

Definitions of Pre-Employment Transition Services (Pre-ETS)

Job Exploration Counseling

Work with students to explore:

- Vocational interests
- The labor market
- In-demand industries and occupations
- Non-traditional employment options
- Career pathways of interest

Work-Based Learning Experience

Arranging for and providing:

- Career Mentorship
- Career Related Competitions
- Informational Interviews
- Internships (paid or unpaid)
- Job Shadowing
- Practicum
- Service Learning
- Simulated Workplace Experiences
- Student-led Enterprises
- Work Experiences (paid or unpaid)
- Volunteering
- Workplace Tours/Field Trips
- Youth Apprenticeships (YA)

Postsecondary Education Counseling

Assisting students with enrolling or remaining enrolled in postsecondary education or training by helping them to:

- Understand how to successfully transition to a postsecondary education or training program
- Identify postsecondary education and training options
- Understand how their career goals line up with education and training options
- Complete steps for enrolling in a postsecondary education or training program
- Learn about and apply for postsecondary financial aid options
- Learn about various supports and assistive technology used by students with disabilities at college, such as where and how to get alternative formats of textbooks
- Learn about information on course offerings, career options, the types of academic and occupational training needed to succeed in the workplace, and how post-secondary opportunities associated with career fields or pathways would pertain to a student who is currently enrolled to ensure they are on the right pathway
- Make decisions about changing majors and/ or education or training programs

Workplace Readiness Training

Arranging for and providing opportunities for students to learn:

- Communication and interpersonal skills
- Employer expectations for punctuality and performance, as well as other “soft” skills necessary for employment;
- Financial literacy and benefits planning
- How to navigate transportation options
- Job-seeking skills

Instruction in Self-Advocacy

Arranging and providing opportunities for:

- Learning about disability and its impact
- Learning about/ how to request accommodations, services, supports, and assistive technology
- Learning about personal rights and responsibilities
- Mentoring (peer mentoring, disability mentoring, group mentoring or e-mentoring)
- Participating in youth leadership activities offered in educational or community settings