

Affirmative Action Statistics

Data Packet

Compiled From American Community Survey 5-Year Data 2006 to 2010

Equal employment opportunity is the objective of affirmative action programs. To achieve this goal, and to meet Equal Employment Opportunity compliance requirements, an affirmative action program must include an analysis of a contractor's employment of women and minorities, and goals and timetables to correct deficiencies.

Affirmative action statistical packets: These data packets are available to companies for completing an availability analysis and utilization/underutilization analysis. These packets are compiled and distributed by the Labor Market Information Office of the Minnesota Department of Employment and Economic Development in cooperation with the Minnesota Department of Human Rights to assist employers who are completing affirmative action plans.

For help understanding the data in your packet go to <http://mn.gov/deed/aa> .

For assistance in completing affirmative action forms or interpreting compliance regulations, contact the following:

Federal forms: Call 612/370-3177, or write: Office of Federal Contract Compliance Programs
International Center, Suite 480
900 Second Ave. South
Minneapolis MN 55402

Further information on the required contents of a federal affirmative action program is specified in the Code of Federal Regulations, 41 CFR 60-2.11.

State forms: Call 651/539-1100, or write: Minnesota Department of Human Rights
The Freeman Building
625 Robert St. North
St Paul MN 55155

email: compliance.MDHR@state.mn.us

This packet is available in alternative formats on request.

Data Definitions

COC	Census Occupational Code - this is the original code that is used by the Census Bureau when they collect and aggregate the data.
Occupation	Title of occupation
SOC	Standard Occupational Code - this is the standard coding system used by the BLS and most labor market data products.
Labor Force	The labor force includes all people who are working or who want to work and are actively seeking employment. It excludes anyone under 16 and retirees or other people who are not looking for work.
White/Minority	The Census Bureau tracks race and ethnicity as separate classification systems. Moreover, people can self-identify on the form as one or more than one race.

In the table White percentage is for people who self-reported as White only and non-Hispanic. The Minority percentage includes anyone who reported as white plus another race, non-White (single or multiple races), or Hispanic (and any race including white).

Area: Brainerd Micropolitan Statistical Area

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
001-992 Total Civilian Labor Force			41,170	51.63%	48.38%	93.68%	6.32%	
001-043 All Management Occupations			11-0000	3,717	62.97%	42.24%	95.74%	4.13%
001	Chief Executives	11-1011	345	71.01%	28.99%	95.65%	5.51%	
002	General and Operations Managers	11-1021	255	64.71%	35.29%	96.08%	1.57%	
004	Advertising and Promotions Managers	11-2011	4	0.00%	100.00%	100.00%	0.00%	
005	Marketing and Sales Managers	11-2020	90	61.11%	38.89%	88.89%	8.89%	
010	Administrative Services Managers	11-3011	10	100.00%	0.00%	100.00%	0.00%	
011	Computer and Information Systems Managers	11-3021	25	100.00%	16.00%	100.00%	0.00%	
012	Financial Managers	11-3031	265	26.42%	73.58%	98.11%	1.51%	
0135	Compensation and benefits managers	11-3111	4	0.00%	100.00%	100.00%	0.00%	
0136	Human resources managers	11-3121	35	28.57%	71.43%	100.00%	0.00%	
014	Industrial production managers	11-3051	60	83.33%	16.67%	100.00%	0.00%	
016	Transportation, Storage, and Distribution Managers	11-3071	55	100.00%	7.27%	100.00%	0.00%	
0205	Farm, Ranch, and Other Agricultural Managers	11-9011	200	92.50%	7.50%	97.50%	2.00%	
022	Construction Managers	11-9021	310	100.00%	0.00%	100.00%	0.00%	
023	Education Administrators	11-9030	130	50.00%	50.00%	80.77%	19.23%	
030	Architectural and engineering Managers	11-9041	10	100.00%	0.00%	100.00%	0.00%	
031	Food Service Managers	11-9051	375	64.00%	36.00%	84.00%	16.00%	
033	Gaming Managers	11-9071	55	54.55%	45.45%	72.73%	27.27%	
034	Lodging Managers	11-9081	230	58.70%	41.30%	100.00%	0.00%	
035	Medical and Health Services Managers	11-9111	145	27.59%	68.97%	96.55%	5.52%	
036	Natural Sciences Managers	11-9121	4	100.00%	100.00%	100.00%	0.00%	
041	Property, Real Estate, and Community Association Managers	11-9141	135	62.96%	37.04%	100.00%	0.00%	
042	Social and Community Service Managers	11-9151	145	27.59%	72.41%	96.55%	2.76%	
043	Miscellaneous managers, including funeral service managers and postmasters and mail superintendent	11-9199	830	75.30%	24.70%	95.18%	4.70%	
050-095 All Business and Financial Operations Occupations			13-0000	1,410	47.21%	51.80%	90.11%	9.70%
050	Agents and Business Managers of Artists, Performers, and Athletes	13-1011	NA	NA	NA	NA	NA	
051	Purchasing Agents and Buyers, Farm Products	13-1021	15	100.00%	0.00%	100.00%	0.00%	
052	Wholesale and Retail Buyers, Except Farm Products	13-1022	45	33.33%	66.67%	100.00%	0.00%	
053	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	40	25.00%	75.00%	100.00%	0.00%	
054	Claims Adjusters, Appraisers, Examiners, and Investigators	13-1030	75	86.67%	13.33%	100.00%	0.00%	
056	Compliance Officers	13-1041	4	0.00%	100.00%	100.00%	0.00%	
060	Cost Estimators	13-1051	65	100.00%	0.00%	100.00%	0.00%	
063	Human resources workers	13-1070	50	40.00%	60.00%	90.00%	8.00%	
064	Compensation, benefits, and job analysis specialists	13-1141	15	0.00%	100.00%	100.00%	0.00%	
065	Training and development specialists	13-1151	55	18.18%	72.73%	100.00%	0.00%	
071	Management Analysts	13-1111	80	68.75%	31.25%	81.25%	17.50%	
0725	Meeting, convention and event planners	13-1121	4	0.00%	100.00%	0.00%	100.00%	
0726	Fundraisers	13-1131	4	0.00%	100.00%	100.00%	0.00%	
0735	Market research analysts and marketing specialists	13-1161	10	100.00%	0.00%	100.00%	0.00%	
740	Business operations specialists, all other	13-1199	NA	NA	NA	NA	NA	
080	Accountants and Auditors	13-2011	540	42.59%	58.33%	98.15%	1.85%	
081	Appraisers and Assessors of Real Estate	13-2021	110	81.82%	22.73%	100.00%	0.00%	
082	Budget Analysts	13-2031	4	100.00%	0.00%	100.00%	0.00%	
083	Credit Analysts	13-2041	4	100.00%	0.00%	100.00%	0.00%	
084	Financial Analysts	13-2051	15	0.00%	100.00%	100.00%	0.00%	
085	Personal Financial Advisors	13-2052	125	72.00%	28.00%	100.00%	0.00%	
086	Insurance Underwriters	13-2053	10	0.00%	100.00%	100.00%	0.00%	
090	Financial Examiners	13-2061	20	0.00%	100.00%	0.00%	100.00%	
091	Credit counselors and loan officers	13-2070	75	53.33%	46.67%	93.33%	5.33%	
094	Tax Preparers	13-2082	10	40.00%	40.00%	100.00%	0.00%	
095	Financial Specialists, All Other	13-2099	35	71.43%	28.57%	100.00%	0.00%	
100-124 All Computer and Mathematical Occupations			15-0000	NA	NA	NA	NA	
1006	Computer systems analysts	15-1021	60	83.33%	16.67%	91.67%	6.67%	
1007	Information security analysts	15-1121	10	100.00%	0.00%	100.00%	0.00%	
1010	Computer programmers	15-1131	120	91.67%	8.33%	100.00%	0.00%	
1020	Software developers, applications and systems software	15-113X	25	100.00%	0.00%	100.00%	0.00%	

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COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
1030	Web developers	15-1134	NA	NA	NA	NA	NA	
1050	Computer support specialists	15-1150	130	73.08%	26.92%	88.46%	11.54%	
1105	Network and computer systems administrators	15-1142	15	100.00%	0.00%	100.00%	0.00%	
1106	Computer network architects	15-1143	NA	NA	NA	NA	NA	
1107	Computer occupations, all other	15-1199	35	42.86%	57.14%	100.00%	0.00%	
130-156 All Architecture and Engineering Occupations			17-0000	484	87.09%	10.73%	99.05%	0.95%
130	Architects, Except Naval	17-1010	55	72.73%	18.18%	100.00%	0.00%	
131	Surveyors, Cartographers, and Photogrammetrists	17-1020	45	100.00%	0.00%	100.00%	0.00%	
136	Civil Engineers	17-2051	85	100.00%	0.00%	100.00%	0.00%	
140	Computer Hardware Engineers	17-2061	4	100.00%	0.00%	100.00%	0.00%	
141	Electrical and Electronics Engineers	17-2070	25	100.00%	0.00%	100.00%	0.00%	
143	Industrial Engineers, Including Health and Safety	17-2110	20	75.00%	20.00%	100.00%	0.00%	
146	Mechanical Engineers	17-2141	NA	NA	NA	NA	NA	
153	Miscellaneous Engineers, Including Agricultural and Biomedical	17-21YY	35	100.00%	0.00%	100.00%	0.00%	
154	Drafters	17-3010	45	77.78%	22.22%	100.00%	0.00%	
155	Engineering Technicians, Except Drafters	17-3020	105	76.19%	23.81%	90.48%	9.52%	
156	Surveying and Mapping Technicians	17-3031	65	69.23%	23.08%	100.00%	0.00%	
160-196 All Life, Physical, and Social Sciences Occupations			19-0000	272	62.06%	35.95%	93.17%	6.32%
160	Agricultural and Food Scientists	19-1010	10	100.00%	0.00%	100.00%	0.00%	
161	Biological Scientists	19-1020	50	90.00%	8.00%	100.00%	0.00%	
164	Conservation Scientists and Foresters	19-1030	45	100.00%	0.00%	88.89%	8.89%	
174	Environmental Scientists and Geoscientists	19-2040	35	85.71%	11.43%	100.00%	0.00%	
176	Physical Scientists, All Other	19-2099	4	0.00%	100.00%	100.00%	0.00%	
182	Psychologists	19-3030	45	77.78%	22.22%	100.00%	0.00%	
186	Miscellaneous social scientists, including survey researchers and sociologists	19-30XX	40	10.00%	75.00%	100.00%	0.00%	
191	Biological Technicians	19-4021	4	100.00%	0.00%	100.00%	0.00%	
192	Chemical Technicians	19-4031	4	0.00%	100.00%	100.00%	0.00%	
196	Miscellaneous life, physical, and social science technicians, including social science research assistants	19-40YY	35	57.14%	42.86%	42.86%	54.29%	
200-216 All Community, Social Services and Legal Occupations			21-0000	1,495	28.64%	72.21%	84.94%	15.10%
200	Counselors	21-1010	275	21.82%	78.18%	92.73%	7.27%	
201	Social Workers	21-1020	410	10.98%	89.02%	90.24%	10.98%	
2015	Probation officers and correctional treatment specialists	21-1092	25	40.00%	80.00%	100.00%	0.00%	
2016	Social and human service assistants	21-1093	185	32.43%	67.57%	91.89%	8.11%	
2025	Miscellaneous community and social service specialists, including health educators and community health workers	21-1090	35	28.57%	71.43%	57.14%	42.86%	
204	Clergy	21-2011	255	84.31%	13.73%	96.08%	3.14%	
205	Directors, Religious Activities and Education	21-2021	10	0.00%	100.00%	100.00%	0.00%	
206	Religious Workers, All Other	21-2099	20	20.00%	75.00%	100.00%	0.00%	
210	Lawyers, and judges, magistrates, and other judicial workers	23-10XX	170	61.76%	35.29%	91.18%	8.82%	
2105	Judicial law clerks	23-1012	10	0.00%	100.00%	0.00%	100.00%	
2145	Paralegals and Legal Assistants	23-2011	20	0.00%	100.00%	100.00%	0.00%	
2160	Miscellaneous Legal Support Workers	23-2090	80	43.75%	56.25%	100.00%	0.00%	
220-255 All Education, Training, and Library Occupations			25-0000	2,019	17.32%	82.17%	95.52%	4.35%
220	Postsecondary Teachers	25-1000	230	54.35%	43.48%	93.48%	7.83%	
230	Preschool and Kindergarten Teachers	25-2010	130	0.00%	100.00%	88.46%	10.77%	
231	Elementary and Middle School Teachers	25-2020	745	30.20%	70.47%	93.29%	7.11%	
232	Secondary School Teachers	25-2030	285	50.88%	49.12%	89.47%	10.18%	
233	Special Education Teachers	25-2050	65	0.00%	100.00%	100.00%	0.00%	
234	Other Teachers and Instructors	25-3000	150	36.67%	60.00%	93.33%	5.33%	
243	Librarians	25-4021	35	0.00%	100.00%	100.00%	0.00%	
244	Library Technicians	25-4031	20	0.00%	100.00%	100.00%	0.00%	
254	Teacher Assistants	25-9041	355	1.13%	98.59%	97.18%	2.25%	
255	Other Education, Training, and Library Workers	25-90XX	4	0.00%	100.00%	100.00%	0.00%	
260-292 All Arts, Design, Entertainment, Sports, and Media Occupations			27-0000	579	49.26%	49.81%	99.68%	0.32%
260	Artists and Related Workers	27-1010	120	66.67%	33.33%	100.00%	0.00%	
263	Designers	27-1020	225	33.33%	64.44%	95.56%	4.44%	
271	Producers and Directors	27-2012	10	100.00%	0.00%	100.00%	0.00%	
272	Athletes, Coaches, Umpires, and Related Workers	27-2020	60	66.67%	33.33%	100.00%	0.00%	

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COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
275	Musicians, Singers, and Related Workers	27-2040	75	26.67%	73.33%	100.00%	0.00%	
276	Entertainers and Performers, Sports and Related Workers, All Other	27-2099	4	100.00%	0.00%	100.00%	0.00%	
280	Announcers	27-3010	20	50.00%	50.00%	100.00%	0.00%	
281	News Analysts, Reporters and Correspondents	27-3020	4	0.00%	100.00%	100.00%	0.00%	
2825	Public Relations Specialists	27-3031	4	0.00%	100.00%	100.00%	0.00%	
283	Editors	27-3041	4	100.00%	100.00%	100.00%	0.00%	
284	Technical Writers	27-3042	10	100.00%	0.00%	100.00%	0.00%	
285	Writers and Authors	27-3043	NA	NA	NA	NA	NA	
286	Miscellaneous Media and Communication Workers	27-3090	4	0.00%	100.00%	100.00%	0.00%	
290	Broadcast and Sound Engineering Technicians and Radio Operators and Others #	27-40XX	4	100.00%	0.00%	100.00%	0.00%	
291	Photographers	27-4021	35	57.14%	42.86%	100.00%	0.00%	
300-354 All Healthcare Practitioners and Technical Occupations			29-0000	1,969	33.55%	61.47%	91.84%	7.97%
301	Dentists	29-1020	35	71.43%	11.43%	28.57%	71.43%	
303	Dietitians and Nutritionists	29-1031	25	0.00%	100.00%	100.00%	0.00%	
305	Pharmacists	29-1051	NA	NA	NA	NA	NA	
306	Physicians and Surgeons	29-1060	110	72.73%	27.27%	86.36%	13.64%	
311	Physician Assistants	29-1071	55	54.55%	36.36%	100.00%	0.00%	
315	Occupational Therapists	29-1122	15	66.67%	26.67%	100.00%	0.00%	
316	Physical Therapists	29-1123	30	33.33%	66.67%	100.00%	0.00%	
322	Respiratory Therapists	29-1126	20	50.00%	50.00%	50.00%	50.00%	
323	Speech-Language Pathologists	29-1127	25	16.00%	80.00%	100.00%	0.00%	
324	Other therapists, including exercise physiologists	29-112X	15	66.67%	26.67%	100.00%	0.00%	
325	Veterinarians	29-1131	10	40.00%	40.00%	100.00%	0.00%	
3255	Registered nurses	29-1141	930	6.99%	93.01%	96.77%	3.12%	
3256	Nurse anesthetists	29-1151	10	40.00%	40.00%	100.00%	0.00%	
3258	Nurse practitioners and nurse midwives	29-11XX	NA	NA	NA	NA	NA	
330	Clinical Laboratory Technologists and Technicians	29-2010	65	30.77%	61.54%	100.00%	0.00%	
331	Dental Hygienists	29-2021	60	0.00%	100.00%	100.00%	0.00%	
332	Diagnostic Related Technologists and Technicians	29-2030	NA	NA	NA	NA	NA	
340	Emergency Medical Technicians and Paramedics	29-2041	NA	NA	NA	NA	NA	
342	Health Diagnosing and Support Technologists and Technicians	29-2050	95	0.00%	100.00%	100.00%	0.00%	
350	Licensed Practical and Licensed Vocational Nurses	29-2061	405	4.94%	95.06%	100.00%	0.00%	
351	Medical Records and Health Information Technicians	29-2071	30	0.00%	100.00%	83.33%	13.33%	
352	Opticians, Dispensing	29-2081	4	0.00%	100.00%	100.00%	0.00%	
3535	Miscellaneous Health Technologists and Technicians	29-2090	30	83.33%	13.33%	100.00%	0.00%	
360-365 All Healthcare Support Occupations			31-0000	1,043	3.50%	94.84%	98.46%	1.35%
360	Nursing, Psychiatric, and Home Health Aides	31-1010	690	10.14%	90.58%	97.10%	3.48%	
362	Physical Therapist Assistants and Aides	31-2020	20	0.00%	100.00%	100.00%	0.00%	
363	Massage Therapists	31-9011	45	8.89%	77.78%	100.00%	0.00%	
364	Dental Assistants	31-9091	135	0.00%	100.00%	100.00%	0.00%	
3645	Medical Assistants	31-9092	25	16.00%	80.00%	100.00%	0.00%	
3646	Medical transcriptionists	31-9094	50	0.00%	100.00%	100.00%	0.00%	
3647	Pharmacy aides	31-9095	40	0.00%	100.00%	87.50%	10.00%	
3648	Veterinary assistants and laboratory animal caretakers	31-9096	4	0.00%	100.00%	100.00%	0.00%	
3649	Phlebotomists	31-9097	4	0.00%	100.00%	100.00%	0.00%	
3655	Healthcare support workers, all other, including medical equipment preparers	31-909X	30	0.00%	100.00%	100.00%	0.00%	
370-395 All Protective Services Occupations			33-0000	541	84.27%	22.10%	91.25%	8.45%
370	First-line supervisors of correctional officers	33-1011	NA	NA	NA	NA	NA	
371	First-line supervisors of police and detectives	33-1012	35	71.43%	28.57%	100.00%	0.00%	
373	First-line supervisors of protective service workers, all other	33-1099	35	100.00%	0.00%	42.86%	57.14%	
374	Fire Fighters	33-2011	4	100.00%	100.00%	100.00%	0.00%	
380	Bailiffs, Correctional Officers, and Jailers	33-3010	30	33.33%	66.67%	100.00%	0.00%	
382	Detectives and Criminal Investigators	33-3021	10	100.00%	0.00%	100.00%	0.00%	
384	Miscellaneous Law Enforcement Workers	33-30XX	4	100.00%	0.00%	100.00%	0.00%	
385	Police Officers	33-3050	195	97.44%	2.05%	100.00%	0.00%	
390	Animal Control Workers	33-9011	4	100.00%	0.00%	100.00%	0.00%	
391	Private Detectives and Investigators	33-9021	4	100.00%	0.00%	100.00%	0.00%	
393	Security Guards and Gaming Surveillance Officers	33-9030	150	60.00%	40.00%	43.33%	52.67%	

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			Labor Force	Male	Female	White	Minority	
394	Crossing Guards	33-9091	10	100.00%	0.00%	100.00%	0.00%	
3945	Transportation security screeners	33-9093	30	100.00%	0.00%	100.00%	0.00%	
3955	Lifeguards and other recreational, and all other protective service workers	33-909X	30	33.33%	50.00%	100.00%	0.00%	
400-415 All Food Preparation and Serving-Related Occupations			35-0000	2,590	36.96%	64.33%	92.90%	6.70%
400	Chefs and Head Cooks	35-1011	125	88.00%	16.00%	100.00%	0.00%	
401	First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	225	51.11%	48.89%	84.44%	15.56%	
402	Cooks	35-2010	810	56.17%	44.44%	80.25%	20.00%	
403	Food Preparation Workers	35-2021	115	17.39%	82.61%	100.00%	0.00%	
404	Bartenders	35-3011	345	47.83%	52.17%	85.51%	14.49%	
405	Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	40	0.00%	100.00%	100.00%	0.00%	
406	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	85	4.71%	94.12%	94.12%	4.71%	
411	Waiters and Waitresses	35-3031	595	15.97%	84.03%	94.96%	5.04%	
412	Food Servers, Nonrestaurant	35-3041	NA	NA	NA	NA	NA	
413	Miscellaneous food preparation and serving related workers, including dining room and cafeteria attendants and bartenders	35-90XX	50	20.00%	80.00%	100.00%	0.00%	
414	Dishwashers	35-9021	125	72.00%	32.00%	96.00%	3.20%	
415	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	75	33.33%	73.33%	86.67%	10.67%	
420-425 All Building and Grounds Cleaning and Maintenance Occupations			37-0000	2,205	58.47%	41.51%	94.10%	6.00%
420	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	85	17.65%	82.35%	100.00%	0.00%	
421	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	70	92.86%	5.71%	92.86%	5.71%	
422	Janitors and Building Cleaners	37-201X	980	75.51%	25.00%	82.65%	17.76%	
423	Maids and Housekeeping Cleaners	37-2012	600	11.67%	89.17%	95.00%	5.67%	
425	Grounds Maintenance Workers	37-3010	470	94.68%	5.32%	100.00%	0.85%	
430-465 All Personal Care and Service Occupations			39-0000	1,963	34.01%	68.05%	96.73%	3.17%
430	First-Line Supervisors/Managers of Gaming Workers	39-1010	NA	NA	NA	NA	NA	
432	First-Line Supervisors/Managers of Personal Service Workers	39-1021	70	35.71%	71.43%	100.00%	0.00%	
434	Animal Trainers	39-2011	50	8.00%	90.00%	80.00%	20.00%	
435	Nonfarm Animal Caretakers	39-2021	60	33.33%	66.67%	100.00%	0.00%	
440	Gaming Services Workers	39-3010	NA	NA	NA	NA	NA	
442	Ushers, Lobby Attendants, and Ticket Takers	39-3031	4	0.00%	100.00%	100.00%	0.00%	
443	Miscellaneous Entertainment Attendants and Related Workers	39-3090	90	38.89%	61.11%	100.00%	0.00%	
4465	Morticians, undertakers, and funeral directors	39-4031	10	100.00%	0.00%	100.00%	0.00%	
450	Barbers	39-5011	15	26.67%	100.00%	100.00%	0.00%	
451	Hairdressers, Hairstylists, and Cosmetologists	39-5012	200	0.00%	100.00%	97.50%	2.00%	
453	Baggage Porters, Bellhops, and Concierges	39-6010	4	100.00%	0.00%	100.00%	0.00%	
454	Tour and Travel Guides	39-6020	15	100.00%	0.00%	100.00%	0.00%	
460	Child Care Workers	39-9011	550	0.73%	99.09%	94.55%	5.27%	
461	Personal Care Aides	39-9021	675	9.63%	89.63%	90.37%	9.48%	
462	Recreation and Fitness Workers	39-9030	175	57.14%	42.86%	88.57%	10.86%	
464	Residential Advisors	39-9041	15	0.00%	100.00%	100.00%	0.00%	
465	Personal Care and Service Workers, All Other	39-9099	30	0.00%	100.00%	100.00%	0.00%	
470-496 All Sales and Related Occupations			41-0000	4,845	53.01%	47.53%	98.86%	1.16%
470	First-Line Supervisors/Managers of Retail Sales Workers	41-1011	1,095	57.53%	42.47%	97.26%	2.92%	
471	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	270	77.78%	22.22%	100.00%	0.00%	
472	Cashiers	41-2010	1,020	25.49%	74.51%	90.20%	10.20%	
474	Counter and Rental Clerks	41-2021	45	100.00%	8.89%	100.00%	0.00%	
475	Parts Salespersons	41-2022	40	100.00%	0.00%	100.00%	0.00%	
476	Retail Salespersons	41-2031	1,185	49.79%	50.63%	95.78%	4.30%	
480	Advertising Sales Agents	41-3011	120	54.17%	45.83%	100.00%	0.00%	
481	Insurance Sales Agents	41-3021	110	40.91%	63.64%	100.00%	0.00%	
482	Securities, Commodities, and Financial Services Sales Agents	41-3031	50	60.00%	40.00%	100.00%	0.00%	
483	Travel Agents	41-3041	NA	NA	NA	NA	NA	
484	Sales Representatives, Services, All Other	41-3099	130	73.08%	26.92%	100.00%	0.00%	
485	Sales Representatives, Wholesale and Manufacturing	41-4010	280	73.21%	26.79%	100.00%	0.00%	
490	Models, Demonstrators, and Product Promoters	41-9010	25	0.00%	100.00%	100.00%	0.00%	
492	Real Estate Brokers and Sales Agents	41-9020	355	59.15%	40.85%	98.59%	1.13%	
494	Telemarketers	41-9041	35	11.43%	85.71%	100.00%	0.00%	
495	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091	45	55.56%	44.44%	100.00%	0.00%	

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496	Sales and Related Workers, All Other	41-9099	40	10.00%	87.50%	100.00%	0.00%
500-593 All Office and Administrative Support Occupations			5,163	24.50%	78.00%	90.85%	9.20%
500	First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	300	41.67%	60.00%	90.00%	11.67%
501	Switchboard Operators, Including Answering Service	43-2011	4	0.00%	100.00%	100.00%	0.00%
502	Telephone Operators	43-2021	10	0.00%	100.00%	100.00%	0.00%
503	Communications Equipment Operators, All Other	43-2099	NA	NA	NA	NA	NA
510	Bill and Account Collectors	43-3011	30	50.00%	50.00%	50.00%	50.00%
511	Billing and Posting Clerks	43-3021	115	13.04%	91.30%	100.00%	0.00%
512	Bookkeeping, Accounting, and Auditing Clerks	43-3031	540	8.33%	91.67%	96.30%	3.70%
513	Gaming Cage Workers	43-3041	NA	NA	NA	NA	NA
514	Payroll and Timekeeping Clerks	43-3051	80	5.00%	100.00%	62.50%	36.25%
515	Procurement Clerks	43-3061	10	0.00%	100.00%	100.00%	0.00%
516	Tellers	43-3071	150	6.67%	93.33%	100.00%	0.00%
5165	Financial clerks, all other	43-3099	4	100.00%	100.00%	100.00%	0.00%
522	Court, Municipal, and License Clerks	43-4031	NA	NA	NA	NA	NA
524	Customer Service Representatives	43-4051	505	35.64%	64.36%	97.03%	2.77%
525	Eligibility Interviewers, Government Programs	43-4061	20	0.00%	100.00%	100.00%	0.00%
526	File Clerks	43-4071	65	30.77%	69.23%	100.00%	0.00%
530	Hotel, Motel, and Resort Desk Clerks	43-4081	95	15.79%	84.21%	100.00%	0.00%
531	Interviewers, Except Eligibility and Loan	43-4111	10	0.00%	100.00%	100.00%	0.00%
532	Library Assistants, Clerical	43-4121	4	100.00%	0.00%	100.00%	0.00%
533	Loan Interviewers and Clerks	43-4131	35	0.00%	100.00%	100.00%	0.00%
535	Correspondence Clerks and Order Clerks	43-4XXX	55	27.27%	72.73%	100.00%	0.00%
536	Human Resources Assistants, Except Payroll and Timekeeping	43-4161	4	0.00%	100.00%	100.00%	0.00%
540	Receptionists and Information Clerks	43-4171	305	3.28%	98.36%	81.97%	17.70%
541	Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	35	0.00%	100.00%	100.00%	0.00%
542	Information and Record Clerks, All Other	43-4199	25	16.00%	80.00%	100.00%	0.00%
551	Couriers and Messengers	43-5021	75	100.00%	0.00%	73.33%	26.67%
552	Dispatchers	43-5030	35	28.57%	71.43%	42.86%	57.14%
554	Postal Service Clerks	43-5051	10	0.00%	100.00%	100.00%	0.00%
555	Postal Service Mail Carriers	43-5052	115	65.22%	34.78%	100.00%	0.00%
556	Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	45	33.33%	66.67%	66.67%	33.33%
560	Production, Planning, and Expediting Clerks	43-5061	120	41.67%	58.33%	100.00%	0.00%
561	Shipping, Receiving, and Traffic Clerks	43-5071	135	59.26%	40.74%	100.00%	0.00%
562	Stock Clerks and Order Fillers	43-5081	375	62.67%	37.33%	97.33%	2.13%
570	Secretaries and Administrative Assistants	43-6010	1,080	1.39%	98.61%	89.35%	10.65%
580	Computer Operators	43-9011	30	13.33%	83.33%	100.00%	0.00%
581	Data Entry Keyers	43-9021	120	20.83%	75.00%	100.00%	0.00%
582	Word Processors and Typists	43-9022	NA	NA	NA	NA	NA
584	Insurance Claims and Policy Processing Clerks	43-9041	35	0.00%	100.00%	100.00%	0.00%
585	Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	4	0.00%	100.00%	0.00%	100.00%
586	Office Clerks, General	43-9061	425	5.88%	94.12%	90.59%	8.24%
590	Office Machine Operators, Except Computer	43-9071	20	75.00%	20.00%	100.00%	0.00%
591	Proofreaders and Copy Markers	43-9081	4	0.00%	100.00%	100.00%	0.00%
592	Statistical Assistants	43-9111	4	0.00%	100.00%	100.00%	0.00%
594	Miscellaneous office and administrative support workers, including desktop publishers	43-9XXX	130	19.23%	84.62%	96.15%	7.69%
600-613 All Farming, Fishing, and Forestry Occupations			257	48.29%	50.40%	97.30%	2.39%
6005	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1010	15	26.67%	66.67%	100.00%	0.00%
601	Agricultural Inspectors	45-2011	4	0.00%	100.00%	100.00%	0.00%
605	Miscellaneous Agricultural Workers, Including Animal Breeders	45-20XX	145	68.97%	31.03%	89.66%	9.66%
610	Fishing and Hunting Workers	45-3000	4	0.00%	100.00%	100.00%	0.00%
612	Forest and Conservation Workers	45-4011	4	100.00%	0.00%	100.00%	0.00%
613	Logging Workers	45-4020	85	94.12%	4.71%	94.12%	4.71%
620-694 All Construction and Extraction Occupations			3,110	96.94%	7.21%	98.57%	1.20%
620	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	400	98.75%	1.00%	93.75%	4.75%
622	Brickmasons, Blockmasons, and Stonemasons	47-2020	90	94.44%	4.44%	100.00%	0.00%
623	Carpenters	47-2031	810	97.53%	1.85%	95.68%	4.32%
624	Carpet, Floor, and Tile Installers and Finishers	47-2040	45	100.00%	8.89%	100.00%	0.00%

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625	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050	45	100.00%	0.00%	100.00%	0.00%	
626	Construction Laborers	47-2061	450	98.89%	0.89%	96.67%	2.67%	
630	Paving, Surfacing, and Tamping Equipment Operators	47-2071	10	100.00%	0.00%	100.00%	0.00%	
632	Construction equipment operators except paving, surfacing, and tamping equipment operators	47-207X	210	100.00%	0.00%	100.00%	0.00%	
633	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080	65	92.31%	6.15%	100.00%	0.00%	
635	Electricians	47-2111	260	100.00%	0.00%	94.23%	5.38%	
636	Glaziers	47-2121	15	100.00%	0.00%	100.00%	0.00%	
640	Insulation Workers	47-2130	40	100.00%	0.00%	100.00%	0.00%	
642	Painters, Construction and Maintenance	47-2141	215	93.02%	6.98%	100.00%	0.00%	
644	Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-2150	155	100.00%	2.58%	96.77%	2.58%	
646	Plasterers and Stucco Masons	47-2161	4	100.00%	0.00%	100.00%	0.00%	
6515	Roofers	47-2181	25	100.00%	0.00%	100.00%	0.00%	
652	Sheet Metal Workers	47-2211	45	100.00%	0.00%	100.00%	0.00%	
653	Structural iron and steel workers	47-2221	4	100.00%	0.00%	100.00%	0.00%	
660	Helpers, Construction Trades	47-3010	NA	NA	NA	NA	NA	
666	Construction and Building Inspectors	47-4011	55	45.45%	54.55%	100.00%	0.00%	
670	Elevator Installers and Repairers	47-4021	4	100.00%	0.00%	100.00%	0.00%	
671	Fence Erectors	47-4031	40	100.00%	0.00%	100.00%	0.00%	
672	Hazardous Materials Removal Workers	47-4041	4	100.00%	100.00%	100.00%	0.00%	
673	Highway Maintenance Workers	47-4051	70	100.00%	0.00%	100.00%	0.00%	
674	Rail-Track Laying and Maintenance Equipment Operators	47-4061	4	100.00%	0.00%	100.00%	0.00%	
6765	Miscellaneous construction workers, including solar photovoltaic installers, septic tank servicers and se	47-XXXX	10	100.00%	0.00%	100.00%	0.00%	
682	Earth Drillers, Except Oil and Gas	47-5021	35	100.00%	0.00%	85.71%	11.43%	
700-762 All Installation, Maintenance, and Repair Occupations			49-0000	1,523	96.92%	3.25%	98.38%	1.62%
700	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	60	75.00%	25.00%	100.00%	0.00%	
701	Computer, Automated Teller, and Office Machine Repairers	49-2011	105	90.48%	9.52%	100.00%	0.00%	
702	Radio and Telecommunications Equipment Installers and Repairers	49-2020	90	83.33%	16.67%	100.00%	0.00%	
704	Electric Motor, Power Tool, and Related Repairers	49-2092	4	100.00%	0.00%	100.00%	0.00%	
710	Electrical and Electronics Repairers, Industrial, Utility, and Transportation Equipment	49-209X	4	100.00%	0.00%	100.00%	0.00%	
711	Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	4	100.00%	0.00%	100.00%	0.00%	
712	Electronic Home Entertainment Equipment Installers and Repairers	49-2097	20	100.00%	0.00%	100.00%	0.00%	
713	Security and Fire Alarm Systems Installers	49-2098	4	100.00%	0.00%	100.00%	0.00%	
715	Automotive Body and Related Repairers	49-3021	105	100.00%	0.00%	100.00%	0.00%	
720	Automotive Service Technicians and Mechanics	49-3023	300	96.67%	3.33%	95.00%	6.00%	
721	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	85	100.00%	4.71%	100.00%	0.00%	
722	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040	55	100.00%	0.00%	100.00%	0.00%	
724	Small Engine Mechanics	49-3050	80	100.00%	0.00%	81.25%	18.75%	
726	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	49-3090	35	100.00%	0.00%	100.00%	0.00%	
7315	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	60	100.00%	0.00%	100.00%	0.00%	
732	Home Appliance Repairers	49-9031	15	100.00%	0.00%	100.00%	0.00%	
733	Industrial and Refractory Machinery Mechanics	49-904X	145	100.00%	0.00%	100.00%	0.00%	
734	Maintenance and Repair Workers, General	49-9071	100	100.00%	0.00%	80.00%	19.00%	
735	Maintenance Workers, Machinery	49-9043	4	100.00%	0.00%	100.00%	0.00%	
736	Millwrights	49-9044	25	100.00%	0.00%	100.00%	0.00%	
741	Electrical Power-Line Installers and Repairers	49-9051	65	100.00%	0.00%	100.00%	0.00%	
742	Telecommunications Line Installers and Repairers	49-9052	85	100.00%	0.00%	100.00%	0.00%	
743	Precision Instrument and Equipment Repairers	49-9060	4	100.00%	0.00%	100.00%	0.00%	
751	Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	20	100.00%	0.00%	100.00%	0.00%	
754	Locksmiths and Safe Repairers	49-9094	4	100.00%	0.00%	100.00%	0.00%	
761	Helpers--Installation, Maintenance, and Repair Workers	49-9098	10	100.00%	0.00%	100.00%	0.00%	
762	Other Installation, Maintenance, and Repair Workers #	49-909X	35	71.43%	28.57%	100.00%	0.00%	
770-896 All Production Occupations			51-0000	2,813	70.25%	30.21%	98.71%	1.28%
770	First-Line Supervisors/Managers of Production and Operating Workers	51-1011	250	68.00%	32.00%	98.00%	1.60%	
772	Electrical, Electronics, and Electromechanical Assemblers	51-2020	20	20.00%	100.00%	100.00%	0.00%	
774	Structural Metal Fabricators and Fitters	51-2041	25	100.00%	16.00%	100.00%	0.00%	
775	Miscellaneous Assemblers and Fabricators	51-2090	255	56.86%	43.14%	86.27%	13.33%	
780	Bakers	51-3011	75	20.00%	80.00%	100.00%	0.00%	
781	Butchers and Other Meat, Poultry, and Fish Processing Workers	51-3020	90	38.89%	61.11%	100.00%	0.00%	
784	Food Batchmakers	51-3092	10	0.00%	100.00%	100.00%	0.00%	

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790	Computer Control Programmers and Operators	51-4010	45	100.00%	0.00%	100.00%	0.00%	
794	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	55	100.00%	0.00%	100.00%	0.00%	
795	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	110	81.82%	18.18%	100.00%	0.00%	
800	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4033	60	100.00%	0.00%	100.00%	0.00%	
801	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	4	100.00%	0.00%	100.00%	0.00%	
803	Machinists	51-4041	180	97.22%	2.22%	100.00%	0.00%	
806	Model Makers and Patternmakers, Metal and Plastic	51-4060	10	100.00%	0.00%	100.00%	0.00%	
810	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-4070	10	100.00%	0.00%	100.00%	0.00%	
813	Tool and Die Makers	51-4111	4	100.00%	0.00%	100.00%	0.00%	
814	Welding, Soldering, and Brazing Workers	51-4120	110	90.91%	9.09%	81.82%	17.27%	
820	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	35	28.57%	71.43%	100.00%	0.00%	
821	Tool Grinders, Filers, and Sharpeners	51-4194	10	100.00%	0.00%	100.00%	0.00%	
822	Other Metalworkers & Plastic Workers, Including Milling, Planing, & Multiple Machine Tool Operators	51-4XXX	80	100.00%	5.00%	100.00%	0.00%	
825	Prepress Technicians and Workers	51-5022	20	50.00%	50.00%	100.00%	0.00%	
8255	Printing Press operators	51-5112	130	88.46%	11.54%	88.46%	13.85%	
8256	Print binding and finishing workers	51-5113	15	66.67%	26.67%	100.00%	0.00%	
830	Laundry and Dry-Cleaning Workers	51-6011	45	44.44%	55.56%	100.00%	0.00%	
831	Pressers, Textile, Garment, and Related Materials	51-6021	4	0.00%	100.00%	100.00%	0.00%	
832	Sewing Machine Operators	51-6031	20	0.00%	100.00%	100.00%	0.00%	
834	Shoe Machine Operators and Tenders	51-6042	4	100.00%	0.00%	100.00%	0.00%	
835	Tailors, Dressmakers, and Sewers	51-6050	25	0.00%	100.00%	100.00%	0.00%	
845	Upholsterers	51-6093	30	83.33%	13.33%	100.00%	0.00%	
850	Cabinetmakers and Bench Carpenters	51-7011	140	100.00%	0.00%	100.00%	0.00%	
853	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	60	83.33%	16.67%	100.00%	0.00%	
854	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	50	100.00%	0.00%	100.00%	0.00%	
855	Miscellaneous Woodworkers, Including Model Makers and Patternmakers	51-70XX	NA	NA	NA	NA	NA	
860	Power Plant Operators, Distributors, and Dispatchers	51-8010	20	100.00%	0.00%	100.00%	0.00%	
861	Stationary Engineers and Boiler Operators	51-8021	85	94.12%	4.71%	94.12%	4.71%	
862	Water and Liquid Waste Treatment Plant and System Operators	51-8031	55	90.91%	7.27%	90.91%	7.27%	
863	Miscellaneous Plant and System Operators	51-8090	4	100.00%	0.00%	100.00%	0.00%	
864	Chemical Processing Machine Setters, Operators, and Tenders	51-9010	4	100.00%	0.00%	100.00%	0.00%	
865	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020	30	66.67%	50.00%	100.00%	0.00%	
871	Cutting Workers	51-9030	10	40.00%	40.00%	100.00%	0.00%	
872	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	NA	NA	NA	NA	NA	
873	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	10	100.00%	0.00%	100.00%	0.00%	
874	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	175	60.00%	40.00%	100.00%	0.00%	
875	Jewelers and Precious Stone and Metal Workers	51-9071	4	100.00%	0.00%	100.00%	0.00%	
876	Medical, Dental, and Ophthalmic Laboratory Technicians	51-9080	25	16.00%	80.00%	100.00%	0.00%	
880	Packaging and Filling Machine Operators and Tenders	51-9111	35	11.43%	85.71%	100.00%	0.00%	
881	Painting Workers	51-9120	20	100.00%	0.00%	100.00%	0.00%	
883	Photographic Process Workers and Processing Machine Operators	51-9130	25	100.00%	16.00%	100.00%	0.00%	
885	Cementing and Gluing Machine Operators and Tenders	51-9191	10	0.00%	100.00%	100.00%	0.00%	
886	Cleaning, Washing, and Metal Pickling Equipment Operators & Tenders	51-9192	50	40.00%	50.00%	100.00%	0.00%	
893	Paper Goods Machine Setters, Operators, and Tenders	51-9196	30	100.00%	0.00%	100.00%	0.00%	
8965	Other Production Workers, Including Semiconductor Processors, Cooling & Freezing Equipment Oper	51-91XX	240	75.00%	25.00%	95.83%	5.83%	
900-975 All Transportation and Material Moving Occupations			53-0000	2,037	79.87%	20.72%	95.74%	3.98%
900	Supervisors, Transportation and Material Moving Workers	53-1000	130	96.15%	3.08%	100.00%	0.00%	
905	Flight attendants	53-2031	4	0.00%	100.00%	100.00%	0.00%	
912	Bus Drivers	53-3020	145	62.07%	41.38%	86.21%	13.10%	
913	Driver/Sales Workers and Truck Drivers	53-3030	675	95.56%	5.19%	92.59%	8.00%	
914	Taxi Drivers and Chauffeurs	53-3041	NA	NA	NA	NA	NA	
915	Motor vehicle operators, all other	53-3099	25	80.00%	16.00%	80.00%	16.00%	
930	Sailors and marine oilers, and ship engineers	53-50XX	15	100.00%	0.00%	100.00%	0.00%	
931	Ship and Boat Captains and Operators	53-5020	10	100.00%	0.00%	100.00%	0.00%	
935	Parking Lot Attendants	53-6021	35	100.00%	0.00%	85.71%	11.43%	
936	Automotive and watercraft service attendants	53-6031	90	33.33%	66.67%	100.00%	4.44%	
941	Transportation Inspectors	53-6051	4	100.00%	0.00%	100.00%	0.00%	
942	Miscellaneous Transportation Workers, Including Bridge & Lock Tenders & Traffic Technicians	53-60XX	15	100.00%	0.00%	100.00%	0.00%	
951	Crane and Tower Operators	53-7021	30	83.33%	13.33%	100.00%	0.00%	
952	Dredge, Excavating, and Loading Machine Operators	53-7030	25	100.00%	16.00%	100.00%	0.00%	

Area: Brainerd Micropolitan Statistical Area

COC	Occupation	SOC	Total	Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority
960	Industrial Truck and Tractor Operators	53-7051	40	100.00%	0.00%	100.00%	0.00%
961	Cleaners of Vehicles and Equipment	53-7061	145	55.17%	44.83%	96.55%	2.76%
962	Laborers and Freight, Stock, and Material Movers, Hand	53-7062	540	64.81%	34.26%	89.81%	10.56%
963	Machine Feeders and Offbearers	53-7063	4	100.00%	0.00%	100.00%	0.00%
964	Packers and Packagers, Hand	53-7064	85	47.06%	52.94%	88.24%	9.41%
972	Refuse and Recyclable Material Collectors	53-7081	20	100.00%	0.00%	100.00%	0.00%