

**COUNTY PROFILE**

**Kanabec Co.**

Kanabec Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.



**POPULATION CHARACTERISTICS**

2023 population:	<b>16,602 people</b>
Population change, 2020-2023	570 people 3.6% increase

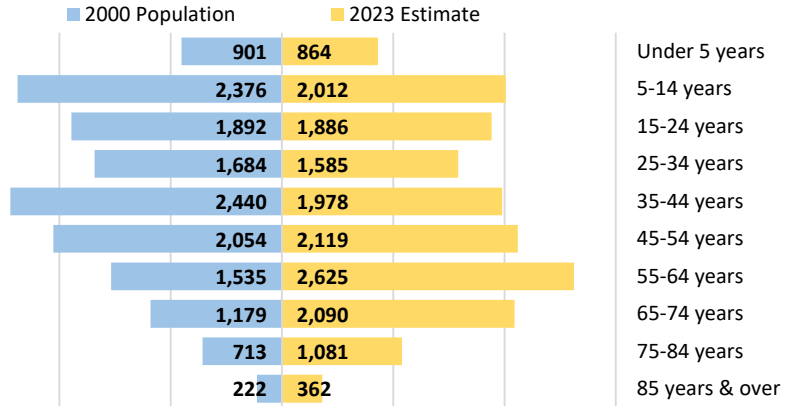
Median Age:	<b>44.8 years</b>
state:	38.5 years

Kanabec Co. is the 52nd largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 10th fastest growing in the state from 2020 to 2023. Kanabec Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	864	5.2%
5-14 years	2,012	12.1%
15-24 years	1,886	11.4%
25-34 years	1,585	9.5%
35-44 years	1,978	11.9%
45-54 years	2,119	12.8%
55-64 years	2,625	15.8%
65-74 years	2,090	12.6%
75-84 years	1,081	6.5%
85 years & over	362	2.2%
<b>Total Population</b>	<b>16,602</b>	<b>100.0%</b>

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Kanabec Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Kanabec Co. did not see international in-migration (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2023					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Kanabec Co.	573	-168	527	695	739	0	739
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

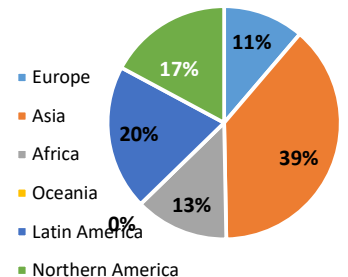
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Kanabec Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Kanabec Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

	Kanabec Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>169</b>	<b>1.0%</b>	<b>37</b>	<b>28.0%</b>	<b>8.5%</b>	<b>31.3%</b>
Europe	19	11.2%	-14	-42.4%	9.3%	-0.6%
Asia	65	38.5%	36	124.1%	36.7%	30.2%
Africa	22	13.0%	-22	-50.0%	28.1%	93.1%
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%
Americas:	63	37.3%	37	142.3%	25.4%	7.5%
Latin America	34	20.1%	29	580.0%	22.9%	9.0%
Northern America	29	17.2%	8	38.1%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

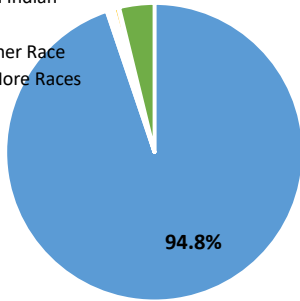
Figure 2. Place of Birth for the Foreign Born Population, 2022



#DIV/0!

Figure 3. Population by Race, 2022

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



	Kanabec Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
<b>Total</b>	<b>16,145</b>	<b>100.0%</b>	<b>-1.2%</b>	<b>100.0%</b>	<b>7.9%</b>
White	15,306	94.8%	-3.8%	79.7%	-0.4%
Black or African American	66	0.4%	-29.8%	6.7%	44.3%
American Indian or Alaska Native	62	0.4%	-11.4%	0.9%	-10.2%
Asian or Other Pac. Islanders	77	0.5%	48.1%	5.1%	37.1%
Some Other Race	19	0.1%	#DIV/0!	2.3%	84.7%
Two or More Races	615	3.8%	187.4%	5.3%	159.6%
Hispanic or Latino origin	292	1.8%	44.6%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

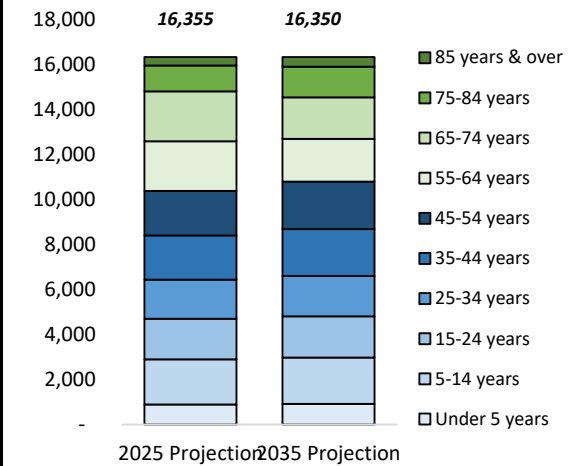
According to the Minnesota State Demographic Center, Kanabec Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Kanabec Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	886	920	34	3.8%
5-14 years	2,015	2,059	44	2.2%
15-24 years	1,812	1,833	21	1.2%
25-34 years	1,739	1,798	59	3.4%
35-44 years	1,963	2,086	123	6.3%
45-54 years	1,973	2,108	135	6.8%
55-64 years	2,218	1,907	-311	-14.0%
65-74 years	2,221	1,845	-376	-16.9%
75-84 years	1,152	1,360	208	18.1%
85 years & over	376	434	58	15.4%
<b>Total Population</b>	<b>16,355</b>	<b>16,350</b>	<b>-5</b>	<b>0.0%</b>

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

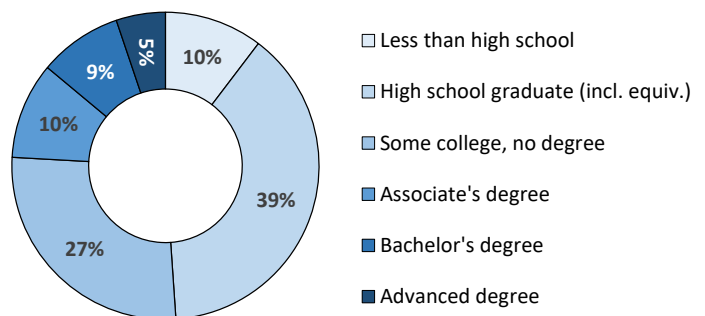


EDUCATIONAL ATTAINMENT

Kanabec Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Kanabec Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>89.7%</b>
<b>College-educated:</b>	<b>51.1%</b>
state:	68.5%
<b>Associate's Degree:</b>	<b>10.2%</b>
<b>Bachelor's Degree:</b>	<b>8.8%</b>
<b>Advanced Degree:</b>	<b>5.2%</b>

Figure 5. Educational Attainment, 2022



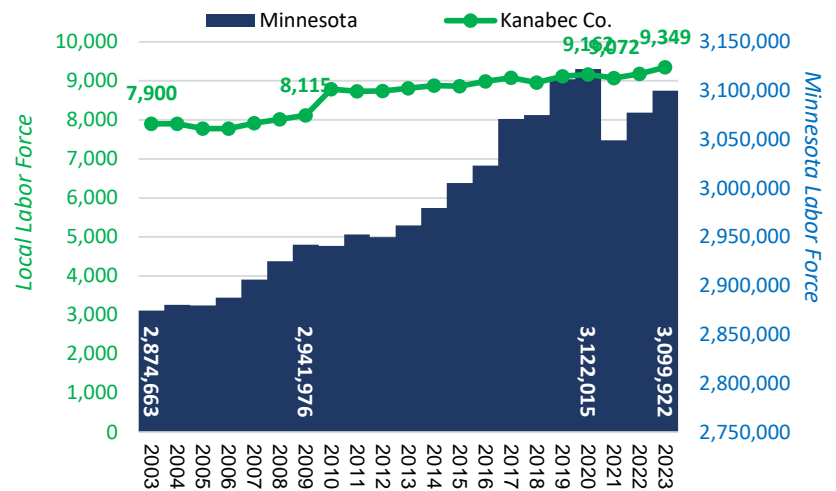
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 5%, Kanabec Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Kanabec Co.'s unemployment rate declined compared to the 5.9% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Kanabec Co. increased over the past year, and is down compared to 2019.

<b>9,349</b> available workers	
Labor Force change, 2008-2023	1,335 workers 16.7% increase
<b>5.0%</b> unemployment rate	2.8% state
<b>467</b> unemployed workers	

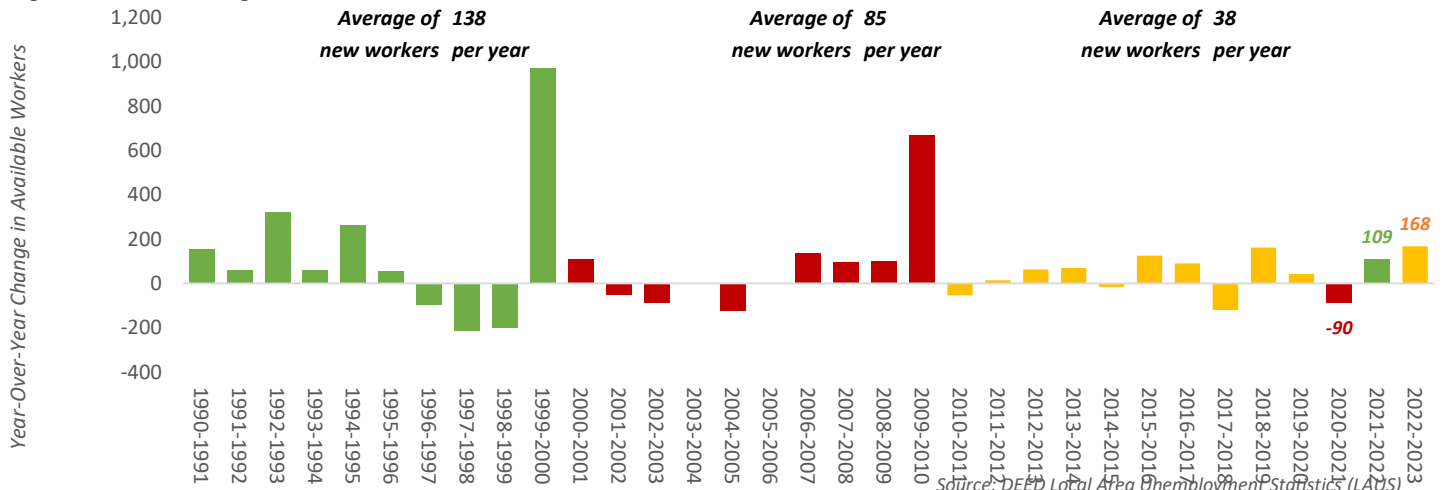
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Kanabec Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Kanabec Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



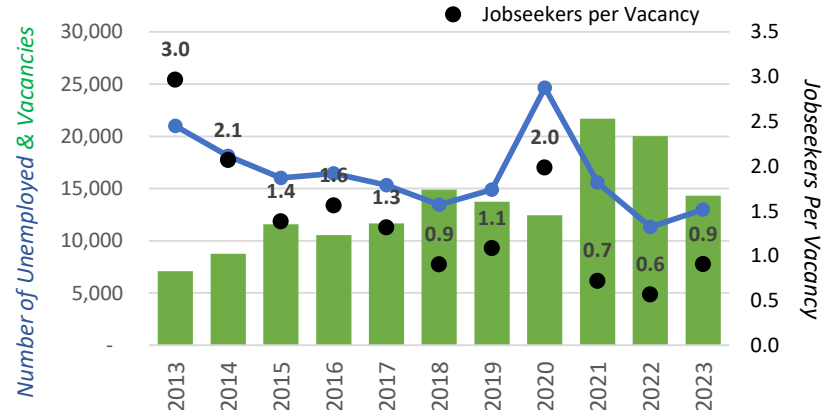
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	1,225	1,228
25 to 54 years	4,827	5,097
55 to 64 years	1,351	1,162
65 years & over	588	507
<b>Total Labor Force</b>	<b>7,991</b>	<b>7,994</b>

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

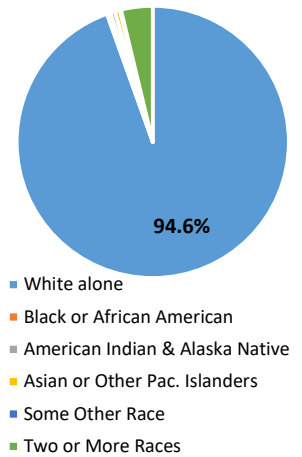
**LABOR FORCE CHARACTERISTICS**

Kanabec Co. had a lower labor force participation rate than the state. The labor force in Kanabec Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2022**

	Kanabec Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>8,015</b>	<b>61.0%</b>	<b>4.4%</b>	<b>68.7%</b>	<b>4.0%</b>	<b>4,310</b>	<b>3,707</b>
16 to 19 years	493	61.3%	6.1%	53.0%	9.8%	256	237
20 to 24 years	727	88.4%	4.5%	83.1%	6.7%	399	328
25 to 44 years	2,917	84.2%	5.1%	88.8%	3.5%	1,621	1,296
45 to 54 years	1,787	86.7%	4.2%	87.8%	2.9%	903	884
55 to 64 years	1,555	60.9%	3.9%	72.8%	3.1%	800	755
65 to 74 years	488	24.0%	0.6%	27.6%	3.3%	295	192
75 years & over	51	3.6%	0.0%	6.6%	3.2%	36	15
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	7,582	60.5%	4.2%	67.8%	3.4%		
Black or African American	35	76.1%	0.0%	71.5%	8.7%		
American Indian & Alaska Native	44	75.9%	15.9%	57.6%	11.9%		
Asian or Other Pac. Islanders	48	75.0%	0.0%	73.9%	3.6%		
Some Other Race	11	84.6%	9.1%	76.1%	6.1%		
Two or More Races	301	70.7%	9.3%	74.3%	6.6%		
Hispanic or Latino	133	64.3%	9.0%	77.0%	6.3%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	510	43.8%	5.7%	54.4%	10.2%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	6,261	77.5%	4.6%	84.4%	3.3%		
Less than H.S. Diploma	442	71.9%	6.3%	67.2%	4.6%		
H.S. Diploma or Equivalent	2,088	73.8%	2.1%	76.8%	2.5%		
Some College or Assoc. Degree	2,616	77.2%	3.7%	85.1%	3.6%		
Bachelor's Degree or Higher	1,110	89.1%	1.8%	90.3%	2.0%		

**Figure 9. Labor Force by Race, 2022**



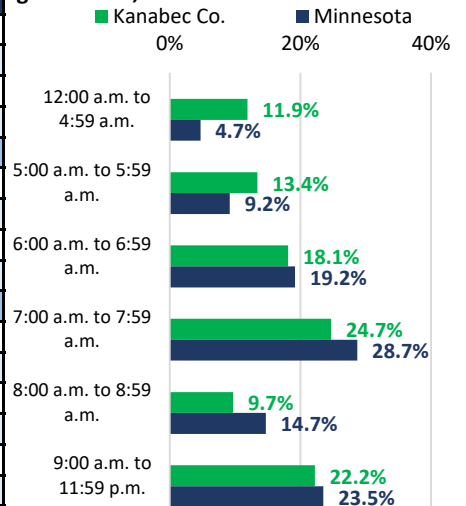
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Kanabec Co. worked in the same county in which they live compared to the state. Kanabec Co. also had a longer average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Kanabec Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	7,354	98.5%	2,867,086	97.7%
Worked in county of residence	3,666	49.1%	1,957,366	66.7%
Worked out of county of residence	3,688	49.4%	909,720	31.0%
Worked outside state of residence	112	1.5%	67,495	2.3%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	6,555	87.8%	2,338,861	79.7%
Public transportation (excl. taxicab)	45	0.6%	73,365	2.5%
Other method (walk, bike, taxi, etc.)	381	5.1%	120,318	4.1%
Worked at home	493	6.6%	399,103	13.6%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	1,329	17.8%	475,402	16.2%
10 to 19 minutes	1,784	23.9%	906,786	30.9%
20 to 29 minutes	1,247	16.7%	651,477	22.2%
30 to 44 minutes	1,157	15.5%	563,440	19.2%
45 to 59 minutes	500	6.7%	181,944	6.2%
60 or more minutes	1,448	19.4%	155,533	5.3%
<b>Mean travel time to work (minutes)</b>	<b>31.0 minutes</b>		<b>23.3 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2022**



Source: 2018-2022 American Community Survey, 5-Year Estimates

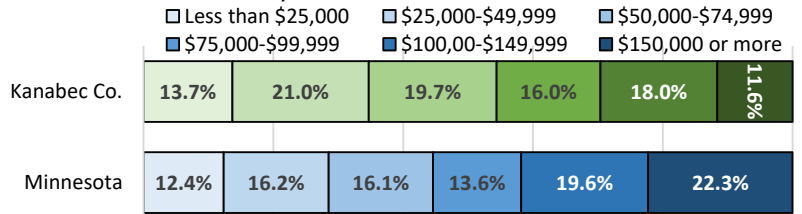
**INCOMES, COST OF LIVING, & HOUSING**

Kanabec Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Kanabec Co. had the 45th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$68,995</b>
state	\$84,313
<b>Median Family Income</b>	<b>\$81,983</b>
state	\$107,072
<b>Per Capita Income</b>	<b>\$33,805</b>
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Kanabec Co. had a lower cost of living than the state, with a required hourly wage of \$15.63 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$21.25 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Kanabec Co.	\$32,508	\$15.63	\$0	\$405	\$161	\$759	\$741	\$279	\$364
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Kanabec Co.	\$66,306	\$21.25	\$421	\$924	\$576	\$1,006	\$1,408	\$462	\$729
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

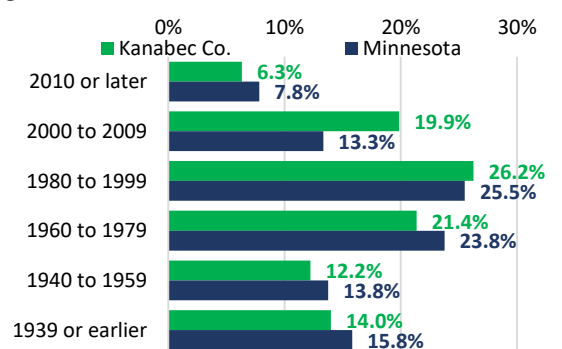
Source: DEED Cost of Living tool

Kanabec Co. had a lower median house value than the state, having the 41st highest value of the 87 counties in 2022. Kanabec Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Kanabec Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>5,519</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	271	4.9%	4.1%
\$50,000 to \$99,999	402	7.3%	4.6%
\$100,000 to \$149,999	862	15.6%	7.1%
\$150,000 to \$199,999	1,117	20.2%	10.7%
\$200,000 to \$299,999	1,697	30.7%	27.1%
\$300,000 to \$499,999	959	17.4%	31.7%
\$500,000 or more	211	3.8%	14.7%
<b>Median (dollars)</b>	<b>\$205,400</b>		<b>\$286,800</b>

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,489</b>
state	\$1,818

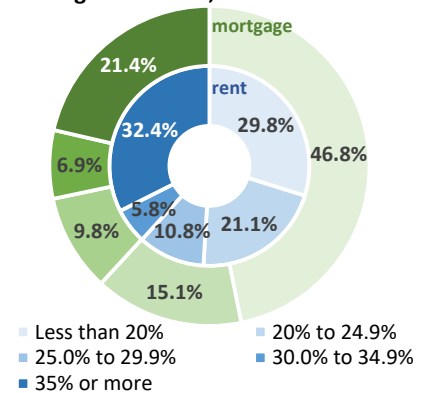
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>28.3%</b>
state	22.0%

<b>Median monthly rent costs</b>	<b>\$863</b>
state	\$1,178

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>38.2%</b>
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022





OCCUPATIONS

At \$23.18 in 2024, wages were lower in Region 7E than the state. Overall, Region 7E had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.04) and lowest for food preparation and serving related jobs (\$15.24) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

Occupational Group	Region 7E				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.18</b>	<b>48,440</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$25.22</b>	<b>2,881,100</b>	<b>100.0%</b>
Management	\$48.04	2,620	5.4%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$34.51	1,560	3.2%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$39.52	390	0.8%	0.2	\$50.83	98,240	3.4%
Architecture & Engineering	\$40.50	720	1.5%	0.7	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$37.53	340	0.7%	0.7	\$39.93	29,220	1.0%
Community & Social Service	\$28.47	1,580	3.3%	1.6	\$27.92	57,930	2.0%
Legal	\$43.72	170	0.4%	0.5	\$51.15	19,040	0.7%
Education, Training & Library	\$28.45	3,760	7.8%	1.4	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$25.64	300	0.6%	0.5	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$41.14	3,030	6.3%	1.0	\$43.01	184,410	6.4%
Healthcare Support	\$18.31	3,230	6.7%	1.1	\$18.07	169,580	5.9%
Protective Service	\$27.55	1,300	2.7%	1.7	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$15.24	5,200	10.7%	1.3	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.29	1,350	2.8%	1.0	\$18.83	79,660	2.8%
Personal Care & Service	\$17.97	1,150	2.4%	1.2	\$17.60	59,420	2.1%
Sales & Related	\$17.40	4,940	10.2%	1.2	\$18.82	242,440	8.4%
Office & Administrative Support	\$23.38	5,190	10.7%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.75	80	0.2%	1.4	\$22.13	3,520	0.1%
Construction & Extraction	\$30.61	2,780	5.7%	1.5	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$26.91	1,840	3.8%	1.0	\$29.54	104,530	3.6%
Production	\$23.23	3,470	7.2%	1.0	\$23.05	203,810	7.1%
Transportation & Material Moving	\$19.92	3,430	7.1%	0.9	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

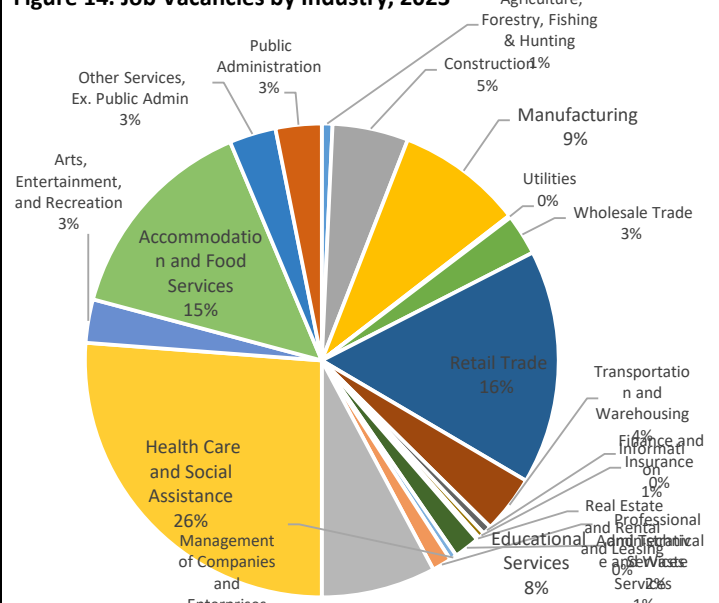
JOB VACANCY SURVEY

Kanabec Co. is a part of the Central planning region. There were 14320 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2023

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>14,320</b>	<b>\$19.13</b>
Management	281	\$28.24
Business & Financial Operations	220	\$26.20
Computer & Mathematical	132	\$32.07
Architecture & Engineering	230	\$30.57
Life, Physical & Social Sciences	60	\$31.02
Community & Social Service	417	\$25.91
Education, Training & Library	597	\$19.04
Healthcare Practitioners & Technical	1,967	\$28.25
Healthcare Support	1,097	\$17.11
Protective Service	272	\$24.39
Food Preparation & Serving Related	2,319	\$14.84
Building, Grounds Cleaning & Maint.	318	\$16.27
Personal Care & Service	433	\$14.55
Sales & Related	1,632	\$17.55
Office & Administrative Support	747	\$17.98
Construction & Extraction	297	\$23.74
Installation, Maintenance & Repair	589	\$24.92
Production	993	\$20.14
Transportation & Material Moving	1,275	\$19.17

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Central Planning Region Occupations in Demand, 2023

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Retail Salespersons \$35,817/yr	Heavy and Tractor-Trailer Truck Drivers \$60,953/yr	Registered Nurses \$97,279/yr	General and Operations Managers \$82,833/yr
Home Health and Personal Care Aides \$35,952/yr	Nursing Assistants \$40,289/yr	Radiologic Technologists and Technicians \$79,926/yr	Elementary School Teachers, Except Special Education \$65,116/yr
Fast Food and Counter Workers \$30,548/yr	Licensed Practical and Licensed Vocational Nurses \$58,035/yr	Police and Sheriff's Patrol Officers \$78,056/yr	Secondary School Teachers, Except Special and Career/Technical \$66,539/yr
Cashiers \$31,985/yr	Automotive Service Technicians and Mechanics \$49,872/yr	Industrial Engineering Technologists and Technicians \$64,316/yr	Medical and Health Services Managers \$108,690/yr
Stockers and Order Fillers \$38,723/yr	Machinists \$61,397/yr	Calibration Technologists and Technicians \$51,876/yr	Preschool Teachers, Except Special Education \$38,309/yr
Janitors and Cleaners, Except Maids and \$37,511/yr	Emergency Medical Technicians \$43,830/yr	Dental Hygienists \$95,926/yr	Accountants and Auditors \$73,436/yr
Waiters and Waitresses \$24,272/yr	Bookkeeping, Accounting, and Auditing Clerks \$49,071/yr	Detectives and Criminal Investigators \$77,932/yr	Child, Family, and School Social Workers \$65,914/yr
Childcare Workers \$32,303/yr	Electricians \$79,223/yr	Surgical Technologists \$66,288/yr	Industrial Engineers \$97,918/yr
First-Line Supervisors of Retail Sales Workers \$47,389/yr	Substance abuse, behavioral disorder, and mental health counselors \$54,808/yr	Human Resources Assistants, Except Payroll and Timekeeping \$49,531/yr	Project Management Specialists \$85,453/yr
Customer Service Representatives \$44,527/yr	Medical Assistants \$48,462/yr	Veterinary Technologists and Technicians \$46,438/yr	Special Education Teachers, Secondary School \$69,045/yr

Source: DEED Occupations in Demand

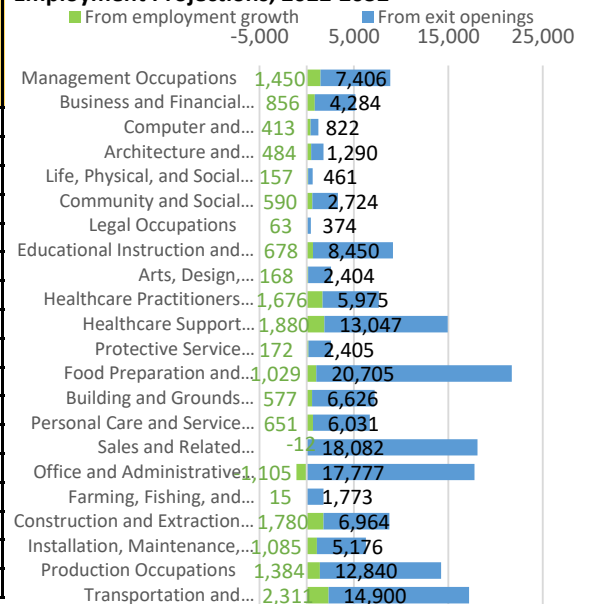
Kanabec Co. is a part of the Central planning region, which is projected to see a 5.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Central Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Total, All Industries</b>	<b>315,929</b>	<b>332,231</b>	<b>5.2%</b>
Natural Resources & Mining	5,649	5,809	2.8%
Utilities	1,986	1,998	0.6%
Construction	20,532	22,780	10.9%
Manufacturing	41,539	44,543	7.2%
Wholesale Trade	11,219	12,105	7.9%
Retail Trade	35,711	35,808	0.3%
Transportation & Warehousing	9,287	10,143	9.2%
Information	3,002	3,214	7.1%
Finance & Insurance, Real Estate	10,142	10,528	3.8%
Professional Services & Mgmt. of Companies	9,040	9,979	10.4%
Admin. Support & Waste Mgmt.	10,369	11,004	6.1%
Educational Services	24,622	24,913	1.2%
Health Care & Social Assistance	45,668	49,836	9.1%
Leisure & Hospitality	26,046	27,642	6.1%
Other Services	10,880	11,311	4.0%
Public Administration	20,424	21,077	3.2%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



**ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Kanabec Co. had the 67th largest economy of the 87 counties in the state. Kanabec Co. was the 10th fastest growing in the past year and the 9th fastest growing since 2019. From 2019 to 2023, employment in Kanabec Co. grew despite the pandemic recession.

**348** business establishments

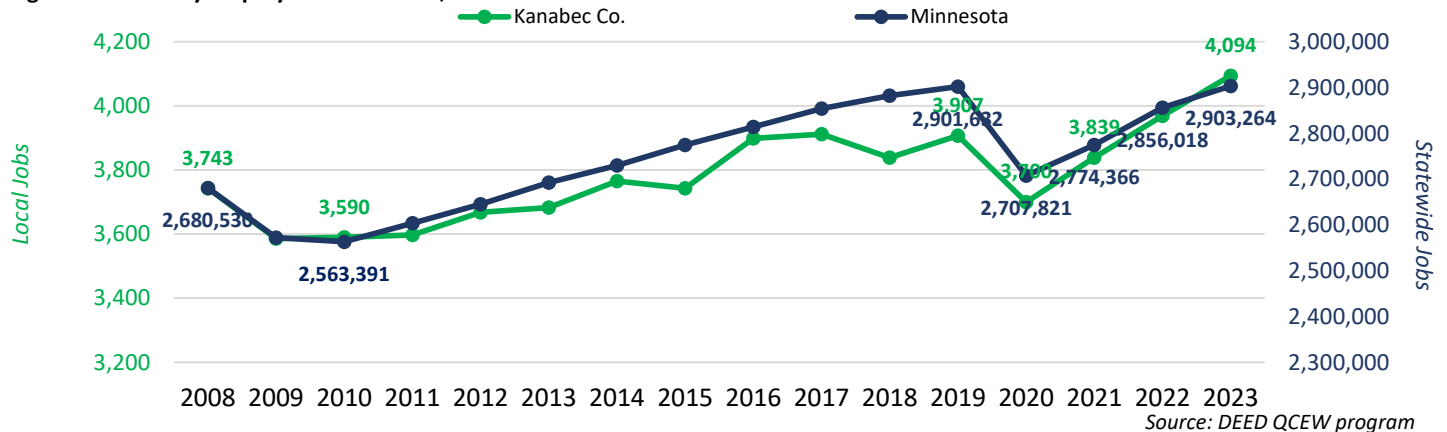
**\$49,027** annual average wage

**4,094** jobs

**\$200,717,520** total industry payroll

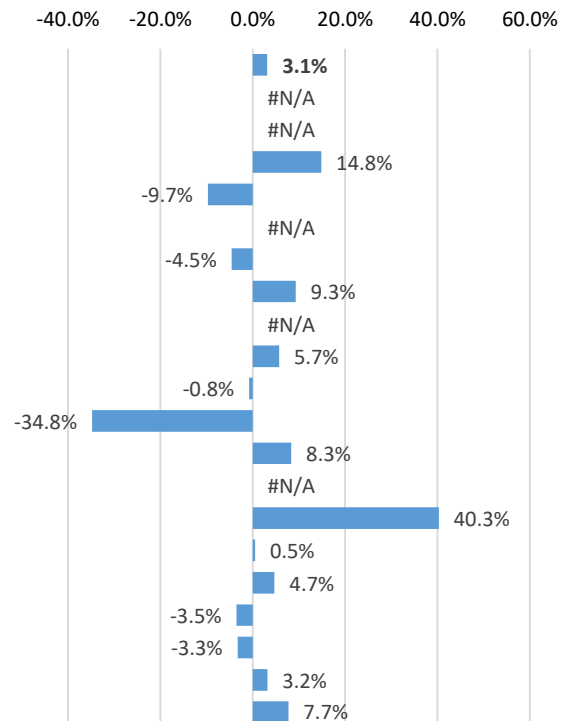
Job change, 2019-2023: 187 jobs, 4.8% increase

Figure 16. Industry Employment Statistics, 2008-2023



Industry	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>4,094</b>	<b>100.0%</b>	<b>\$49,027</b>
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	325	7.9%	\$82,889
Manufacturing	446	10.9%	\$47,167
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	42	1.0%	\$52,033
Retail Trade	550	13.4%	\$32,469
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	37	0.9%	\$38,700
Finance & Insurance	129	3.2%	\$64,215
Real Estate & Rental & Leasing	15	0.4%	\$50,562
Professional & Technical Services	52	1.3%	\$40,363
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	94	2.3%	\$41,840
Educational Services	407	9.9%	\$44,777
Health Care & Social Assistance	1,020	24.9%	\$61,962
Arts, Entertainment, & Recreation	55	1.3%	\$19,356
Accommodation & Food Services	295	7.2%	\$18,408
Other Services	195	4.8%	\$38,149
Public Administration	348	8.5%	\$47,822

Figure 17. Change in Jobs, 2022-2023



For more information on Kanabec Co.'s population, labor force, and economic trends, contact:

**Luke Greiner** | Regional Analyst, Central & Southwest  
 CareerForce St. Cloud | 1542 Northway Dr. Door 2 | St. Cloud MN 56303  
 Office: 320-223-6992 | E-mail: luke.greiner@state.mn.us  
 web: [www.mn.gov/deed/data/regional-lmi/](http://www.mn.gov/deed/data/regional-lmi/)

Data updated: October 21, 2024