

# Affirmative Action Statistics

## Data Packet

### Compiled From American Community Survey 5-Year Data 2006 to 2010

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**Equal employment opportunity** is the objective of affirmative action programs. To achieve this goal, and to meet Equal Employment Opportunity compliance requirements, an affirmative action program must include an analysis of a contractor's employment of women and minorities, and goals and timetables to correct deficiencies.

**Affirmative action statistical packets:** These data packets are available to companies for completing an availability analysis and utilization/underutilization analysis. These packets are compiled and distributed by the Labor Market Information Office of the Minnesota Department of Employment and Economic Development in cooperation with the Minnesota Department of Human Rights to assist employers who are completing affirmative action plans.

For help understanding the data in your packet go to <http://mn.gov/deed/aa> .

**For assistance** in completing affirmative action forms or interpreting compliance regulations, contact the following:

**Federal forms:** Call 612/370-3177, or write:      Office of Federal Contract Compliance Programs  
International Center, Suite 480  
900 Second Ave. South  
Minneapolis MN 55402

Further information on the required contents of a federal affirmative action program is specified in the Code of Federal Regulations, 41 CFR 60-2.11.

**State forms:** Call 651/539-1100, or write:      Minnesota Department of Human Rights  
The Freeman Building  
625 Robert St. North  
St Paul MN 55155

email: [compliance.MDHR@state.mn.us](mailto:compliance.MDHR@state.mn.us)

This packet is available in alternative formats on request.

## Data Definitions

COC	Census Occupational Code - this is the original code that is used by the Census Bureau when they collect and aggregate the data.
Occupation	Title of occupation
SOC	Standard Occupational Code - this is the standard coding system used by the BLS and most labor market data products.
Labor Force	The labor force includes all people who are working or who want to work and are actively seeking employment. It excludes anyone under 16 and retirees or other people who are not looking for work.
White/Minority	The Census Bureau tracks race and ethnicity as separate classification systems. Moreover, people can self-identify on the form as one or more than one race.

In the table White percentage is for people who self-reported as White only and non-Hispanic. The Minority percentage includes anyone who reported as white plus another race, non-White (single or multiple races), or Hispanic (and any race including white).

Area: Fergus Falls Micropolitan Statistical Area

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
<b>001-992 Total Civilian Labor Force</b>			<b>24,585</b>	<b>53.39%</b>	<b>46.61%</b>	<b>95.57%</b>	<b>4.45%</b>	
<b>001-043 All Management Occupations</b>			<b>11-0000</b>	<b>2,575</b>	<b>59.68%</b>	<b>44.39%</b>	<b>92.26%</b>	<b>7.62%</b>
001	Chief Executives	11-1011	135	85.19%	14.81%	100.00%	0.00%	
002	General and Operations Managers	11-1021	115	65.22%	34.78%	100.00%	0.00%	
005	Marketing and Sales Managers	11-2020	95	73.68%	26.32%	100.00%	0.00%	
006	Public Relations Managers	11-2031	4	100.00%	0.00%	100.00%	0.00%	
010	Administrative Services Managers	11-3011	10	100.00%	0.00%	100.00%	0.00%	
011	Computer and Information Systems Managers	11-3021	25	60.00%	40.00%	100.00%	0.00%	
012	Financial Managers	11-3031	105	38.10%	61.90%	100.00%	0.00%	
0135	Compensation and benefits managers	11-3111	4	0.00%	100.00%	100.00%	0.00%	
0136	Human resources managers	11-3121	NA	NA	NA	NA	NA	
0137	Training and development managers	11-3131	4	100.00%	0.00%	0.00%	100.00%	
014	Industrial production managers	11-3051	25	100.00%	0.00%	100.00%	0.00%	
015	Purchasing Managers	11-3061	4	100.00%	100.00%	100.00%	0.00%	
016	Transportation, Storage, and Distribution Managers	11-3071	35	42.86%	57.14%	100.00%	0.00%	
0205	Farm, Ranch, and Other Agricultural Managers	11-9011	885	87.57%	12.43%	98.87%	0.45%	
022	Construction Managers	11-9021	115	95.65%	3.48%	100.00%	0.00%	
023	Education Administrators	11-9030	80	12.50%	87.50%	93.75%	5.00%	
030	Architectural and engineering Managers	11-9041	4	100.00%	0.00%	100.00%	0.00%	
031	Food Service Managers	11-9051	180	41.67%	58.33%	97.22%	2.22%	
033	Gaming Managers	11-9071	30	13.33%	83.33%	33.33%	66.67%	
034	Lodging Managers	11-9081	95	36.84%	63.16%	100.00%	0.00%	
035	Medical and Health Services Managers	11-9111	45	8.89%	88.89%	100.00%	0.00%	
041	Property, Real Estate, and Community Association Managers	11-9141	55	18.18%	81.82%	100.00%	0.00%	
042	Social and Community Service Managers	11-9151	70	21.43%	78.57%	100.00%	0.00%	
043	Miscellaneous managers, including funeral service managers and postmasters and mail superintend	11-9199	455	71.43%	28.57%	98.90%	0.88%	
<b>050-095 All Business and Financial Operations Occupations</b>			<b>13-0000</b>	<b>730</b>	<b>62.51%</b>	<b>40.04%</b>	<b>98.06%</b>	<b>1.85%</b>
050	Agents and Business Managers of Artists, Performers, and Athletes	13-1011	4	100.00%	0.00%	100.00%	0.00%	
051	Purchasing Agents and Buyers, Farm Products	13-1021	25	100.00%	0.00%	100.00%	0.00%	
052	Wholesale and Retail Buyers, Except Farm Products	13-1022	45	77.78%	22.22%	100.00%	0.00%	
053	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	50	60.00%	40.00%	100.00%	0.00%	
056	Compliance Officers	13-1041	10	40.00%	40.00%	100.00%	0.00%	
060	Cost Estimators	13-1051	15	100.00%	0.00%	100.00%	0.00%	
063	Human resources workers	13-1070	45	22.22%	77.78%	100.00%	0.00%	
064	Compensation, benefits, and job analysis specialists	13-1141	4	0.00%	100.00%	100.00%	0.00%	
070	Logisticians	13-1081	4	100.00%	0.00%	100.00%	0.00%	
071	Management Analysts	13-1111	30	50.00%	50.00%	100.00%	0.00%	
0726	Fundraisers	13-1131	4	0.00%	100.00%	100.00%	0.00%	
0735	Market research analysts and marketing specialists	13-1161	15	100.00%	0.00%	100.00%	0.00%	
740	Business operations specialists, all other	13-1199	40	0.00%	100.00%	62.50%	37.50%	
080	Accountants and Auditors	13-2011	315	47.62%	50.79%	96.83%	1.27%	
081	Appraisers and Assessors of Real Estate	13-2021	10	100.00%	0.00%	100.00%	0.00%	
084	Financial Analysts	13-2051	10	100.00%	0.00%	100.00%	0.00%	
085	Personal Financial Advisors	13-2052	40	87.50%	10.00%	100.00%	0.00%	
086	Insurance Underwriters	13-2053	10	40.00%	40.00%	100.00%	0.00%	
091	Credit counselors and loan officers	13-2070	40	87.50%	10.00%	100.00%	0.00%	
094	Tax Preparers	13-2082	4	100.00%	100.00%	100.00%	0.00%	
095	Financial Specialists, All Other	13-2099	10	0.00%	100.00%	100.00%	0.00%	
<b>100-124 All Computer and Mathematical Occupations</b>			<b>15-0000</b>	<b>257</b>	<b>54.73%</b>	<b>45.09%</b>	<b>100.00%</b>	<b>0.00%</b>
1006	Computer systems analysts	15-1021	4	0.00%	100.00%	100.00%	0.00%	
1010	Computer programmers	15-1131	55	90.91%	7.27%	100.00%	0.00%	
1020	Software developers, applications and systems software	15-113X	20	100.00%	0.00%	100.00%	0.00%	
1050	Computer support specialists	15-1150	65	23.08%	76.92%	100.00%	0.00%	
1060	Database administrators	15-1141	15	0.00%	100.00%	100.00%	0.00%	
1105	Network and computer systems administrators	15-1142	30	66.67%	33.33%	100.00%	0.00%	
1106	Computer network architects	15-1143	4	100.00%	0.00%	100.00%	0.00%	
1107	Computer occupations, all other	15-1199	45	66.67%	33.33%	100.00%	0.00%	
1220	Operations research analysts	15-2031	15	100.00%	0.00%	100.00%	0.00%	

Area: Fergus Falls Micropolitan Statistical Area

			Total	Percent of Total Labor Force			
COC	Occupation	SOC	Labor Force	Male	Female	White	Minority
1240	Miscellaneous mathematical science occupations, including mathematicians and statisticians	15-20XX	4	0.00%	100.00%	100.00%	0.00%
<b>130-156 All Architecture and Engineering Occupations</b>			<b>210</b>	<b>98.89%</b>	<b>11.69%</b>	<b>100.00%</b>	<b>0.00%</b>
130	Architects, Except Naval	17-1010	4	100.00%	0.00%	100.00%	0.00%
135	Chemical Engineers	17-2041	4	100.00%	0.00%	100.00%	0.00%
136	Civil Engineers	17-2051	20	100.00%	0.00%	100.00%	0.00%
140	Computer Hardware Engineers	17-2061	4	100.00%	100.00%	100.00%	0.00%
141	Electrical and Electronics Engineers	17-2070	45	100.00%	0.00%	100.00%	0.00%
143	Industrial Engineers, Including Health and Safety	17-2110	4	100.00%	0.00%	100.00%	0.00%
144	Marine Engineers and Naval Architects	17-2121	4	100.00%	0.00%	100.00%	0.00%
146	Mechanical Engineers	17-2141	NA	NA	NA	NA	NA
153	Miscellaneous Engineers, Including Agricultural and Biomedical	17-21YY	NA	NA	NA	NA	NA
154	Drafters	17-3010	45	88.89%	8.89%	100.00%	0.00%
155	Engineering Technicians, Except Drafters	17-3020	50	100.00%	8.00%	100.00%	0.00%
156	Surveying and Mapping Technicians	17-3031	30	100.00%	0.00%	100.00%	0.00%
<b>160-196 All Life, Physical, and Social Sciences Occupations</b>			<b>86</b>	<b>94.00%</b>	<b>4.00%</b>	<b>100.00%</b>	<b>0.00%</b>
160	Agricultural and Food Scientists	19-1010	10	100.00%	0.00%	100.00%	0.00%
161	Biological Scientists	19-1020	10	100.00%	0.00%	100.00%	0.00%
164	Conservation Scientists and Foresters	19-1030	4	100.00%	0.00%	100.00%	0.00%
172	Chemists and Materials Scientists	19-2030	10	100.00%	0.00%	100.00%	0.00%
174	Environmental Scientists and Geoscientists	19-2040	4	100.00%	0.00%	100.00%	0.00%
176	Physical Scientists, All Other	19-2099	4	100.00%	0.00%	100.00%	0.00%
182	Psychologists	19-3030	10	100.00%	0.00%	100.00%	0.00%
190	Agricultural and Food Science Technicians	19-4011	10	40.00%	40.00%	100.00%	0.00%
192	Chemical Technicians	19-4031	4	100.00%	0.00%	100.00%	0.00%
196	Miscellaneous life, physical, and social science technicians, including social science research assista	19-40YY	20	100.00%	0.00%	100.00%	0.00%
<b>200-216 All Community, Social Services and Legal Occupations</b>			<b>745</b>	<b>30.09%</b>	<b>66.64%</b>	<b>98.21%</b>	<b>1.48%</b>
200	Counselors	21-1010	185	32.43%	67.57%	83.78%	13.51%
201	Social Workers	21-1020	145	10.34%	89.66%	96.55%	2.76%
2015	Probation officers and correctional treatment specialists	21-1092	10	40.00%	40.00%	100.00%	0.00%
2016	Social and human service assistants	21-1093	45	0.00%	100.00%	100.00%	0.00%
2025	Miscellaneous community and social service specialists, including health educators and community t	21-1090	25	16.00%	80.00%	100.00%	0.00%
204	Clergy	21-2011	130	84.62%	15.38%	100.00%	0.00%
205	Directors, Religious Activities and Education	21-2021	15	26.67%	66.67%	100.00%	0.00%
206	Religious Workers, All Other	21-2099	10	0.00%	100.00%	100.00%	0.00%
210	Lawyers, and judges, magistrates, and other judicial workers	23-10XX	105	80.95%	23.81%	100.00%	0.00%
2145	Paralegals and Legal Assistants	23-2011	25	0.00%	100.00%	100.00%	0.00%
2160	Miscellaneous Legal Support Workers	23-2090	50	40.00%	50.00%	100.00%	0.00%
<b>220-255 All Education, Training, and Library Occupations</b>			<b>1,003</b>	<b>26.19%</b>	<b>74.47%</b>	<b>99.90%</b>	<b>0.08%</b>
220	Postsecondary Teachers	25-1000	75	46.67%	60.00%	100.00%	0.00%
230	Preschool and Kindergarten Teachers	25-2010	25	0.00%	100.00%	100.00%	0.00%
231	Elementary and Middle School Teachers	25-2020	510	33.33%	66.67%	99.02%	0.78%
232	Secondary School Teachers	25-2030	70	50.00%	50.00%	100.00%	0.00%
233	Special Education Teachers	25-2050	45	0.00%	100.00%	100.00%	0.00%
234	Other Teachers and Instructors	25-3000	95	15.79%	84.21%	100.00%	0.00%
243	Librarians	25-4021	20	0.00%	100.00%	100.00%	0.00%
244	Library Technicians	25-4031	4	100.00%	0.00%	100.00%	0.00%
254	Teacher Assistants	25-9041	155	16.13%	83.87%	100.00%	0.00%
255	Other Education, Training, and Library Workers	25-90XX	4	0.00%	100.00%	100.00%	0.00%
<b>260-292 All Arts, Design, Entertainment, Sports, and Media Occupations</b>			<b>247</b>	<b>53.89%</b>	<b>53.65%</b>	<b>95.96%</b>	<b>4.04%</b>
260	Artists and Related Workers	27-1010	20	75.00%	50.00%	100.00%	0.00%
263	Designers	27-1020	95	31.58%	68.42%	100.00%	0.00%
271	Producers and Directors	27-2012	10	100.00%	0.00%	100.00%	0.00%
275	Musicians, Singers, and Related Workers	27-2040	20	20.00%	100.00%	100.00%	0.00%
2825	Public Relations Specialists	27-3031	35	42.86%	57.14%	100.00%	0.00%
284	Technical Writers	27-3042	4	0.00%	100.00%	100.00%	0.00%
285	Writers and Authors	27-3043	55	90.91%	7.27%	63.64%	36.36%
286	Miscellaneous Media and Communication Workers	27-3090	4	0.00%	100.00%	100.00%	0.00%

Area: Fergus Falls Micropolitan Statistical Area

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
291	Photographers	27-4021	4	100.00%	0.00%	100.00%	0.00%	
<b>300-354 All Healthcare Practitioners and Technical Occupations</b>			<b>1,445</b>	<b>35.42%</b>	<b>64.53%</b>	<b>99.87%</b>	<b>0.15%</b>	
300	Chiropractors	29-1011	20	100.00%	20.00%	100.00%	0.00%	
301	Dentists	29-1020	4	100.00%	0.00%	100.00%	0.00%	
303	Dietitians and Nutritionists	29-1031	15	0.00%	100.00%	100.00%	0.00%	
304	Optometrists	29-1041	15	26.67%	66.67%	100.00%	0.00%	
305	Pharmacists	29-1051	40	75.00%	25.00%	100.00%	0.00%	
306	Physicians and Surgeons	29-1060	40	100.00%	0.00%	100.00%	0.00%	
311	Physician Assistants	29-1071	10	0.00%	100.00%	100.00%	0.00%	
315	Occupational Therapists	29-1122	40	25.00%	75.00%	100.00%	0.00%	
316	Physical Therapists	29-1123	15	66.67%	26.67%	100.00%	0.00%	
321	Recreational Therapists	29-1125	4	100.00%	0.00%	100.00%	0.00%	
322	Respiratory Therapists	29-1126	15	66.67%	26.67%	100.00%	0.00%	
323	Speech-Language Pathologists	29-1127	30	0.00%	100.00%	100.00%	0.00%	
324	Other therapists, including exercise physiologists	29-112X	4	0.00%	100.00%	100.00%	0.00%	
325	Veterinarians	29-1131	20	100.00%	0.00%	100.00%	0.00%	
3255	Registered nurses	29-1141	585	5.98%	94.02%	96.58%	3.93%	
3258	Nurse practitioners and nurse midwives	29-11XX	4	0.00%	100.00%	100.00%	0.00%	
330	Clinical Laboratory Technologists and Technicians	29-2010	75	5.33%	93.33%	100.00%	0.00%	
331	Dental Hygienists	29-2021	25	0.00%	100.00%	100.00%	0.00%	
332	Diagnostic Related Technologists and Technicians	29-2030	25	0.00%	100.00%	100.00%	0.00%	
340	Emergency Medical Technicians and Paramedics	29-2041	25	40.00%	60.00%	100.00%	0.00%	
342	Health Diagnosing and Support Technologists and Technicians	29-2050	105	9.52%	90.48%	100.00%	0.00%	
350	Licensed Practical and Licensed Vocational Nurses	29-2061	285	0.00%	100.00%	100.00%	0.00%	
351	Medical Records and Health Information Technicians	29-2071	15	0.00%	100.00%	100.00%	0.00%	
352	Opticians, Dispensing	29-2081	15	0.00%	100.00%	100.00%	0.00%	
3535	Miscellaneous Health Technologists and Technicians	29-2090	4	0.00%	100.00%	100.00%	0.00%	
354	Other Healthcare Practitioners and Technical Occupations	29-9000	10	100.00%	0.00%	100.00%	0.00%	
<b>360-365 All Healthcare Support Occupations</b>			<b>745</b>	<b>5.61%</b>	<b>99.27%</b>	<b>99.44%</b>	<b>0.60%</b>	
360	Nursing, Psychiatric, and Home Health Aides	31-1010	620	7.26%	92.74%	94.35%	5.97%	
361	Occupational Therapist Assistants and Aides	31-2010	4	0.00%	100.00%	100.00%	0.00%	
362	Physical Therapist Assistants and Aides	31-2020	4	0.00%	100.00%	100.00%	0.00%	
363	Massage Therapists	31-9011	4	0.00%	100.00%	100.00%	0.00%	
364	Dental Assistants	31-9091	NA	NA	NA	NA	NA	
3645	Medical Assistants	31-9092	40	0.00%	100.00%	100.00%	0.00%	
3646	Medical transcriptionists	31-9094	10	0.00%	100.00%	100.00%	0.00%	
3647	Pharmacy aides	31-9095	10	40.00%	100.00%	100.00%	0.00%	
3648	Veterinary assistants and laboratory animal caretakers	31-9096	4	0.00%	100.00%	100.00%	0.00%	
3649	Phlebotomists	31-9097	4	0.00%	100.00%	100.00%	0.00%	
3655	Healthcare support workers, all other, including medical equipment preparers	31-909X	45	8.89%	100.00%	100.00%	0.00%	
<b>370-395 All Protective Services Occupations</b>			<b>261</b>	<b>73.41%</b>	<b>49.44%</b>	<b>98.00%</b>	<b>1.60%</b>	
370	First-line supervisors of correctional officers	33-1011	4	100.00%	100.00%	100.00%	0.00%	
371	First-line supervisors of police and detectives	33-1012	15	26.67%	66.67%	100.00%	0.00%	
373	First-line supervisors of protective service workers, all other	33-1099	4	100.00%	0.00%	100.00%	0.00%	
374	Fire Fighters	33-2011	4	100.00%	0.00%	100.00%	0.00%	
380	Bailiffs, Correctional Officers, and Jailers	33-3010	25	80.00%	16.00%	80.00%	16.00%	
382	Detectives and Criminal Investigators	33-3021	4	100.00%	100.00%	100.00%	0.00%	
385	Police Officers	33-3050	125	96.00%	3.20%	100.00%	0.00%	
391	Private Detectives and Investigators	33-9021	20	20.00%	100.00%	100.00%	0.00%	
393	Security Guards and Gaming Surveillance Officers	33-9030	35	71.43%	28.57%	100.00%	0.00%	
3955	Lifeguards and other recreational, and all other protective service workers	33-909X	25	40.00%	80.00%	100.00%	0.00%	
<b>400-415 All Food Preparation and Serving-Related Occupations</b>			<b>1,129</b>	<b>31.11%</b>	<b>66.96%</b>	<b>92.51%</b>	<b>7.43%</b>	
400	Chefs and Head Cooks	35-1011	4	100.00%	0.00%	100.00%	0.00%	
401	First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	85	41.18%	58.82%	100.00%	0.00%	
402	Cooks	35-2010	375	48.00%	52.00%	93.33%	6.40%	
403	Food Preparation Workers	35-2021	120	16.67%	83.33%	100.00%	0.00%	
404	Bartenders	35-3011	55	7.27%	90.91%	100.00%	0.00%	
405	Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	35	11.43%	71.43%	100.00%	0.00%	

Area: Fergus Falls Micropolitan Statistical Area

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
406	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	NA	NA	NA	NA	NA	
411	Waiters and Waitresses	35-3031	320	1.25%	98.44%	98.44%	1.25%	
412	Food Servers, Nonrestaurant	35-3041	65	23.08%	76.92%	100.00%	0.00%	
413	Miscellaneous food preparation and serving related workers, including dining room and cafeteria atten	35-90XX	25	40.00%	60.00%	100.00%	0.00%	
414	Dishwashers	35-9021	NA	NA	NA	NA	NA	
415	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	45	22.22%	77.78%	33.33%	66.67%	
<b>420-425 All Building and Grounds Cleaning and Maintenance Occupations</b>			<b>37-0000</b>	<b>1,139</b>	<b>81.27%</b>	<b>19.45%</b>	<b>98.38%</b>	<b>1.89%</b>
420	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	55	81.82%	18.18%	100.00%	0.00%	
421	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	85	100.00%	4.71%	100.00%	0.00%	
422	Janitors and Building Cleaners	37-201X	525	71.43%	28.57%	94.29%	5.52%	
423	Maids and Housekeeping Cleaners	37-2012	220	36.36%	63.64%	100.00%	1.82%	
424	Pest Control Workers	37-2021	4	100.00%	0.00%	100.00%	0.00%	
425	Grounds Maintenance Workers	37-3010	250	98.00%	1.60%	96.00%	4.00%	
<b>430-465 All Personal Care and Service Occupations</b>			<b>39-0000</b>	<b>1,102</b>	<b>45.87%</b>	<b>53.62%</b>	<b>94.40%</b>	<b>5.33%</b>
430	First-Line Supervisors/Managers of Gaming Workers	39-1010	20	20.00%	75.00%	100.00%	0.00%	
432	First-Line Supervisors/Managers of Personal Service Workers	39-1021	25	40.00%	60.00%	100.00%	0.00%	
434	Animal Trainers	39-2011	25	100.00%	0.00%	16.00%	80.00%	
435	Nonfarm Animal Caretakers	39-2021	45	8.89%	88.89%	100.00%	0.00%	
443	Miscellaneous Entertainment Attendants and Related Workers	39-3090	40	62.50%	37.50%	100.00%	0.00%	
446	Embalmers and funeral attendants	39-40XX	4	0.00%	100.00%	100.00%	0.00%	
4465	Morticians, undertakers, and funeral directors	39-4031	4	100.00%	0.00%	100.00%	0.00%	
450	Barbers	39-5011	20	100.00%	0.00%	100.00%	0.00%	
451	Hairdressers, Hairstylists, and Cosmetologists	39-5012	195	0.00%	100.00%	100.00%	0.00%	
452	Miscellaneous Personal Appearance Workers	39-5090	20	50.00%	50.00%	100.00%	0.00%	
460	Child Care Workers	39-9011	245	1.63%	97.96%	100.00%	0.00%	
461	Personal Care Aides	39-9021	400	5.00%	95.00%	100.00%	0.00%	
462	Recreation and Fitness Workers	39-9030	45	0.00%	100.00%	100.00%	0.00%	
464	Residential Advisors	39-9041	4	100.00%	0.00%	100.00%	0.00%	
465	Personal Care and Service Workers, All Other	39-9099	10	100.00%	0.00%	100.00%	0.00%	
<b>470-496 All Sales and Related Occupations</b>			<b>41-0000</b>	<b>2,406</b>	<b>55.19%</b>	<b>43.34%</b>	<b>98.50%</b>	<b>1.50%</b>
470	First-Line Supervisors/Managers of Retail Sales Workers	41-1011	620	62.10%	37.90%	95.97%	4.35%	
471	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	155	77.42%	22.58%	100.00%	0.00%	
472	Cashiers	41-2010	365	24.66%	76.71%	100.00%	1.10%	
474	Counter and Rental Clerks	41-2021	20	75.00%	20.00%	100.00%	0.00%	
475	Parts Salespersons	41-2022	70	92.86%	5.71%	85.71%	14.29%	
476	Retail Salespersons	41-2031	495	40.40%	59.60%	98.99%	0.81%	
480	Advertising Sales Agents	41-3011	55	72.73%	27.27%	100.00%	0.00%	
481	Insurance Sales Agents	41-3021	135	70.37%	29.63%	100.00%	0.00%	
482	Securities, Commodities, and Financial Services Sales Agents	41-3031	4	100.00%	0.00%	100.00%	0.00%	
483	Travel Agents	41-3041	4	0.00%	100.00%	100.00%	0.00%	
484	Sales Representatives, Services, All Other	41-3099	80	68.75%	31.25%	93.75%	5.00%	
485	Sales Representatives, Wholesale and Manufacturing	41-4010	220	77.27%	22.73%	100.00%	0.00%	
490	Models, Demonstrators, and Product Promoters	41-9010	4	0.00%	100.00%	100.00%	0.00%	
492	Real Estate Brokers and Sales Agents	41-9020	120	50.00%	50.00%	100.00%	0.00%	
494	Telemarketers	41-9041	4	0.00%	100.00%	100.00%	0.00%	
495	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091	30	66.67%	13.33%	100.00%	0.00%	
496	Sales and Related Workers, All Other	41-9099	25	60.00%	40.00%	100.00%	0.00%	
<b>500-593 All Office and Administrative Support Occupations</b>			<b>43-0000</b>	<b>2,777</b>	<b>21.76%</b>	<b>81.06%</b>	<b>97.46%</b>	<b>2.28%</b>
500	First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	215	20.93%	81.40%	97.67%	1.86%	
501	Switchboard Operators, Including Answering Service	43-2011	10	0.00%	100.00%	100.00%	0.00%	
502	Telephone Operators	43-2021	4	0.00%	100.00%	100.00%	0.00%	
510	Bill and Account Collectors	43-3011	10	40.00%	100.00%	100.00%	0.00%	
511	Billing and Posting Clerks	43-3021	80	0.00%	100.00%	100.00%	0.00%	
512	Bookkeeping, Accounting, and Auditing Clerks	43-3031	265	7.55%	94.34%	100.00%	0.00%	
513	Gaming Cage Workers	43-3041	10	0.00%	100.00%	100.00%	0.00%	
514	Payroll and Timekeeping Clerks	43-3051	25	0.00%	100.00%	100.00%	0.00%	
516	Tellers	43-3071	105	0.00%	100.00%	95.24%	3.81%	
5165	Financial clerks, all other	43-3099	4	0.00%	100.00%	100.00%	0.00%	

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522	Court, Municipal, and License Clerks	43-4031	25	60.00%	40.00%	100.00%	0.00%	
523	Credit Authorizers, Checkers, and Clerks	43-4041	10	0.00%	100.00%	100.00%	0.00%	
524	Customer Service Representatives	43-4051	250	20.00%	80.00%	96.00%	3.20%	
525	Eligibility Interviewers, Government Programs	43-4061	30	0.00%	100.00%	100.00%	0.00%	
526	File Clerks	43-4071	25	16.00%	100.00%	100.00%	0.00%	
530	Hotel, Motel, and Resort Desk Clerks	43-4081	20	20.00%	100.00%	100.00%	0.00%	
531	Interviewers, Except Eligibility and Loan	43-4111	20	20.00%	75.00%	100.00%	0.00%	
532	Library Assistants, Clerical	43-4121	30	0.00%	100.00%	100.00%	0.00%	
533	Loan Interviewers and Clerks	43-4131	25	0.00%	100.00%	100.00%	0.00%	
534	New Accounts Clerks	43-4141	4	0.00%	100.00%	100.00%	0.00%	
535	Correspondence Clerks and Order Clerks	43-4XXX	4	0.00%	100.00%	100.00%	0.00%	
536	Human Resources Assistants, Except Payroll and Timekeeping	43-4161	4	0.00%	100.00%	100.00%	0.00%	
540	Receptionists and Information Clerks	43-4171	205	1.95%	97.56%	90.24%	9.76%	
542	Information and Record Clerks, All Other	43-4199	25	0.00%	100.00%	60.00%	40.00%	
550	Cargo and Freight Agents	43-5011	4	0.00%	100.00%	100.00%	0.00%	
551	Couriers and Messengers	43-5021	30	83.33%	13.33%	83.33%	13.33%	
552	Dispatchers	43-5030	15	66.67%	26.67%	100.00%	0.00%	
553	Meter Readers, Utilities	43-5041	10	100.00%	0.00%	100.00%	0.00%	
555	Postal Service Mail Carriers	43-5052	90	66.67%	27.78%	94.44%	4.44%	
560	Production, Planning, and Expediting Clerks	43-5061	30	50.00%	66.67%	100.00%	0.00%	
561	Shipping, Receiving, and Traffic Clerks	43-5071	NA	NA	NA	NA	NA	
562	Stock Clerks and Order Fillers	43-5081	285	66.67%	33.33%	94.74%	4.91%	
563	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	4	100.00%	0.00%	100.00%	0.00%	
570	Secretaries and Administrative Assistants	43-6010	480	2.08%	96.88%	97.92%	0.83%	
580	Computer Operators	43-9011	15	26.67%	100.00%	100.00%	0.00%	
581	Data Entry Keyers	43-9021	65	38.46%	61.54%	100.00%	0.00%	
582	Word Processors and Typists	43-9022	55	0.00%	100.00%	100.00%	0.00%	
584	Insurance Claims and Policy Processing Clerks	43-9041	45	8.89%	100.00%	88.89%	8.89%	
585	Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	4	0.00%	100.00%	100.00%	0.00%	
586	Office Clerks, General	43-9061	220	4.55%	97.73%	100.00%	0.00%	
594	Miscellaneous office and administrative support workers, including desktop publishers	43-9XXX	20	50.00%	50.00%	100.00%	0.00%	
<b>600-613 All Farming, Fishing, and Forestry Occupations</b>			<b>45-0000</b>	<b>394</b>	<b>93.35%</b>	<b>33.85%</b>	<b>99.12%</b>	<b>0.82%</b>
6005	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1010	10	100.00%	40.00%	100.00%	0.00%	
601	Agricultural Inspectors	45-2011	25	80.00%	16.00%	100.00%	0.00%	
604	Graders and Sorters, Agricultural Products	45-2041	NA	NA	NA	NA	NA	
605	Miscellaneous Agricultural Workers, Including Animal Breeders	45-20XX	340	86.76%	13.24%	95.59%	4.12%	
610	Fishing and Hunting Workers	45-3000	15	100.00%	0.00%	100.00%	0.00%	
612	Forest and Conservation Workers	45-4011	4	100.00%	100.00%	100.00%	0.00%	
<b>620-694 All Construction and Extraction Occupations</b>			<b>47-0000</b>	<b>1,534</b>	<b>97.49%</b>	<b>1.64%</b>	<b>98.78%</b>	<b>1.19%</b>
620	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	145	100.00%	0.00%	96.55%	2.76%	
622	Brickmasons, Blockmasons, and Stonemasons	47-2020	55	100.00%	0.00%	100.00%	0.00%	
623	Carpenters	47-2031	330	96.97%	3.03%	98.48%	1.21%	
624	Carpet, Floor, and Tile Installers and Finishers	47-2040	30	66.67%	13.33%	100.00%	0.00%	
625	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050	10	100.00%	0.00%	100.00%	0.00%	
626	Construction Laborers	47-2061	320	95.31%	4.69%	100.00%	1.25%	
632	Construction equipment operators except paving, surfacing, and tamping equipment operators	47-207X	110	100.00%	0.00%	100.00%	0.00%	
633	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080	10	100.00%	0.00%	100.00%	0.00%	
635	Electricians	47-2111	100	100.00%	0.00%	100.00%	0.00%	
640	Insulation Workers	47-2130	4	100.00%	0.00%	100.00%	0.00%	
642	Painters, Construction and Maintenance	47-2141	90	83.33%	16.67%	94.44%	4.44%	
644	Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-2150	85	100.00%	0.00%	82.35%	17.65%	
646	Plasterers and Stucco Masons	47-2161	25	100.00%	0.00%	100.00%	0.00%	
6515	Roofers	47-2181	20	100.00%	0.00%	100.00%	0.00%	
652	Sheet Metal Workers	47-2211	65	100.00%	0.00%	100.00%	0.00%	
653	Structural iron and steel workers	47-2221	65	100.00%	0.00%	100.00%	0.00%	
660	Helpers, Construction Trades	47-3010	4	100.00%	0.00%	100.00%	0.00%	
666	Construction and Building Inspectors	47-4011	4	100.00%	0.00%	100.00%	0.00%	
673	Highway Maintenance Workers	47-4051	35	100.00%	0.00%	100.00%	0.00%	
674	Rail-Track Laying and Maintenance Equipment Operators	47-4061	4	100.00%	0.00%	100.00%	0.00%	
6765	Miscellaneous construction workers, including solar photovoltaic installers, septic tank servicers and	47-XXXX	4	100.00%	0.00%	100.00%	0.00%	

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682	Earth Drillers, Except Oil and Gas	47-5021	15	100.00%	0.00%	100.00%	0.00%	
684	Mining Machine Operators	47-5040	4	100.00%	0.00%	100.00%	0.00%	
<b>700-762 All Installation, Maintenance, and Repair Occupations</b>			<b>977</b>	<b>99.90%</b>	<b>4.60%</b>	<b>99.28%</b>	<b>0.58%</b>	
700	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	70	100.00%	0.00%	100.00%	0.00%	
701	Computer, Automated Teller, and Office Machine Repairers	49-2011	25	100.00%	0.00%	100.00%	0.00%	
702	Radio and Telecommunications Equipment Installers and Repairers	49-2020	45	100.00%	0.00%	100.00%	0.00%	
704	Electric Motor, Power Tool, and Related Repairers	49-2092	4	100.00%	0.00%	100.00%	0.00%	
711	Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	4	100.00%	0.00%	100.00%	0.00%	
712	Electronic Home Entertainment Equipment Installers and Repairers	49-2097	4	100.00%	0.00%	100.00%	0.00%	
714	Aircraft Mechanics and Service Technicians	49-3011	4	100.00%	0.00%	100.00%	0.00%	
715	Automotive Body and Related Repairers	49-3021	20	100.00%	0.00%	100.00%	0.00%	
716	Automotive Glass Installers and Repairers	49-3022	4	100.00%	0.00%	100.00%	0.00%	
720	Automotive Service Technicians and Mechanics	49-3023	210	97.62%	1.90%	100.00%	0.00%	
721	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	155	100.00%	0.00%	100.00%	0.00%	
722	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040	100	100.00%	4.00%	100.00%	0.00%	
724	Small Engine Mechanics	49-3050	45	100.00%	0.00%	100.00%	0.00%	
726	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	49-3090	4	100.00%	0.00%	100.00%	0.00%	
7315	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	NA	NA	NA	NA	NA	
732	Home Appliance Repairers	49-9031	15	100.00%	0.00%	100.00%	0.00%	
733	Industrial and Refractory Machinery Mechanics	49-904X	50	100.00%	0.00%	90.00%	8.00%	
734	Maintenance and Repair Workers, General	49-9071	75	100.00%	0.00%	93.33%	5.33%	
736	Millwrights	49-9044	10	100.00%	0.00%	100.00%	0.00%	
741	Electrical Power-Line Installers and Repairers	49-9051	55	100.00%	0.00%	100.00%	0.00%	
742	Telecommunications Line Installers and Repairers	49-9052	50	100.00%	0.00%	100.00%	0.00%	
751	Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	4	100.00%	100.00%	100.00%	0.00%	
756	Riggers	49-9096	4	100.00%	0.00%	100.00%	0.00%	
762	Other Installation, Maintenance, and Repair Workers #	49-909X	20	100.00%	0.00%	100.00%	0.00%	
<b>770-896 All Production Occupations</b>			<b>2,326</b>	<b>76.89%</b>	<b>27.01%</b>	<b>96.14%</b>	<b>3.78%</b>	
770	First-Line Supervisors/Managers of Production and Operating Workers	51-1011	180	86.11%	13.89%	100.00%	2.22%	
772	Electrical, Electronics, and Electromechanical Assemblers	51-2020	NA	NA	NA	NA	NA	
773	Engine and Other Machine Assemblers	51-2031	4	100.00%	0.00%	100.00%	0.00%	
774	Structural Metal Fabricators and Fitters	51-2041	4	100.00%	0.00%	100.00%	0.00%	
775	Miscellaneous Assemblers and Fabricators	51-2090	245	69.39%	30.61%	89.80%	7.76%	
780	Bakers	51-3011	NA	NA	NA	NA	NA	
781	Butchers and Other Meat, Poultry, and Fish Processing Workers	51-3020	NA	NA	NA	NA	NA	
783	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	15	100.00%	0.00%	100.00%	0.00%	
784	Food Batchmakers	51-3092	10	40.00%	100.00%	100.00%	0.00%	
785	Food Cooking Machine Operators and Tenders	51-3093	10	40.00%	100.00%	100.00%	0.00%	
7855	Food processing workers, all other	51-3099	300	75.00%	25.00%	40.00%	60.00%	
790	Computer Control Programmers and Operators	51-4010	15	100.00%	0.00%	100.00%	0.00%	
794	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	10	100.00%	0.00%	100.00%	0.00%	
795	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	25	100.00%	16.00%	100.00%	0.00%	
796	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	4	100.00%	0.00%	100.00%	0.00%	
800	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4033	15	100.00%	0.00%	100.00%	0.00%	
803	Machinists	51-4041	50	100.00%	0.00%	100.00%	0.00%	
810	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-4070	4	100.00%	0.00%	100.00%	0.00%	
813	Tool and Die Makers	51-4111	4	100.00%	0.00%	100.00%	0.00%	
814	Welding, Soldering, and Brazing Workers	51-4120	235	95.74%	4.26%	97.87%	3.40%	
822	Other Metalworkers & Plastic Workers, Including Milling, Planing, & Multiple Machine Tool Operators	51-4XXX	35	71.43%	28.57%	42.86%	54.29%	
8255	Printing Press operators	51-5112	30	83.33%	13.33%	83.33%	13.33%	
8256	Print binding and finishing workers	51-5113	4	100.00%	0.00%	100.00%	0.00%	
830	Laundry and Dry-Cleaning Workers	51-6011	60	6.67%	91.67%	100.00%	0.00%	
832	Sewing Machine Operators	51-6031	25	0.00%	100.00%	100.00%	0.00%	
833	Shoe and Leather Workers and Repairers	51-6041	4	100.00%	0.00%	100.00%	0.00%	
835	Tailors, Dressmakers, and Sewers	51-6050	15	0.00%	100.00%	100.00%	0.00%	
840	Textile bleaching and dyeing, and cutting machine setters, operators, and tenders	51-606X	4	100.00%	0.00%	100.00%	0.00%	
845	Upholsterers	51-6093	4	0.00%	100.00%	100.00%	0.00%	
846	Miscellaneous Textile, Apparel, and Furnishings Workers, Except Upholsterers	51-609X	4	0.00%	100.00%	100.00%	0.00%	
850	Cabinetmakers and Bench Carpenters	51-7011	10	100.00%	0.00%	100.00%	0.00%	
851	Furniture Finishers	51-7021	4	100.00%	0.00%	100.00%	0.00%	

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853	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	15	100.00%	0.00%	100.00%	0.00%	
854	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	25	100.00%	0.00%	100.00%	0.00%	
855	Miscellaneous Woodworkers, Including Model Makers and Patternmakers	51-70XX	4	100.00%	0.00%	100.00%	0.00%	
860	Power Plant Operators, Distributors, and Dispatchers	51-8010	65	100.00%	0.00%	100.00%	0.00%	
861	Stationary Engineers and Boiler Operators	51-8021	30	100.00%	0.00%	100.00%	0.00%	
862	Water and Liquid Waste Treatment Plant and System Operators	51-8031	25	100.00%	0.00%	100.00%	0.00%	
863	Miscellaneous Plant and System Operators	51-8090	4	100.00%	0.00%	100.00%	0.00%	
864	Chemical Processing Machine Setters, Operators, and Tenders	51-9010	15	0.00%	100.00%	100.00%	0.00%	
865	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020	30	100.00%	0.00%	100.00%	0.00%	
871	Cutting Workers	51-9030	4	100.00%	0.00%	100.00%	0.00%	
872	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	4	100.00%	0.00%	100.00%	0.00%	
873	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	4	100.00%	0.00%	100.00%	0.00%	
874	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	105	28.57%	71.43%	90.48%	9.52%	
875	Jewelers and Precious Stone and Metal Workers	51-9071	4	100.00%	100.00%	100.00%	0.00%	
876	Medical, Dental, and Ophthalmic Laboratory Technicians	51-9080	4	0.00%	100.00%	100.00%	0.00%	
880	Packaging and Filling Machine Operators and Tenders	51-9111	330	33.33%	66.67%	66.67%	34.55%	
881	Painting Workers	51-9120	45	66.67%	33.33%	100.00%	0.00%	
885	Cementing and Gluing Machine Operators and Tenders	51-9191	35	100.00%	0.00%	100.00%	0.00%	
892	Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	4	100.00%	0.00%	100.00%	0.00%	
8965	Other Production Workers, Including Semiconductor Processors, Cooling & Freezing Equipment Ope	51-91XX	245	71.43%	28.57%	100.00%	0.00%	
<b>900-975 All Transportation and Material Moving Occupations</b>			<b>53-0000</b>	<b>1,863</b>	<b>81.89%</b>	<b>17.13%</b>	<b>95.12%</b>	<b>4.76%</b>
900	Supervisors, Transportation and Material Moving Workers	53-1000	65	84.62%	6.15%	100.00%	0.00%	
903	Aircraft Pilots and Flight Engineers	53-2010	4	100.00%	0.00%	100.00%	0.00%	
912	Bus Drivers	53-3020	100	75.00%	25.00%	100.00%	0.00%	
913	Driver/Sales Workers and Truck Drivers	53-3030	660	95.45%	4.55%	100.00%	0.00%	
914	Taxi Drivers and Chauffeurs	53-3041	15	66.67%	26.67%	100.00%	0.00%	
915	Motor vehicle operators, all other	53-3099	15	100.00%	0.00%	100.00%	0.00%	
920	Locomotive Engineers and Operators	53-4010	10	100.00%	0.00%	100.00%	0.00%	
936	Automotive and watercraft service attendants	53-6031	90	66.67%	27.78%	100.00%	0.00%	
942	Miscellaneous Transportation Workers, Including Bridge & Lock Tenders & Traffic Technicians	53-60XX	20	100.00%	0.00%	100.00%	0.00%	
952	Dredge, Excavating, and Loading Machine Operators	53-7030	30	83.33%	13.33%	100.00%	0.00%	
960	Industrial Truck and Tractor Operators	53-7051	60	91.67%	6.67%	100.00%	0.00%	
961	Cleaners of Vehicles and Equipment	53-7061	155	83.87%	16.13%	48.39%	51.61%	
962	Laborers and Freight, Stock, and Material Movers, Hand	53-7062	360	76.39%	23.61%	93.06%	7.78%	
963	Machine Feeders and Offbearers	53-7063	45	8.89%	100.00%	100.00%	0.00%	
964	Packers and Packagers, Hand	53-7064	205	41.46%	58.54%	70.73%	26.34%	
965	Pumping Station Operators	53-7070	10	100.00%	0.00%	100.00%	0.00%	
972	Refuse and Recyclable Material Collectors	53-7081	4	100.00%	0.00%	100.00%	0.00%	
975	Miscellaneous Material Moving Workers #	53-7XXX	15	100.00%	0.00%	100.00%	0.00%	