Typically this takes approximately 9 weeks, using approximately 4-6 hours per week in first two weeks and more time in the 4th-6th week depending on what activity/job has been discovered as a good fit to tryout. The process needs to be intentional and should only last **8-10 weeks**.

At the team meeting initiate the conversation that home observations will occur and make sure the team is in agreement with this or designates a place where the process can begin in the community. Obtain approvals to take pictures (only to be used to enter into the person-centered plan). Inquire who the people are that are important to the person, including places where the person frequents, such as the library, restaurants, bowling, etc.

Customized Employment is a direction to pursue and is in accordance with the Olmstead Plan, Employment First Rule, Home and Community Based Services Rule, WIOA and 245D standards. Everyone benefits from CE, it does not discriminate between varying skill levels, behavior challenges, obstacles for community involvement, criminal backgrounds, etc.

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Week 10+:

Job Tryouts, Internships, volunteer if required to secure job/CE Postion

Week 8 & 9:

Informational Interviews/Employer Presentation