesale Trade   | 7,317                           | 7,736                             | 5.7%                           |  |  |  |
| Retail Trade  | 26,514                          | 26,404                            | -0.4%                          |  |  |  |
| Transportation & Warehousing                                  | 7,187                           | 7,827                             | 8.9%                           |  |  |  |
| Information   | 2,802                           | 2,782                             | -0.7%                          |  |  |  |
| Finance & Insurance, Real Estate                              | 6,243                           | 6,457                             | 3.4%                           |  |  |  |
| Professional Services & Mgmt. of Compani                      | 8,457                           | 9,278                             | 9.7%                           |  |  |  |
| Admin. Support & Waste Mgmt.                                  | 7,883                           | 8,597                             | 9.1%                           |  |  |  |
| Educational Services  | 20,296                          | 20,531                            | 1.2%                           |  |  |  |
| Health Care & Social Assistance                               | 65,729                          | 71,175                            | 8.3%                           |  |  |  |
| Leisure & Hospitality   | 22,983                          | 24,366                            | 6.0%                           |  |  |  |
| Other Services  | 8,780                           | 9,078                             | 3.4%                           |  |  |  |
| Public Administration   | 15,203                          | 15,540                            | 2.2%                           |  |  |  |
| So  | urce: DEED 2022-2               | 2032 Employm                      | ent Outlook                    |  |  |  |

Figure 15. Regional Occupational **Employment Projections, 2022-2032** 

| Employment Projections, 2022-2032            |       |                     |        |  |  |  |  |
|--|-------|---------------------|--------|--|--|--|--|
| ■ From employment growth ■ From exit opening |       |                     |        |  |  |  |  |
| -5,0   | 000   | 5,000               | 15,000 |  |  |  |  |
|  |       |                     |        |  |  |  |  |
| Management Occupations                       | 1,244 | 5,891               |        |  |  |  |  |
| Business and Financial                       | 633   | <b>3,3</b> 69       |        |  |  |  |  |
| Computer and                                 | 472   | 970                 |        |  |  |  |  |
| Architecture and                             | 349   | <b>1,100</b>        |        |  |  |  |  |
| Life, Physical, and Social                   | 173   | 550                 |        |  |  |  |  |
| Community and Social                         | 434   | <b>2</b> ,488       |        |  |  |  |  |
| Legal Occupations                            | 33    | 264                 |        |  |  |  |  |
| Educational Instruction and                  | 516   | 7,202               |        |  |  |  |  |
| Arts, Design,                                | 112   | <b>1</b> ,976       |        |  |  |  |  |
| Healthcare Practitioners                     | 3,0   | 10,264              |        |  |  |  |  |
| Healthcare Support                           | 1,479 | 10,950              |        |  |  |  |  |
| Protective Service                           | 81    | <b>2</b> ,086       |        |  |  |  |  |
| Food Preparation and                         | 876   | 17,736              |        |  |  |  |  |
| Building and Grounds                         | 394   | 5,488               |        |  |  |  |  |
| Personal Care and Service                    | 489   | 4,689               |        |  |  |  |  |
| Sales and Related                            | -23   | <sup>4</sup> 13,340 |        |  |  |  |  |
| Office and Administrative                    | -864  | 15,762              |        |  |  |  |  |
| Farming, Fishing, and                        | 38    | <b>1</b> ,144       |        |  |  |  |  |
| Construction and Extraction                  | 719   | <b>3,9</b> 73       |        |  |  |  |  |
| Installation, Maintenance,                   | 617   | <b>3,7</b> 48       |        |  |  |  |  |
| Production Occupations                       | 367   | 10,382              |        |  |  |  |  |
| Transportation and                           | 1,323 | 11,259              |        |  |  |  |  |

COUNTY PROFILE Fillmore Co.

## **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after losing jobs over the past year, Fillmore Co. had the 49th largest economy of the 87 counties in the state. Fillmore Co. was the 65th fastest growing in the past year and the 21st fastest growing since 2019. From 2019 to 2023, employment in Fillmore Co. grew despite the pandemic recession.

783 business establishments \$42,697 annual average wage
6,260 jobs \$267,283,662 total industry payroll

Job change, 2019-2023 2.5% increase

Figure 16. Industry Employment Statistics, 2008-2023



2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

Average Number of Table 15. Fillmore Co. Industry Percent of Annual **Employment Statistics, 2023 Jobs** Total Jobs Wage 100.0% \$42,697 **Total, All Industries** 6,260 Agriculture, Forestry, Fish & Hunt #N/A #N/A #N/A Mining #N/A #N/A #N/A Construction 312 5.0% \$55,851 794 Manufacturing 12.7% \$55,092 Utilities 73 1.2% \$99,955 Wholesale Trade 314 5.0% \$62,271 Retail Trade 657 10.5% \$35,458 Transportation & Warehousing 207 3.3% \$53,874 56 0.9% \$52,286 Information Finance & Insurance 184 2.9% \$68,412 Real Estate & Rental & Leasing 17 0.3% \$20,730 **Professional & Technical Services** 135 2.2% \$49,517 Management of Companies #N/A #N/A #N/A Admin. Support & Waste Mgmt. Svcs. 34 0.5% \$46,357 #N/A **Educational Services** #N/A #N/A Health Care & Social Assistance #N/A #N/A #N/A Arts, Entertainment, & Recreation 132 2.1% \$17,063 Accommodation & Food Services 493 7.9% \$17,239 Other Services 167 2.7% \$27,171 543 8.7% \$41,940 Public Administration

Figure 17. Change in Jobs, 2022-2023



For more information on Fillmore Co.'s population, labor force, and economic trends, contact:

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