

JOB ACCOMMODATION EXAMPLES

NO VISION

Computer Access

- Speech output
- Braille display
- Tactile key markings (Braille key caps if necessary)
- Scanner/scanner software

Other

- Transcribe print material into Braille
- Light probe (usually used for telephones)
- Braille Labels / Tactile Markings / Bump Dots
- Templates, signature guide, jigs/guides
- Talking calculator
- Note taking – slate & stylus, electronic note takers, digital recorders, braille writer

LOW VISION

Computer Access

- Glare guard
- Larger monitor
- Flat panel monitor
- Large print software
- Adjustments in Windows i.e., increase font, adjust colors of background/foreground, adjust mouse (color, size, tracking)
- Tactile key markings (large print key caps if necessary)

Other

- Low vision aids: hand/stand magnifiers, electronic magnifiers, optical devices (eyeglass mounted telescopic aids clip on monocular/loupes), head mounted aids (Jordy), handheld monocular for distance viewing
- Provide material in larger print (18 pt. or larger)
- Avoiding glossy paper and decorative fonts
- Dark lined paper
- Large print labels
- Color coding for file systems
- Copy holders
- Dark pens or markers for writing notes
- Lighting – add or decrease lighting. Add task lighting. Decrease overhead lighting by filtering or removing bulbs or covering with colored acetates. Remove direct sunlight and glare by using window blinds or reposition workstation
- CCTV (closed circuit television)
- Provide breaks to rest eyes