#### EMPLOYMENT AND ECONOMIC DEVELOPMENT

# **COUNTY PROFILE**

# Sibley Co.

Sibley Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.

#### **POPULATION CHARACTERISTICS**

KITTEON ROSEAU
LAKE OF THE WOODS
MARSHALL
DELTRAMI KOOCHICHING
PENNINGTON
REDLAKE COOK
POLK ITASCA ST. LOUIS
POLK TRASCA ST. LOUIS LAKE
CLAY BECKER
CLAY BECKER
AITKIN
OTTER TAIL CROW WIND
AREA CONTRACTOR
STORE SWIFT S ANDRA
WRIGHT
PARLE HE HE HENNED
MEDICINE RENVILLE OF DANOTA
LYON REDWOOD HICOLLET ALER PUC
S RECEIPTION FOR THE FORMER
THE MURRAY CONTONING WATCH BARTH ST LET BE CLEARED WINDHA
ROCK WOBLES CENT MARTIN CONT AND MARTIN CONT
ROCK WOBLES HORSON MARTIN UNBUNAT VELLORA MOWER FILLMORE

2023 population:	15,084 people		
Population change,	248 people	Median Age:	<b>41.9</b> years
2020-2023	1.7% increase	state:	38.5 years

Sibley Co. is the 56th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 21st fastest growing in the state from 2020 to 2023. Sibley Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

			• • • •	2000-2023	
	Number	Percent	2000 Population	2023 Estimate	
Under 5 years	869	5.8%	1,020	869	Under 5 years
5-14 years	1,997	13.2%	2,440	1,997	5-14 years
15-24 years	1,716	11.4%			,
25-34 years	1,711	11.3%	1,950	1,716	15-24 years
, 35-44 years	1,843	12.2%	1,734	1,711	25-34 years
45-54 years	1,781	11.8%	2,422	1,843	35-44 years
55-64 years	2,348	15.6%	1,884	1,781	45-54 years
65-74 years	1,530	10.1%	1,384	2,348	55-64 years
75-84 years	819	5.4%	1,260	1,530	65-74 years
85 years & over	470	3.1%	868	819	75-84 years
Total Population	15,084	100.0%	394	470	85 years & ov

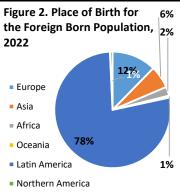
Sibley Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Sibley Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023										
	Total		April 1, 2020 to July 1, 2023							
	Population	Natural	Vital E	tal Events		Net Migration				
	Change	Increase	Births	Deaths	Total	International	Domestic			
Sibley Co.	259	62	573	511	206	37	169			
State of Minnesota	31,111	31,111 40,368 207,857 167,489 -11,352 34,624 -45,976								
	Source: U.S. Census Rureau Dopulation Estimates Program									

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Sibley Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Sibley Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Sible	ey Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	560	3.7%	3	0.5%	8.5%	31.3%	
Europe	69	12.3%	22	46.8%	9.3%	-0.6%	
Asia	35	6.3%	-22	-38.6%	36.7%	30.2%	
Africa	14	2.5%	12	600.0%	28.1%	93.1%	
Oceania	3	0.5%	-3	-50.0%	0.4%	20.4%	
Americas:	439	78.4%	-6	-1.3%	25.4%	7.5%	
Latin America	435	77.7%	-3	-0.7%	22.9%	9.0%	
Northern America	4	0.7%	-3	-42.9%	2.5%	-4.6%	



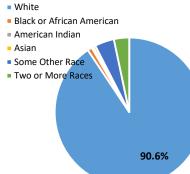
Source: U.S. Census Bureau, 2018-2022 American Community Survey

#### **COUNTY PROFILE**

#### **Sibley Co**

Sibley Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

# Figure 3. Population by Race, 2022



		Sibley Co	Minr	nesota	
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	14,950	100.0%	-1.8%	100.0%	7.9%
White	13,549	90.6%	-7.2%	79.7%	-0.4%
Black or African American	146	1.0%	80.2%	6.7%	44.3%
American Indian or Alaska Native	54	0.4%	200.0%	0.9%	-10.2%
Asian or Other Pac. Islanders	76	0.5%	-26.2%	5.1%	37.1%
Some Other Race	629	4.2%	132.1%	2.3%	84.7%
Two or More Races	496	3.3%	232.9%	5.3%	159.6%
Hispanic or Latino origin	1,387	9.3%	32.6%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

### POPULATION PROJECTIONS

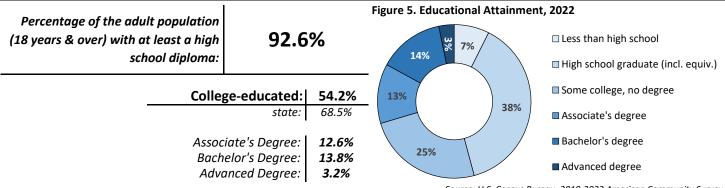
According to the Minnesota State Demographic Center, Sibley Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections by	y Age Group, 2	2025-
Table 5. Population Projecti	ons by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	16,000	14,745	14,371	
Sibley Co.	Projection	Projection	Change	Change	14,000			85 years & over
Under 5 years	879	855	-24	-2.7%	14,000			<b>1</b> 75-84 years
5-14 years	1,751	1,707	-44	-2.5%	12,000			, □ 65-74 years
15-24 years	1,763	1,437	-326	-18.5%	10,000			,
25-34 years	1,700	1,790	90	5.3%				□ 55-64 years
35-44 years	1,810	1,891	81	4.5%	8,000			45-54 years
45-54 years	1,712	1,761	49	2.9%	6,000			35-44 years
55-64 years	2,014	1,624	-390	-19.4%	4 000			25-34 years
65-74 years	1,781	1,693	-88	-4.9%	4,000			15-24 years
75-84 years	895	1,161	266	29.7%	2,000			□ 5-14 years
85 years & over	440	452	12	2.7%				Under 5 years
Total Population	14,745	14,371	-374	-2.5%	2	2025 Projectio	n2035 Projectio	n

Source: Minnesota State Demographic Center

# **EDUCATIONAL ATTAINMENT**

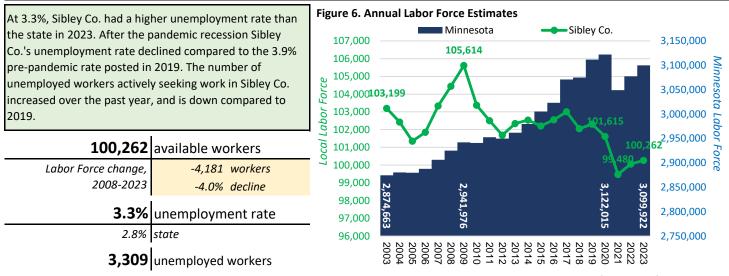
Sibley Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Sibley Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

#### **COUNTY PROFILE**

#### LABOR FORCE TRENDS



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Sibley Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Sibley Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

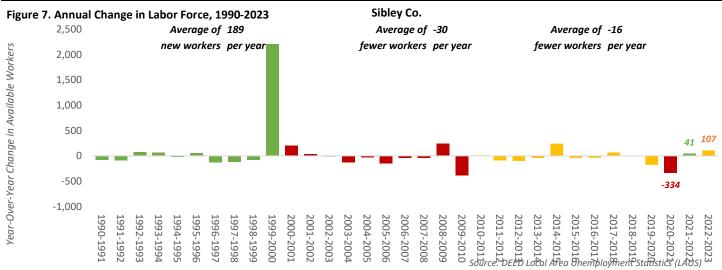
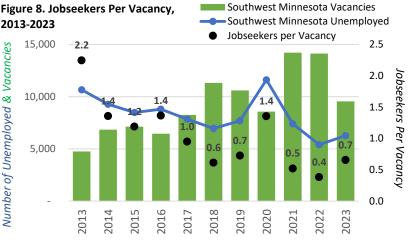


Table 6. Labor Force	Labor Force Projection					
Projections, 2025-2035	2025 2035					
16 to 24 years	1,140	925				
25 to 54 years	4,594	4,789				
55 to 64 years	1,558	1,257				
65 years & over	686	681				
Total Labor Force	7,978	7,652				

#### Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

# LABOR FORCE CHARACTERISTICS

Sibley Co. had a lower labor force participation rate than the state. The labor force in Sibley Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2							
	S	ibley Co.		Minnesota		Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	8,134	68.1%	3.2%	68.7%	4.0%	4,477	3,654
16 to 19 years	416	55.5%	2.6%	53.0%	9.8%	167	249
20 to 24 years	670	85.2%	9.1%	83.1%	6.7%	442	228
25 to 44 years	3,183	90.3%	3.9%	88.8%	3.5%	1,751	1,432
45 to 54 years	1,467	83.1%	1.3%	87.8%	2.9%	755	712
55 to 64 years	1,800	77.4%	2.4%	72.8%	3.1%	1,011	789
65 to 74 years	488	32.2%	0.2%	27.6%	3.3%	283	205
75 years & over	107	8.4%	0.9%	6.6%	3.2%	68	39
<b>Employment Characteristics by Race &amp;</b>	Hispanic Origin	anic Origin				Figure 9. La	abor Force by
White alone	7,403	67.5%	2.7%	67.8%	3.4%	Race, 2022	-
Black or African American	95	84.8%	4.2%	71.5%	8.7%		
American Indian & Alaska Native	23	57.5%	0.0%	57.6%	11.9%		
Asian or Other Pac. Islanders	49	72.1%	0.0%	73.9%	3.6%		
Some Other Race	291	66.0%	13.1%	76.1%	6.1%		
Two or More Races	271	86.0%	7.4%	74.3%	6.6%		N
Hispanic or Latino	655	76.0%	12.5%	77.0%	6.3%		
<b>Employment Characteristics by Disabili</b>	ty, 20 to 64 years						
With Any Disability, 20 to 64 years	467	53.4%	12.0%	54.4%	10.2%		91.0%
<b>Employment Characteristics by Educati</b>	onal Attainment, 25	to 64 years					
Population, 25 to 64 years	6,450	84.7%	2.9%	84.4%	3.3%	White a	
Less than H.S. Diploma	354	76.3%	3.0%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	2,072	82.0%	0.5%	76.8%	2.5%		n Indian & Alaska N
Some College or Assoc. Degree	2,741	86.0%	2.6%	85.1%	3.6%		Other Pac. Islande
Bachelor's Degree or Higher	1,285	89.4%	0.5%	90.3%	2.0%	Some Of	ther Race

Source: 2018-2022 American Community Survey, 5-Year Estimates

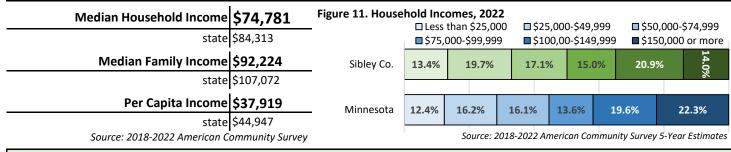
A smaller percentage of workers in Sibley Co. worked in the same county in which they live compared to the state. Sibley Co. also had a longer average commute time than the state.

	Sibley	Co.	Minn	esota	Figure 10. Time	Figure 10. Time Leaving Home to		
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20			
Worked in state of residence	7,711	99.6%	2,867,086	97.7%	Sibley	y Co. ∎1 % 209	Minnesota % 40%	
Worked in county of residence	3,623	46.8%	1,957,366	66.7%	0	70 207	<i>40%</i>	
Worked out of county of residence	4,088	52.8%	909,720	31.0%	12:00 a.m. to			
Worked outside state of residence	31	0.4%	67,495	2.3%		4.7%		
MEANS OF TRANSPORTATION TO WORK								
Car, truck, or van	6,751	87.2%	2,338,861	79.7%	5:00 a.m. to 5:59 a.m.		7.0%	
Public transportation (excl. taxicab)	8	0.1%	73,365	2.5%		9.2%		
Other method (walk, bike, taxi, etc.)	286	3.7%	120,318	4.1%	6:00 a.m. to 6:59		21.8%	
Worked at home	705	9.1%	399,103	13.6%	a.m.		19.2%	
TRAVEL TIME TO WORK					7:00 a.m. to 7:59			
Less than 10 minutes	1,788	23.1%	475,402	16.2%			27.3%	
10 to 19 minutes	1,680	21.7%	906,786	30.9%			20.7/0	
20 to 29 minutes	1,123	14.5%	651,477	22.2%	8:00 a.m. to 8:59	8.2%		
30 to 44 minutes	1,695	21.9%	563,440	19.2%	a.m.	14.	7%	
45 to 59 minutes	883	11.4%	181,944	6.2%	9:00 a.m. to		10 694	
60 or more minutes	588	7.6%	155,533	5.3%	11:59 p.m.		18.6% 23.5%	
Mean travel time to work (minutes)	25.7	minutes	23.3	minutes	I			

Source: 2018-2022 American Community Survey, 5-Year Estimates

# **INCOMES, COST OF LIVING, & HOUSING**

Sibley Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Sibley Co. had the 23rd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Sibley Co. had a lower cost of living than the state, with a required hourly wage of \$13.91 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.2 for a typical family with 2 adults and 1 child (see Table 9).

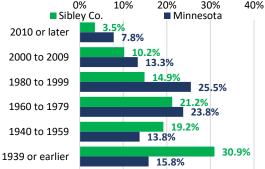
able 9. Basic Needs Cost of Living Estimates, 2023											
Single Vearly				N	Ionthly Co	sts					
		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes			
\$28,937	\$13.91	\$0	\$416	\$161	\$699	\$570	\$267	\$298			
\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375			
Eamily Voarly		Monthly Costs									
		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes			
\$56,771	\$18.20	\$366	\$949	\$576	\$886	\$975	\$439	\$540			
\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739			
	Single Yearly Cost of Living \$28,937 \$34,704 Family Yearly Cost of Living \$56,771	Single Yearly Cost of LivingHourly Wage Required\$28,937\$13.91\$34,704\$16.68Family Yearly Cost of LivingHourly Wage Required\$56,771\$18.20	Single Yearly Cost of LivingHourly Wage RequiredChild Care\$28,937\$13.91\$0\$34,704\$16.68\$0Family Yearly Cost of LivingHourly Wage RequiredChild Care\$56,771\$18.20\$366	Single Yearly Cost of LivingHourly Wage RequiredChild CareFood\$28,937\$13.91\$0\$416\$34,704\$16.68\$0\$419Family Yearly Cost of LivingHourly Wage Required	Single Yearly Cost of LivingHourly Wage RequiredChild CareN\$28,937\$13.91\$0\$416\$161\$34,704\$16.68\$0\$419\$160Family Yearly Cost of LivingHourly Wage RequiredChild CareN\$56,771\$18.20\$366\$949\$576	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing\$28,937\$13.91\$0\$416\$161\$699\$34,704\$16.68\$0\$419\$160\$1,021Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing6000\$16.68\$0\$419\$160\$1,021Family Yearly \$56,771\$18.20\$366\$949\$576\$886	Single Yearly Cost of Living         Hourly Wage Required         Food         Health Care         Housing         Trans- portation           \$28,937         \$13.91         \$0         \$416         \$161         \$699         \$570           \$34,704         \$16.68         \$0         \$419         \$160         \$1,021         \$572           Family Yearly Cost of Living         Hourly Wage Required         Child Care         Food         Health Care         Housing         Trans- portation           \$56,771         \$18.20         \$366         \$949         \$576         \$886         \$975           \$67,320         \$21.58         \$544         \$955         \$574         \$1,285         \$977	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousingTrans- portationOther\$28,937\$13.91\$0\$416\$161\$699\$570\$267\$34,704\$16.68\$0\$419\$160\$1,021\$572\$345Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portationOther\$56,771\$18.20\$366\$949\$576\$886\$975\$439			

Sibley Co. had a lower median house value than the state, having the 48th highest value of the 87 counties in 2022. Sibley Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Sibley	Minnesota	
occupied Housing Units, 2022	Total	Percent	Percent
Total	4,782	100.0%	100.0%
Less than \$50,000	168	3.5%	4.1%
\$50,000 to \$99,999	506	10.6%	4.6%
\$100,000 to \$149,999	831	17.4%	7.1%
\$150,000 to \$199,999	940	19.7%	10.7%
\$200,000 to \$299,999	1,175	24.6%	27.1%
\$300,000 to \$499,999	862	18.0%	31.7%
\$500,000 or more	300	6.3%	14.7%
Median (dollars)	\$196,6	500	\$286,800

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 Figure 12. Year Structure Built, 2022

 nt
 0% 10% 20%



Source: 2018-2022 American Community Survey, 5-Year Estimates

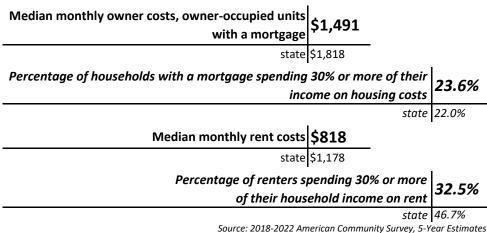
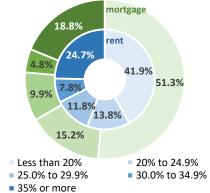


Figure 13. Housing Costs as a Percentage of Income, 2022



**Sibley Co** 

At \$23.24 in 2024, wages were lower in Region 9 than the state. Overall, Region 9 had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.87) and lowest for food preparation and serving related jobs (\$14.69) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 9				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.24	100,990	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$47.87	5,590	5.5%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$34.68	4,130	4.1%	0.6	\$39.26	202,700	7.0%
Computer & Mathematical	\$38.68	1,130	1.1%	0.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$37.82	1,690	1.7%	0.8	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$33.51	810	0.8%	0.8	\$39.93	29,220	1.0%
Community & Social Service	\$27.25	2,620	2.6%	1.3	\$27.92	57,930	2.0%
Legal	\$38.07	380	0.4%	0.6	\$51.15	19,040	0.7%
Education, Training & Library	\$30.13	6,690	6.6%	1.2	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$23.48	1,050	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$40.45	5,790	5.7%	0.9	\$43.01	184,410	6.4%
Healthcare Support	\$18.45	6,120	6.1%	1.0	\$18.07	169,580	5.9%
Protective Service	\$29.43	1,430	1.4%	0.9	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.69	9,050	9.0%	1.1	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.19	2,980	3.0%	1.1	\$18.83	79,660	2.8%
Personal Care & Service	\$16.51	2,150	2.1%	1.0	\$17.60	59,420	2.1%
Sales & Related	\$17.55	8,630	8.5%	1.0	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.79	11,510	11.4%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.13	240	0.2%	1.9	\$22.13	3,520	0.1%
Construction & Extraction	\$29.78	4,050	4.0%	1.0	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$28.11	4,660	4.6%	1.3	\$29.54	104,530	3.6%
Production	\$22.68	10,680	10.6%	1.5	\$23.05	203,810	7.1%
Transportation & Material Moving	\$21.90	9,640	9.5%	1.2	\$19.80	225,820	7.8%

#### Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

#### **JOB VACANCY SURVEY**

Sibley Co. is a part of the Southwest planning region. There were 9546 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2023			Figure 14. Job Vacancies by Industry, 2023				
	Number of	Wage	Other Agriculture,				
Occupational Group	Vacancies	Offer	Accommodatio Services, Ex. Public Forestry, Fishing				
Total, All Occupations	9,546	\$19.74	n and Food				
Management	202	\$32.04	Services 5%				
Business & Financial Operations	520	\$25.88	10%				
Computer & Mathematical	100	\$37.50	Arts,				
Architecture & Engineering	96	\$28.56	Entertainmen t. and				
Life, Physical & Social Sciences	69	\$24.18	Recreation				
Community & Social Service	258	\$23.46	2% Utilities 0%				
Education, Training & Library	453	\$18.35	10% Wholesale Trade				
Healthcare Practitioners & Technical	738	\$31.97					
Healthcare Support	508	\$16.76					
Protective Service	177	\$22.52	Health Care				
Food Preparation & Serving Related	1,180	\$15.32	and Social Retail Trade				
Building, Grounds Cleaning & Maint.	432	\$16.90	Assistance 15%				
Personal Care & Service	188	\$14.60	18% Peal Estate Informati				
Sales & Related	1,164	\$15.93	and on				
Office & Administrative Support	563	\$19.27	Rental 0%				
Construction & Extraction	431	\$25.04	Administrativent Educational and mrtialsrammer and and mrtialsrammer and and mrtialsrammer and				
Installation, Maintenance & Repair	653	\$22.92	Servised g Warehousing				
Production	540	\$18.93					
Transportation & Material Moving	773	\$21.15	Source: DEED Job Vacancy Survey, 2023				

# **OCCUPATIONS IN DEMAND**

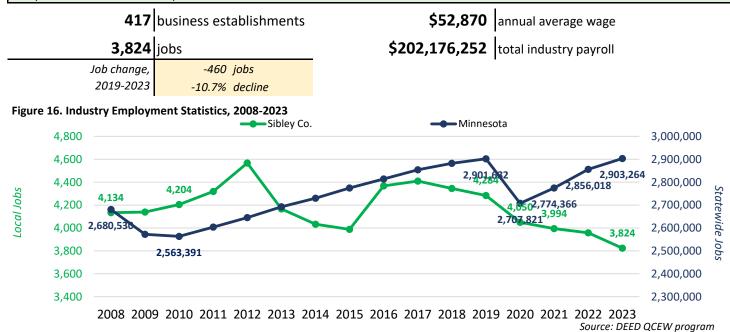
Table 13. Southwest Planning Region Occupations in Demand, 2023						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	Accountants and Auditors			
\$34,798/yr	\$54,491/yr	\$85,138/yr	\$69,245/yr			
Home Health and Personal Care Aides	Nursing Assistants	Police and Sheriff's Patrol Officers	General and Operations Managers			
\$36 <i>,</i> 495/yr	\$39,764/yr	\$74,684/yr	\$82,482/yr			
Fast Food and Counter Workers	Licensed Practical and Licensed Vocational Nurses	Dental Hygienists	Elementary School Teachers, Except Special Education			
\$30,228/yr	\$58,499/yr	\$84,870/yr	\$65,364/yr			
Cashiers	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Industrial Engineering Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical			
\$30,595/yr	\$64,265/yr	\$60,049/yr	\$66,349/yr			
Teaching Assistants, Except		Radiologic Technologists and Technicians	Substitute Teachers, Short-Term			
Postsecondary \$38,031/yr	Engine Specialists \$59,444/yr	\$78,236/yr	\$52,112/yr			
First-Line Supervisors of Retail Sales Workers	Bookkeeping, Accounting, and Auditing Clerks	Agricultural Technicians	Financial Managers			
\$45,427/yr	\$47,963/yr	\$50,274/yr	\$119,560/yr			
Janitors and Cleaners, Except Maids and	Plumbers, Pipefitters, and Steamfitters	Human Resources Assistants, Except Payroll and Timekeeping	Industrial Engineers			
\$37,379/yr	\$61,794/yr	\$49,828/yr	\$90,455/yr			
Construction Laborers	Substance abuse, behavioral disorder, and mental health counselors	Civil Engineering Technologists and Technicians	Computer Systems Analysts			
\$49,744/yr	\$49,947/yr	\$71,227/yr	\$96,291/yr			
Bus Drivers, School	Automotive Service Technicians and Mechanics	Physical Therapist Assistants	Middle School Teachers, Except Special and Career/Technical			
\$49,228/yr	\$50,024/yr	\$62,988/yr	\$66,534/yr			
Laborers and Freight, Stock, and Material Movers, Hand	Industrial Machinery Mechanics	Veterinary Technologists and Technicians	Preschool Teachers, Except Special Education			
\$43,003/yr	\$60,689/yr	\$40,453/yr	\$37,747/yr			
			Source: DEED Occupations in Demand			

Sibley Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

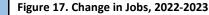
Table 14. Regional Industry Employment Projections, 2022-2032				Figure 15. Regional Occupational			
	Estimated	Projected	Percent	Employment Projections, 2022-2032 From employment growth -5,000 0 5,000 10,000 15,0			
Southwest Planning Region	Employment 2022	Employ- ment 2032	Change 2022-2032	Management Occupations Business and Financial	579 5,196		
Total, All Industries	202,214	207,878	2.8%	Computer and	304 <b>2,685</b> 154 <b>479</b>		
Natural Resources & Mining	5,523	5,777	4.6%	Architecture and	243 852		
Utilities	690	690	0.0%	Life, Physical, and Social	96 365		
Construction	7,679	8,252	7.5%	Community and Social	334 1,841		
Manufacturing	32,192	33,537	4.2%	Legal Occupations	33 224		
Wholesale Trade	8,001	8,116	1.4%	Educational Instruction and Arts, Design,	292 <b>5,689</b> 47 <b>1,841</b>		
Retail Trade	19,409	19,084	-1.7%	Healthcare Practitioners	638 3.403		
Transportation & Warehousing	6,297	6,810	8.1%	Healthcare Support			
Information	2,093	2,046	-2.2%	Protective Service	60 1,233		
Finance & Insurance, Real Estate	8,227	8,375	1.8%	Food Preparation and	451 <b>12,217</b>		
Professional Services & Mgmt. of Compani	5,544	5,985	8.0%	Building and Grounds	219 4,473		
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%	Personal Care and Service Sales and Related	296 3,602 -419 10,465		
Educational Services	16,065	16,116	0.3%	Office and Administrative			
Health Care & Social Assistance	28,786	30,498	5.9%	Farming, Fishing, and	84 1,771		
Leisure & Hospitality	13,625	14,377	5.5%	Construction and Extraction	529 <b>3,58</b> 4		
Other Services	7,097	7,281	2.6%	Installation, Maintenance,	592 3,584		
Public Administration	14,117	14,370	1.8%	Production Occupations	438 9,377		
So	urce: DEED 2022-2	2032 Employm	ent Outlook	Transportation and	1,002 10,018		

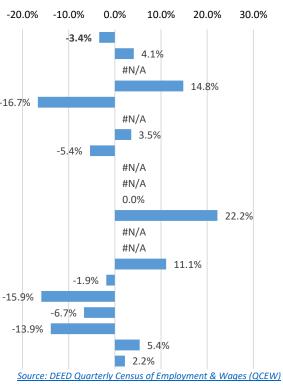
#### **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after losing jobs over the past year, Sibley Co. had the 68th largest economy of the 87 counties in the state. Sibley Co. was the 85th fastest growing in the past year and the 85th fastest growing since 2019. From 2019 to 2023, employment in Sibley Co. is still down from the pandemic recession.



			Average	Figur
Table 15. Sibley Co. Industry Employment	Number of	Percent of	Annual	_
Statistics, 2023	Jobs	Total Jobs	Wage	-20
Total, All Industries	3,824	100.0%	\$52,870	
Agriculture, Forestry, Fish & Hunt	734	19.2%	\$66,417	
Mining	#N/A	#N/A	#N/A	
Construction	217	5.7%	\$56 <i>,</i> 683	
Manufacturing	645	16.9%	\$63,290	-16.7
Utilities	#N/A	#N/A	#N/A	
Wholesale Trade	205	5.4%	\$59 <i>,</i> 677	
Retail Trade	246	6.4%	\$20,222	
Transportation & Warehousing	#N/A	#N/A	#N/A	
Information	#N/A	#N/A	#N/A	
Finance & Insurance	66	1.7%	\$55,322	
Real Estate & Rental & Leasing	22	0.6%	\$28 <i>,</i> 568	
Professional & Technical Services	#N/A	#N/A	#N/A	
Management of Companies	#N/A	#N/A	#N/A	
Admin. Support & Waste Mgmt. Svcs.	90	2.4%	\$62 <i>,</i> 382	
Educational Services	368	9.6%	\$50 <i>,</i> 656	
Health Care & Social Assistance	248	6.5%	\$33 <i>,</i> 833	-15.9
Arts, Entertainment, & Recreation	30	0.8%	\$17,245	
Accommodation & Food Services	118	3.1%	\$22,504	-1
Other Services	98	2.6%	\$25 <i>,</i> 353	
Public Administration	377	9.9%	\$45 <i>,</i> 963	





#### For more information on Sibley Co.'s population, labor force, and economic trends, contact:

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