COUNTY PROFILE

Jackson Co.

Jackson Co. is a part of Economic Development Region 8, which is located in the Southwest Planning Region.

POPULATION CHARACTERISTICS



Jackson Co. is the 67th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 59th fastest growing in the state from 2020 to 2023. Jackson Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

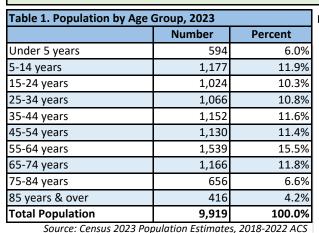
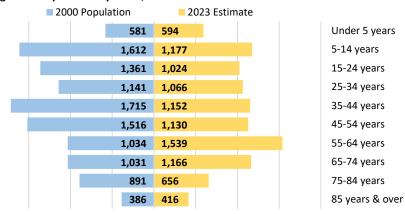


Figure 1. Population Pyramid, 2000-2023



Jackson Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Jackson Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|---------------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2023 | | | | | |
| | Population | Natural | Vital Events | | Net Migration | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Jackson Co. | -75 | -37 | 320 | 357 | -47 | 21 | -68 | |
| State of Minnesota | 31,111 | 40,368 | 207,857 | 167,489 | -11,352 | 34,624 | -45,976 | |

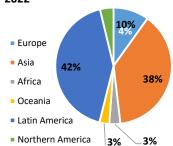
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Jackson Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Jackson Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

| number of foreign both residents, though it was slower than the statewide mercase. | | | | | | | | |
|--|--------|---------|------------------|---------|-----------|--------|--|--|
| Table 3. Place of Birth for the Foreign Born | Jackso | on Co. | Change 2010-2022 | | Minnesota | | | |
| Population, 2022 | Number | Percent | Number | Percent | Percent | Change | | |
| Foreign-born Population | 293 | 2.9% | 14 | 5.0% | 8.5% | 31.3% | | |
| Europe | 29 | 9.9% | 3 | 11.5% | 9.3% | -0.6% | | |
| Asia | 112 | 38.2% | -52 | -31.7% | 36.7% | 30.2% | | |
| Africa | 9 | 3.1% | 9 | #DIV/0! | 28.1% | 93.1% | | |
| Oceania | 8 | 2.7% | 8 | #DIV/0! | 0.4% | 20.4% | | |
| Americas: | 135 | 46.1% | 46 | 51.7% | 25.4% | 7.5% | | |
| Latin America | 124 | 42.3% | 50 | 67.6% | 22.9% | 9.0% | | |
| Northern America | 11 | 3.8% | -4 | -26.7% | 2.5% | -4.6% | | |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE Jackson Co.

Jackson Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



| | | Jackson Co. | | | Minnesota | | |
|--|--------|-------------|-----------------------------|---------|-----------------------------|--|--|
| Table 4. Race and Hispanic Origin, 2022 | Number | Percent | Change from 2011-2022 | Percent | Change from 2011-2022 | | |
| Total | 9,990 | 100.0% | -3.3% | 100.0% | 7.9% | | |
| White | 9,265 | 92.7% | -6.3% | 79.7% | -0.4% | | |
| Black or African American | 49 | 0.5% | 88.5% | 6.7% | 44.3% | | |
| American Indian or Alaska Native | 3 | 0.0% | -76.9% | 0.9% | -10.2% | | |
| Asian or Other Pac. Islanders | 146 | 1.5% | -18.4% | 5.1% | 37.1% | | |
| Some Other Race | 220 | 2.2% | 64.2% | 2.3% | 84.7% | | |
| Two or More Races | 307 | 3.1% | 274.4% | 5.3% | 159.6% | | |
| Hispanic or Latino origin | 426 | 4.3% | 69.0% | 5.7% | 34.6% | | |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Jackson Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Jackson Co. Projection Projection Change Change Under 5 years 531 504 -27 -5.1% 5-14 years 1,145 1.083 -62 -5.4% 1,046 950 -9.2% 15-24 years -96 25-34 years 1,025 999 -26 -2.5% 35-44 years 1,155 1,117 -38 -3.3% 24 1,131 1,155 2.1% 45-54 years 55-64 years 1,285 1,146 -139 -10.8% 65-74 years 1,392 1,173 -219 -15.7%

724

366

9,800

Figure 4. Projections by Age Group, 2025-2035 12,000 9,490 9,800 ■ 85 years & over 10,000 ■ 75-84 years **□** 65-74 years 8,000 **□** 55-64 years ■ 45-54 years 6,000 ■ 35-44 years 4,000 ■ 25-34 years ■ 15-24 years 2,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

281

-8

-310

38.8%

-2.2%

-3.2%

EDUCATIONAL ATTAINMENT

75-84 years

85 years & over

Total Population

Jackson Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Jackson Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.1%

1.005

9,490

358

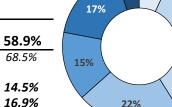


Figure 5. Educational Attainment, 2022

34%

5% **7**%

☐ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree
■ Advanced degree

Associate's Degree: 14.5%
Bachelor's Degree: 16.9%
Advanced Degree: 5.1%

state:

College-educated:

Source: U.S. Census Bureau, 2018-2022 American Community Survey

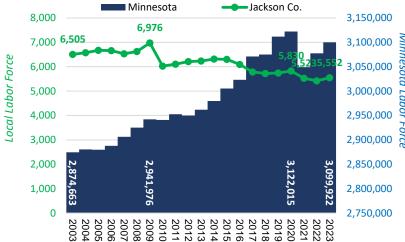
COUNTY PROFILE Jackson Co

LABOR FORCE TRENDS

At 2.9%, Jackson Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Jackson Co.'s unemployment rate declined compared to the 3.5% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Jackson Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Jackson Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Jackson Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Jackson Co. Figure 7. Annual Change in Labor Force, 1990-2023 600 Average of 65 Average of -13 Average of -20 new workers per year fewer workers per year fewer workers per year 400 Year-Over-Year Change in Available Workers 129 200 0 -200 100 -400 -307 -600 -800

2005-2006 2006-2007 2007-2008 2008-2009 2009-2010

2000-200: 2001-2002

1997-1998

.998-1999 .999-200C 2002-2003 2003-2004 2004-2005

| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|-------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 749 | 676 | | |
| 25 to 54 years | 2,964 | 2,925 | | |
| 55 to 64 years | 991 | 884 | | |
| 65 years & over | 505 | 445 | | |
| Total Labor Force | 5,209 | 4,931 | | |

1991-1992

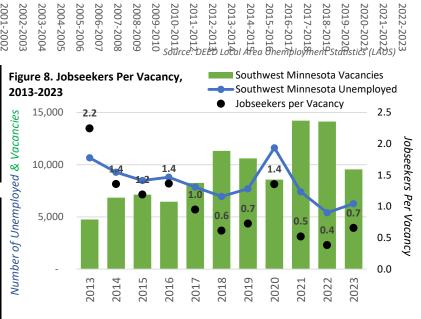
1992-1993

.993-1994 .994-1995 .995-1996 .996-1997

-1,000 -1,200

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

COUNTY PROFILE Jackson Co.

LABOR FORCE CHARACTERISTICS

Jackson Co. had a lower labor force participation rate than the state. The labor force in Jackson Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 2022 | | | | | | | | |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|----|--|--|
| | Ja | ickson Co. | | Minne | esota | | | |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | | | |
| Total Labor Force | 5,378 | 66.5% | 2.0% | 68.7% | 4.0% | | | |
| 16 to 19 years | 315 | 71.1% | 3.5% | 53.0% | 9.8% | | | |
| 20 to 24 years | 411 | 87.8% | 0.0% | 83.1% | 6.7% | | | |
| 25 to 44 years | 2,050 | 91.7% | 0.9% | 88.8% | 3.5% | | | |
| 45 to 54 years | 970 | 85.2% | 0.2% | 87.8% | 2.9% | | | |
| 55 to 64 years | 1,196 | 77.2% | 2.9% | 72.8% | 3.1% | | | |
| 65 to 74 years | 385 | 32.8% | 10.4% | 27.6% | 3.3% | | | |
| 75 years & over | 48 | 4.4% | 6.3% | 6.6% | 3.2% | | | |
| Employment Characteristics by Race & Hi | ispanic Origin | | | | | | | |
| White alone | 5,053 | 66.3% | 2.1% | 67.8% | 3.4% | l | | |
| Black or African American | 32 | 76.2% | 0.0% | 71.5% | 8.7% | | | |
| American Indian & Alaska Native | 0 | 0.0% | 0.0% | 57.6% | 11.9% | Į. | | |
| Asian or Other Pac. Islanders | 98 | 72.1% | 3.1% | 73.9% | 3.6% | | | |
| Some Other Race | 107 | 80.5% | 0.0% | 76.1% | 6.1% | | | |
| Two or More Races | 86 | 57.0% | 0.0% | 74.3% | 6.6% | ŀ | | |
| Hispanic or Latino | 245 | 86.0% | 0.8% | 77.0% | 6.3% | İ | | |
| Employment Characteristics by Disability | , 20 to 64 years | | | | | | | |
| With Any Disability, 20 to 64 years | 279 | 60.3% | 0.7% | 54.4% | 10.2% | | | |
| Employment Characteristics by Education | nal Attainment, 25 | to 64 years | | | | ĺ | | |
| Population, 25 to 64 years | 4,218 | 85.7% | 1.3% | 84.4% | 3.3% | | | |
| Less than H.S. Diploma | 198 | 58.1% | 1.7% | 67.2% | 4.6% | | | |
| H.S. Diploma or Equivalent | 1,068 | 83.8% | 0.2% | 76.8% | 2.5% | | | |
| Some College or Assoc. Degree | 1,756 | 88.2% | 1.0% | 85.1% | 3.6% | | | |
| Bachelor's Degree or Higher | 1,194 | 90.7% | 0.9% | 90.3% | 2.0% | | | |

Figure 9. Labor Force by Race, 2022

Labor Force by Gender

Female

2,480

114

218 904

497

570

156

21

Male

2,895

201

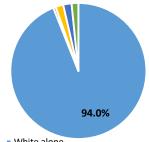
193

1,146

473 626

229

27



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A larger percentage of workers in Jackson Co. worked in the same county in which they live compared to the state. Jackson Co. also had a shorter average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

| | | | | | _ |
|--|---------|---------|-----------|---------|-----|
| | Jackson | Co. | Minne | esota | |
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent | |
| Worked in state of residence | 4,814 | 92.7% | 2,867,086 | 97.7% | 1 |
| Worked in county of residence | 3,521 | 67.8% | 1,957,366 | 66.7% | ı |
| Worked out of county of residence | 1,293 | 24.9% | 909,720 | 31.0% | ı |
| Worked outside state of residence | 379 | 7.3% | 67,495 | 2.3% | ı |
| MEANS OF TRANSPORTATION TO WORK | | | | | |
| Car, truck, or van | 4,414 | 85.0% | 2,338,861 | 79.7% | 5 |
| Public transportation (excl. taxicab) | 26 | 0.5% | 73,365 | 2.5% | ı |
| Other method (walk, bike, taxi, etc.) | 379 | 7.3% | 120,318 | 4.1% | Е |
| Worked at home | 379 | 7.3% | 399,103 | 13.6% | ı |
| TRAVEL TIME TO WORK | | | | | . 7 |
| Less than 10 minutes | 1,901 | 36.6% | 475,402 | 16.2% | , |
| 10 to 19 minutes | 1,366 | 26.3% | 906,786 | 30.9% | ı |
| 20 to 29 minutes | 1,007 | 19.4% | 651,477 | 22.2% | 8 |
| 30 to 44 minutes | 644 | 12.4% | 563,440 | 19.2% | ı |
| 45 to 59 minutes | 78 | 1.5% | 181,944 | 6.2% | ı |
| 60 or more minutes | 203 | 3.9% | 155,533 | 5.3% | ı |
| Mean travel time to work (minutes) | 17.5 | minutes | 23.3 | minutes | i |

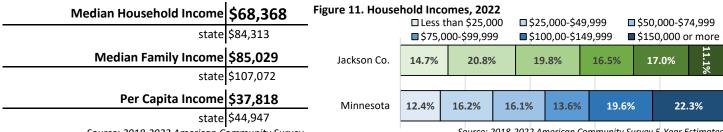
Figure 10. Time Leaving Home to go to Work, 2022 Jackson Co. ■ Minnesota 0% 20% 40% 60% 12:00 a.m. to 4:59 a.m. 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 15.9% 19.2% 7:00 a.m. to 7:59 38.6% a.m. 28.7% 8:00 a.m. to 8:59 10.6% a.m. 14.7% 9:00 a.m. to 16.1% 11:59 p.m. 23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

COUNTY PROFILE Jackson Co

INCOMES, COST OF LIVING, & HOUSING

Jackson Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Jackson Co. had the 48th highest median household income of the 87 counties in the state.



Source: 2018-2022 American Community Survey

Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Jackson Co. had a lower cost of living than the state, with a required hourly wage of \$13.31 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.28 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2023 | | | | | | | | | |
|---|----------------|-------------|---------------|---------------|--------|---------|-----------|-------|-------|
| | Single Yearly | Hourly Wage | | Monthly Costs | | | | | |
| Single Adult, 0 children | Cost of Living | , , | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| | cost or ziving | ricquireu | Cilia Carc | 1000 | Care | Housing | portation | Other | Taxes |
| Jackson Co. | \$27,683 | \$13.31 | \$0 | \$420 | \$161 | \$641 | \$551 | \$254 | \$280 |
| State of Minnesota | \$34,704 | \$16.68 | \$0 | \$419 | \$160 | \$1,021 | \$572 | \$345 | \$375 |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | Monthly Costs | | | | | | |
| working full-time, 1 part- | Cost of Living | , , | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| time), 1 child | Cost of Living | Required | Cilia Care | 1000 | Care | Housing | portation | Other | Taxes |
| Jackson Co. | \$53,918 | \$17.28 | \$275 | \$957 | \$576 | \$853 | \$929 | \$433 | \$470 |
| State of Minnesota | \$67,320 | \$21.58 | \$544 | \$955 | \$574 | \$1,285 | \$977 | \$536 | \$739 |

Source: DEED Cost of Living tool

Jackson Co. had a lower median house value than the state, having the 72nd highest value of the 87 counties in 2022. Jackson Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Jackson | Minnesota | |
|-------------------------------------|---------|-----------|-----------|
| occupied Housing Units, 2022 | Total | Percent | Percent |
| Total | 3,550 | 100.0% | 100.0% |
| Less than \$50,000 | 338 | 9.5% | 4.1% |
| \$50,000 to \$99,999 | 814 | 22.9% | 4.6% |
| \$100,000 to \$149,999 | 699 | 19.7% | 7.1% |
| \$150,000 to \$199,999 | 614 | 17.3% | 10.7% |
| \$200,000 to \$299,999 | 614 | 17.3% | 27.1% |
| \$300,000 to \$499,999 | 341 | 9.6% | 31.7% |
| \$500,000 or more | 130 | 3.7% | 14.7% |
| Median (dollars) | \$140,5 | 00 | \$286,800 |

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 20% 30% 40% Jackson Co. ■ Minnesota 2010 or later 2000 to 2009 10.8% 1980 to 1999 26.0% 1960 to 1979 20.0% 1940 to 1959 13.8% 35.4%

13.5%

38.2%

Figure 13. Housing Costs as a Percentage of Income, 2022

1939 or earlier

Figure 12. Year Structure Built, 2022

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

16.3%

Median monthly rent costs

of their household income on rent

Less than 20%

25.0% to 29.9%

11 39

20% to 24.9% 30.0% to 34.9%

63.0%

mortgage

46.0%

rent

35% or more

Percentage of renters spending 30% or more

state | 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

COUNTY PROFILE Jackson Co.

OCCUPATIONS

At \$22.81 in 2024, wages were lower in Region 8 than the state. Overall, Region 8 had the 9th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.14) and lowest for food preparation and serving related jobs (\$14.46) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2024 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|
| Region 8 State of Minnes | | | | | | | sota |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$22.81 | 52,080 | 100.0% | 1.0 | \$25.22 | 2,881,100 | 100.0% |
| Management | \$46.14 | 2,680 | 5.1% | 0.7 | \$57.75 | 201,710 | 7.0% |
| Business & Financial Operations | \$32.67 | 2,190 | 4.2% | 0.6 | \$39.26 | 202,700 | 7.0% |
| Computer & Mathematical | \$39.94 | 540 | 1.0% | 0.3 | \$50.83 | 98,240 | 3.4% |
| Architecture & Engineering | \$38.82 | 730 | 1.4% | 0.7 | \$42.97 | 58,320 | 2.0% |
| Life, Physical & Social Science | \$34.31 | 390 | 0.7% | 0.7 | \$39.93 | 29,220 | 1.0% |
| Community & Social Service | \$27.33 | 920 | 1.8% | 0.9 | \$27.92 | 57,930 | 2.0% |
| Legal | \$37.81 | 110 | 0.2% | 0.3 | \$51.15 | 19,040 | 0.7% |
| Education, Training & Library | \$24.94 | 3,840 | 7.4% | 1.3 | \$28.22 | 163,340 | 5.7% |
| Arts, Design, Entertainment & Media | \$23.27 | 380 | 0.7% | 0.6 | \$29.01 | 36,160 | 1.3% |
| Healthcare Practitioners & Technical | \$37.34 | 2,720 | 5.2% | 0.8 | \$43.01 | 184,410 | 6.4% |
| Healthcare Support | \$18.03 | 3,060 | 5.9% | 1.0 | \$18.07 | 169,580 | 5.9% |
| Protective Service | \$29.14 | 660 | 1.3% | 0.8 | \$28.87 | 45,860 | 1.6% |
| Food Preparation & Serving Related | \$14.46 | 3,920 | 7.5% | 0.9 | \$15.07 | 232,190 | 8.1% |
| Building, Grounds Cleaning & Maint. | \$18.02 | 1,610 | 3.1% | 1.1 | \$18.83 | 79,660 | 2.8% |
| Personal Care & Service | \$17.30 | 690 | 1.3% | 0.6 | \$17.60 | 59,420 | 2.1% |
| Sales & Related | \$17.09 | 4,450 | 8.5% | 1.0 | \$18.82 | 242,440 | 8.4% |
| Office & Administrative Support | \$22.23 | 5,920 | 11.4% | 0.9 | \$23.86 | 352,250 | 12.2% |
| Farming, Fishing & Forestry | \$21.24 | 240 | 0.5% | 3.8 | \$22.13 | 3,520 | 0.1% |
| Construction & Extraction | \$26.91 | 2,220 | 4.3% | 1.1 | \$32.44 | 110,960 | 3.9% |
| Installation, Maintenance & Repair | \$26.09 | 2,410 | 4.6% | 1.3 | \$29.54 | 104,530 | 3.6% |
| Production | \$21.77 | 7,330 | 14.1% | 2.0 | \$23.05 | 203,810 | 7.1% |
| Transportation & Material Moving | \$22.79 | 5,060 | 9.7% | 1.2 | \$19.80 | 225,820 | 7.8% |

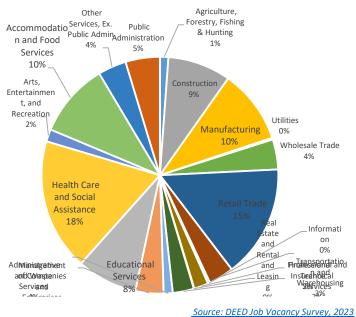
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Jackson Co. is a part of the Southwest planning region. There were 9546 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Southwest Job Vacancy Survey Results, 2023 | | | | | | |
|--|-----------|---------|--|--|--|--|
| | Number of | Wage | | | | |
| Occupational Group | Vacancies | Offer | | | | |
| Total, All Occupations | 9,546 | \$19.74 | | | | |
| Management | 202 | | | | | |
| Business & Financial Operations | 520 | | | | | |
| Computer & Mathematical | 100 | \$37.50 | | | | |
| Architecture & Engineering | 96 | | | | | |
| Life, Physical & Social Sciences | 69 | \$24.18 | | | | |
| Community & Social Service | 258 | | | | | |
| Education, Training & Library | 453 | | | | | |
| Healthcare Practitioners & Technical | 738 | | | | | |
| Healthcare Support | 508 | | | | | |
| Protective Service | 177 | | | | | |
| Food Preparation & Serving Related | 1,180 | \$15.32 | | | | |
| Building, Grounds Cleaning & Maint. | 432 | | | | | |
| Personal Care & Service | 188 | | | | | |
| Sales & Related | 1,164 | \$15.93 | | | | |
| Office & Administrative Support | 563 | \$19.27 | | | | |
| Construction & Extraction | 431 | \$25.04 | | | | |
| Installation, Maintenance & Repair | 653 | \$22.92 | | | | |
| Production | 540 | \$18.93 | | | | |
| Transportation & Material Moving | 773 | \$21.15 | | | | |

Figure 14. Job Vacancies by Industry, 2023



COUNTY PROFILE Jackson Co

OCCUPATIONS IN DEMAND

| Table 13. Southwest Plannir | Table 13. Southwest Planning Region Occupations in Demand, 2023 | | | | | | | |
|--|--|---|--|--|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | | |
| Retail Salespersons | Heavy and Tractor-Trailer Truck Drivers | Registered Nurses | Accountants and Auditors | | | | | |
| \$34,798/yr | \$54,491/yr | \$85,138/yr | \$69,245/yr | | | | | |
| Home Health and Personal Care Aides | Nursing Assistants | Police and Sheriff's Patrol Officers | General and Operations Managers | | | | | |
| \$36,495/yr | \$39,764/yr | \$74,684/yr | \$82,482/yr | | | | | |
| Fast Food and Counter Workers | Licensed Practical and Licensed Vocational Nurses | Dental Hygienists | Elementary School Teachers, Except Special Education | | | | | |
| \$30,228/yr | \$58,499/yr | \$84,870/yr | \$65,364/yr | | | | | |
| Cashiers | Heating, Air Conditioning, and | Industrial Engineering | Secondary School Teachers, Except | | | | | |
| \$30,595/yr | Refrigeration Mechanics and Installers \$64,265/yr | Technologists and Technicians \$60,049/yr | Special and Career/Technical \$66,349/yr | | | | | |
| Teaching Assistants, Except Postsecondary | Bus and Truck Mechanics and Diesel Engine Specialists | Radiologic Technologists and Technicians | Substitute Teachers, Short-Term | | | | | |
| \$38,031/yr | \$59,444/yr | \$78,236/yr | \$52,112/yr | | | | | |
| First-Line Supervisors of Retail Sales Workers | Bookkeeping, Accounting, and Auditing Clerks | Agricultural Technicians | Financial Managers | | | | | |
| \$45,427/yr | \$47,963/yr | \$50,274/yr | \$119,560/yr | | | | | |
| Janitors and Cleaners, Except Maids and | Plumbers, Pipefitters, and Steamfitters | Human Resources Assistants, Except Payroll and Timekeeping | Industrial Engineers | | | | | |
| \$37,379/yr | \$61,794/yr | \$49,828/yr | \$90,455/yr | | | | | |
| Construction Laborers | Substance abuse, behavioral disorder, and mental health counselors | Civil Engineering Technologists and Technicians | Computer Systems Analysts | | | | | |
| \$49,744/yr | \$49,947/yr | \$71,227/yr | \$96,291/yr | | | | | |
| Bus Drivers, School | Automotive Service Technicians and | Physical Therapist Assistants | Middle School Teachers, Except | | | | | |
| Bus Drivers, scrioor | Mechanics | | Special and Career/Technical | | | | | |
| \$49,228/yr | \$50,024/yr | \$62,988/yr | \$66,534/yr | | | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | Industrial Machinery Mechanics | Veterinary Technologists and Technicians | Preschool Teachers, Except Special Education | | | | | |
| \$43,003/yr | \$60,689/yr | \$40,453/yr | \$37,747/yr | | | | | |

Source: DEED Occupations in Demand

Jackson Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2022-2032 | | | | | |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|
| Southwest Planning Region | Estimated Employment 2022 | Projected Employ- ment 2032 | Percent Change 2022-2032 | | |
| Total, All Industries | 202,214 | 207,878 | 2.8% | | |
| Natural Resources & Mining | 5,523 | 5,777 | 4.6% | | |
| Utilities | 690 | 690 | 0.0% | | |
| Construction | 7,679 | 8,252 | 7.5% | | |
| Manufacturing | 32,192 | 33,537 | 4.2% | | |
| Wholesale Trade | 8,001 | 8,116 | 1.4% | | |
| Retail Trade | 19,409 | 19,084 | -1.7% | | |
| Transportation & Warehousing | 6,297 | 6,810 | 8.1% | | |
| Information | 2,093 | 2,046 | -2.2% | | |
| Finance & Insurance, Real Estate | 8,227 | 8,375 | 1.8% | | |
| Professional Services & Mgmt. of Compani | 5,544 | 5,985 | 8.0% | | |
| Admin. Support & Waste Mgmt. | 4,127 | 4,331 | 4.9% | | |
| Educational Services | 16,065 | 16,116 | 0.3% | | |
| Health Care & Social Assistance | 28,786 | 30,498 | 5.9% | | |
| Leisure & Hospitality | 13,625 | 14,377 | 5.5% | | |
| Other Services | 7,097 | 7,281 | 2.6% | | |
| Public Administration | 14,117 | 14,370 | 1.8% | | |
| So | urce: DEED 2022-2 | 2032 Employm | ent Outlook | | |

Figure 15. Regional Occupational

| Employment From e | Projections mployment gro -5,0 | owth | ■ Fro | m exit o | penings 000 15, | 000 |
|----------------------|--------------------------------------|--------------|----------------|----------|--------------------|-----|
| Management C | Occupations | 579 | 5,196 | | , | |
| | nd Financial mputer and | 304 I 154 | 2,6 85 | | | |
| 7 | itecture and | 243 | 852 | | | |
| , , | l, and Social | 96 | 365 | | | |
| | y and Social | 334 | 1 ,841 | | | |
| _ | Occupations | 33 | 224 | | | |
| Educational Inst | | 292 | 5,689 | | | |
| | Arts, Design, | 47 | 1,841 | | | |
| | ractitioners | 638 | 3,403 | | | |
| 4 | are Support | 807 | 8,057 | | | |
| | paration and | 60 451 | 1,233 12,21 | 7 | | |
| ' | nd Grounds | 219 | 4,473 | , | | |
| _ | and Service | 296 | 3,602 | | | |
| | and Related | -41 | 10,465 | | | |
| Office and Ad | ministrative | 1,115 | 11,316 | | | |
| Farming, | Fishing, and | 84 | 1 ,771 | | | |
| Construction an | d Extraction | 529 | 3,584 | | | |
| Installation, M | aintenance, | 592 | 3,584 | | | |
| Production C | | 438 | 9,377 | | | |
| 1 Transpo | ortation and | 1,002 | 10,01 | 18 | | |
| | | | | | | |

COUNTY PROFILE Jackson Co.

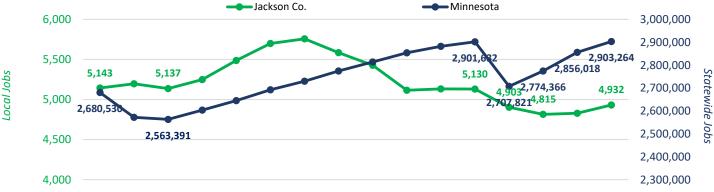
ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Jackson Co. had the 60th largest economy of the 87 counties in the state. Jackson Co. was the 22nd fastest growing in the past year and the 66th fastest growing since 2019. From 2019 to 2023, employment in Jackson Co. is still down from the pandemic recession.

367 business establishments \$50,438 annual average wage
4,932 jobs \$248,761,154 total industry payroll

Job change, 2019-2023 -3.9% decline

Figure 16. Industry Employment Statistics, 2008-2023

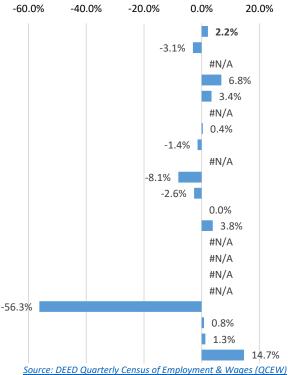


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Jackson Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2023 | Jobs | Total Jobs | Wage |
| Total, All Industries | 4,932 | 100.0% | \$50,438 |
| Agriculture, Forestry, Fish & Hunt | 190 | 3.9% | \$52,987 |
| Mining | #N/A | #N/A | #N/A |
| Construction | 110 | 2.2% | \$54,216 |
| Manufacturing | 1,604 | 32.5% | \$67,059 |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | 268 | 5.4% | \$75,186 |
| Retail Trade | 211 | 4.3% | \$26,352 |
| Transportation & Warehousing | #N/A | #N/A | #N/A |
| Information | 34 | 0.7% | \$36,882 |
| Finance & Insurance | 74 | 1.5% | \$14,153 |
| Real Estate & Rental & Leasing | 14 | 0.3% | \$11,126 |
| Professional & Technical Services | 81 | 1.6% | \$64,839 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | #N/A | #N/A | #N/A |
| Educational Services | #N/A | #N/A | #N/A |
| Health Care & Social Assistance | #N/A | #N/A | #N/A |
| Arts, Entertainment, & Recreation | 7 | 0.1% | \$4,420 |
| Accommodation & Food Services | 241 | 4.9% | \$13,617 |
| Other Services | 79 | 1.6% | \$28,371 |
| Public Administration | 305 | 6.2% | \$35,558 |

Figure 17. Change in Jobs, 2022-2023



For more information on Jackson Co.'s population, labor force, and economic trends, contact:

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web: www.mn.gov/deed/data/regional-lmi/

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