

JOB TRYOUT

Recruitment that makes good business sense



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Let’s talk about how your business can benefit by hiring a qualified person with a disability utilizing VRS. Your business has a unique opportunity to tap into great workers at no cost.

FREQUENTLY ASKED QUESTIONS

What is a Job Tryout and how does it work?

A Job Tryout is a short-term work experience which allows your business the opportunity to “try out” a candidate to determine if they are a good job match prior to extending a job offer.

VRS will contract with a third-party vendor for payroll and insurance costs during the Job Tryout.

The Job Tryout does not guarantee a permanent job at the end of the Job Tryout, although that is often the result. The process is easy:

- Interview the candidate.
- Work with an Employment Specialist to discuss the Job Tryout
- Provide the Job Tryout candidate with standard new training and job duties.

Is a Job Tryout complicated to implement?

Absolutely not. You will talk with VRS and the candidate about the content of the work, your expectations, hours, duration of the tryout and a schedule for a progress reviews.

What is the catch?

No catch. Our goal is to benefit Minnesota businesses by helping them hire and train great employees.

What if the Job Tryout doesn’t work out?

The VRS Employment Specialist will maintain frequent communication with you and the candidate. If the candidate is not a good match for the job, your business can choose to end the Job Tryout at any time.

BENEFITS OF USING THE JOB TRYOUT

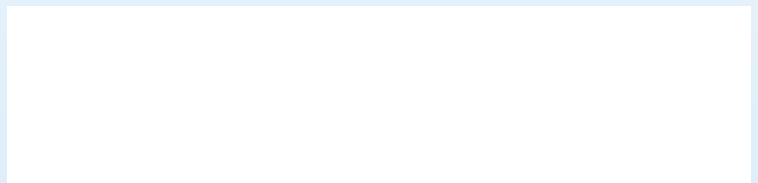
- Enhance your hiring decisions by “trying out” a new candidate
- Prescreened candidates
- Reduce turnover rates
- Minimal paperwork
- No fee
- Increase workforce diversity
- Consultation and technical assistance from a VRS Employment Specialist on disability-related issues, including reasonable accommodations

Create a positive impact on your workforce and bottom line at the same time!

WHAT IS VOCATIONAL REHABILITATION SERVICES?

Our goal is to connect your business with qualified job seekers, saving you time and money. Vocational Rehabilitation Services (VRS) offers a wealth of expertise and experience to assist businesses with creative strategies to recruit and retain skilled workers with disabilities. Our talent pool ranges from entry-level to experienced professional. And, we charge no fees . . . ever.

TO LEARN MORE, CONTACT:



The VR program received 73.42% of federal fiscal year 2023 funding through grants from the U.S. Department of Education. The federal fiscal year 2023 grants totaled \$47,671,377. The required state match for these funds is \$12,849,251. The state of Minnesota appropriated \$14.3 million to meet the match requirement.

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