

Welcome to the TAA Roundtable Virtual Tour

April 2021

While we are waiting for others to join, please enter your full name, your agency name and how many years experience you have working with TAA into the chat box.



Trade Adjustment Assistance Roundtable Virtual Tour Spring 2021

Virtual Session Housekeeping

- As you are able to, please familiarize yourself with Teams features: chat, raise your hand, mute, and video.
- Please mute your microphone and turn your camera/video off.
- If you have questions please put them in the chat box or save them until the end of the presentation.

Introductions

TAA Staff

- Sarah Saito, TAA Supervisor
- Olajide Williams, TAA Specialist Senior
- Tamika Brewer, TAA Specialist Senior
- Thomas Sommer, TAA Performance Specialist
- Jackie Umlauf, TAA Specialist (follow-up)
- Claudette Parchment-Roehrich, TAA Specialist
- Mohamed Farah, TAA Specialist
- Jennifer Anderson, TAA Specialist
- Laurie Larson, TAA Specialist
- Ann Malz, TAA Specialist
- Meg Odanga, TAA Specialist
- Hony Yang, TAA Specialist
- Marla Beaty, Senior Rapid Response Project Manager & TAA Liaison
- Nancy Omondi, Director of Adult Programs

What is TAA?

- Trade Adjustment Assistance (TAA) helps people who have lost their jobs due to foreign trade.
 - Job moved outside of the U.S.
 - Foreign competition

TAA Benefits

- Training
 - Credentialed Training
 - On the Job Training (OJT)
 - Apprenticeship
- Income Support
 - Unemployment / TRA Benefits
- Job Search Allowance

TAA Benefits

- Relocation Allowance
- Wage Subsidy for Re-Employed Workers Aged 50+ (RTAA)
- Health Coverage Tax Credit (HCTC)

TAA Eligibility Letter



Cindy Boyle
1000 Minnesota Street
St. Paul, MN 55101

May 23, 2017

Dear Cindy Boyle,

Honeywell International in Plymouth, MN has been certified for benefits through the Trade Act Program (TAA). Even if you are employed now, TAA benefits may still be available to you.

Trade Adjustment Assistance Certification

Petition Number	Certification Date	Impact Date	Expiration Date
92765A	05/09/2017	03/27/2016	05/09/2019

TAA Benefits

Training	Up to 130 weeks of full-time or part-time training in a variety of formats.
Trade Readjustment Allowances (TRA)	Up to 130 weeks of wage subsidies for workers enrolled in full-time training within 26 weeks of their trade-related layoff or certification, whichever is later.
Reemployment Trade Adjustment Assistance (RTAA)	A wage subsidy for up to 2 years available to workers age 50 or over who are reemployed at annual wages of \$50,000 or less.
Job Search Allowance	Reimbursement for job search costs outside the worker's local area.
Relocation Allowance	Reimbursement for relocation costs for a job outside the worker's local area.
Health Care Tax Credit (HCTC)	72.5% of qualified health insurance premiums for individuals and their families.

FIRST: Your first step in accessing TAA benefits is to enroll in the Dislocated Worker Program and be assigned an employment counselor. Additional services through the Dislocated Worker Program include: skill assessments; career counseling; supportive services; and more. For Dislocated Worker Program services, please connect with the Bloomington Workforce Center by calling 952/703-7730 or connect with a Workforce Center near you: <https://mn.gov/deed/job-seekers/workforce-centers/workforce-center-locations/>.

NEXT: Visit our webpage at www.mn.gov/deed/applytaa to view applications and to read the handbooks. Please read this information carefully. Your Dislocated Worker Program employment counselor will assist you in preparing your TAA applications and must review and sign off on all applications before you submit them.

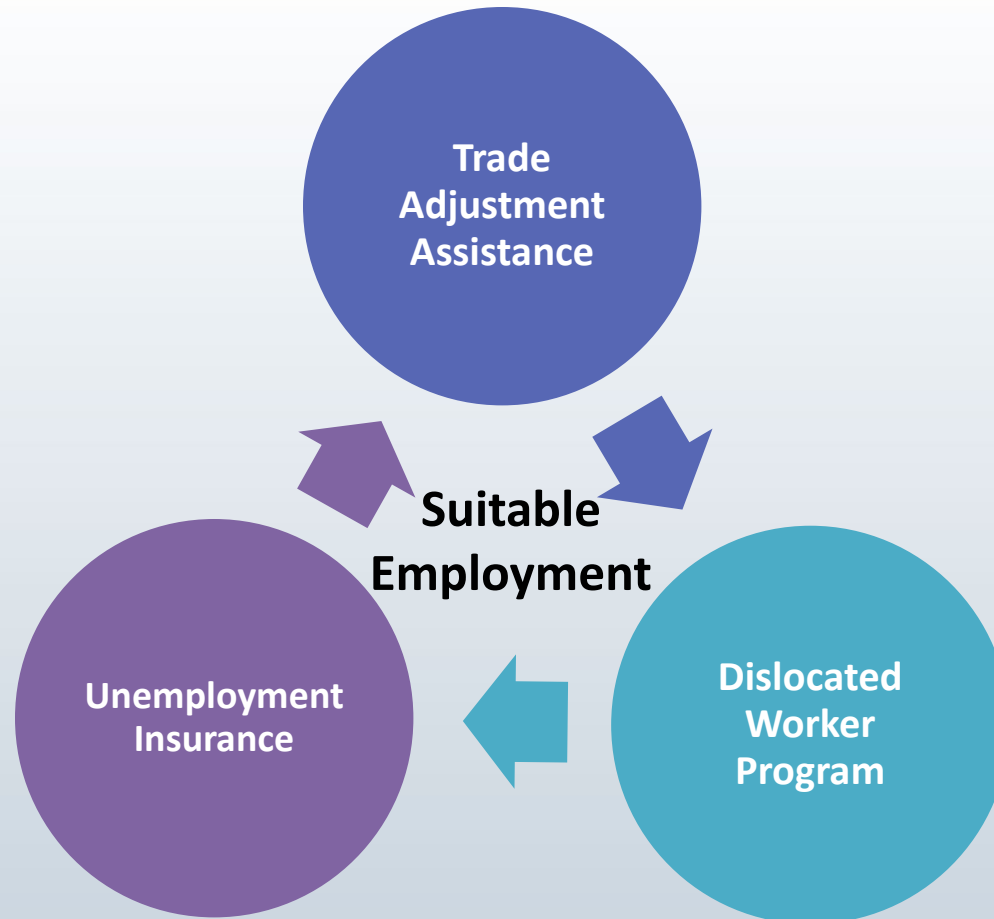
IMPORTANT: Each TAA benefit has its own timeline. To maximize your benefits please enroll in the Dislocated Worker Program as soon as possible.

QUESTIONS? Please contact the TAA Unit at deed.taa@state.mn.us or 651/259-7543. More information about this federal program can be found at www.doleta.gov/tradeact

TAA Eligibility Letter

- The TAA eligibility letter is proof of qualification for TAA benefits and contains key information
 - Certification Date
 - The date when the U.S. Dept. of Labor “certifies” that a group of laid off workers were trade impacted and are eligible for TAA benefits
 - Impact Date and Expiration Date
 - Workers laid off from the trade impacted company between these dates are eligible for TAA benefits through the assigned petition

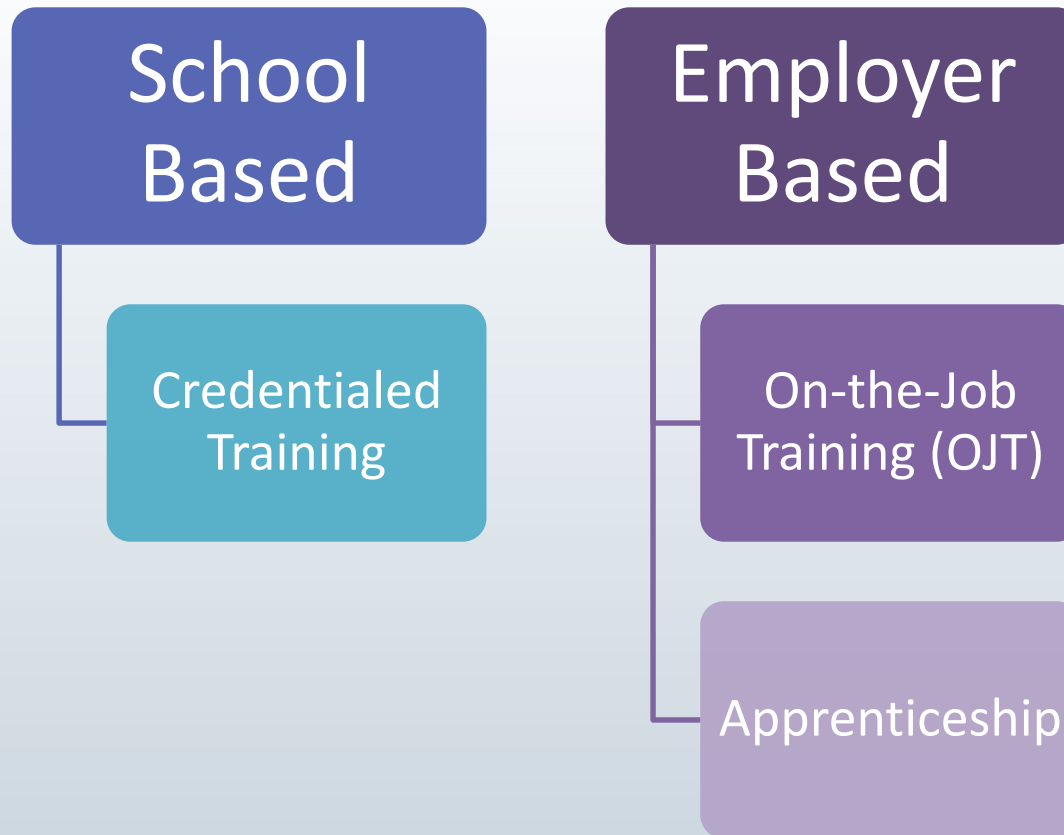
Coordinated Programs



Suitable Employment

- The State of Minnesota defines “Suitable Employment” as:
 - *Full-time and Permanent*
 - At least 32 clock hours per week and permanent
 - *Salary Parameter*
 - Pays at least 80% of one’s wages at the trade affected job
 - *Work Hours*
 - Approximately the same work hours as the trade affected job
 - *Working Conditions*
 - Approximately the same working conditions as the trade affected job
 - *Use of Skills*
 - Utilizes the same or similar skills as the trade affected job

TAA Benefits: Training



Credentialed Training

Training through an institution, approved by Minnesota TAA, that results in an industry-recognized credential, such as:

- License
- Certificate
- Diploma
- Associate's Degree
- Bachelor's Degree
- Master's Degree

Credentialed Training

- **When reviewing training options, consider:**
 1. Program with the soonest training end date
 2. Followed by cost
 3. Then local area

Credentialed Training

- **Training is funded 100% by TAA**
 - Tuition, fees and required textbooks
 - Parking passes
 - Required items and tools
 - Computer hardware and required software
 - Mileage reimbursement if traveling outside of the designated commuting area

Credentialed Training

- **Training is up to 130 training weeks**
 - Training weeks are not calendar weeks; training weeks are only counted when the individual is actually attending classes
 - Actual training weeks vary for each institution
 - Credential must be earned within 130 training weeks

Credentialed Training

- TAA funded training may be:
 - Part-time or Full-time
 - Short-term or Long-term
- Training may occur:
 - In a classroom
 - Online
 - Combination of both

Credentialed Training

- Individuals receiving TAA funded training are encouraged to apply for Financial Aid
 - Grants and Scholarships are for your own use

Credential Training Performance Requirements

- Maintain contact with Dislocated Worker Counselor every 30 days or as instructed
- Submit the following:
 - Official class schedule before beginning of each term
 - Training Progress Report
 - Completed every 60 days, regardless of scheduled breaks through the end of training
 - Grades at the end of each term
 - Copy of credential after the end of training

Trade Readjustment Allowance

- Trade Readjustment Allowance (TRA)
 - TRA begins after Unemployment Insurance (UI) benefits exhaust
 - Temporary financial benefit – if in full-time TAA-approved training

TRA Eligibility

- Must have worked for the trade-affected employer at least 26 of the 52 weeks prior to layoff
- TAA Training Application (or Waiver of Training) must be approved within 26 weeks of the layoff date **or** the petition certification date, whichever is later

Credentialed Training and Waivers

A Waiver of Training preserves TRA eligibility temporarily, while you complete your TAA Training Application with your DW Counselor

TRA Timeline

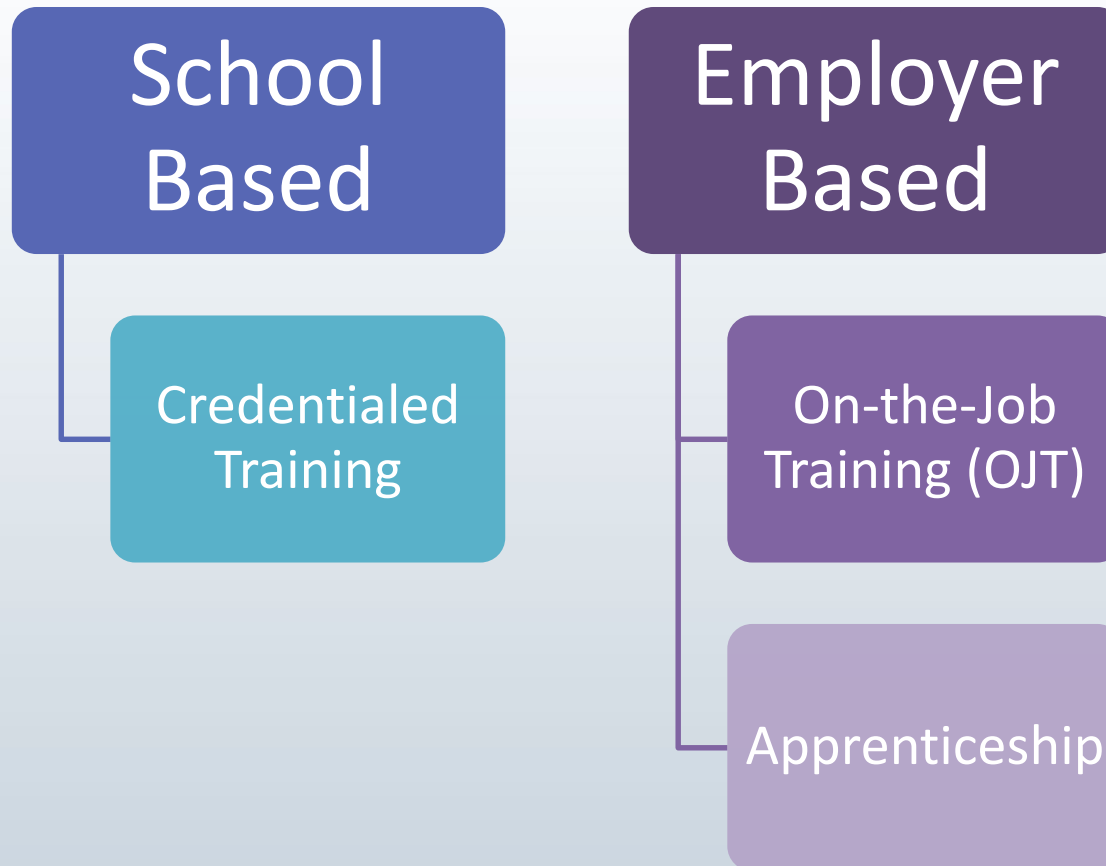


Key points:

TRA may not last until graduation

TRA ends the last day you are in instructor-led class

TAA Benefits: Employer Based Training



On-the-Job Training

- “OJT”
- MN TAA ranks 2nd in the U.S. for OJT!
 - Learn skills and earn a wage at the same time
 - Job must meet the definition of suitable employment
 - TAA and employer enter into a contract that outlines the required training

On-the-Job Training

- TAA pays employer up to 50% of the hourly wage during the OJT:
 - Must be available at a reasonable cost
 - Up to 104 weeks
- **Mileage reimbursement if traveling outside of the designated TAA commuting area to the employer**

Apprenticeship

- Apprenticeship:
 - Combines classroom instruction with employment
 - Multiple industries and occupations including:
 - Manufacturing
 - Construction
 - Utilities
 - Service Industries

Apprenticeship

- TAA can pay for:
 - Registration, tools and uniforms
 - Mileage reimbursement if traveling over 15 miles one way to the employer.
 - This benefit can also be used with RTAA benefits (if age 50 or over)

Job Search Allowance

- Job Search Allowance:
 - Prospective job must be “Suitable Employment”
 - Must provide proof of interview
 - Must be over 15 miles from home

(The customer must provide documentation that they cannot find work within commuting area)

 - Reimburses 90% of allowable costs
 - Travel
 - Lodging
 - Meals
 - Maximum \$1,250
 - Approved application required before travel

Relocation Allowance

- Relocation Allowance:
 - New job must be “Suitable Employment”
 - New job must be over 15 miles from existing home
(The customer must provide documentation that they cannot find work within commuting area)
 - Initial lump sum of \$1,250 per household
 - Reimburses 90% of allowable costs
 - Moving expenses, travel, lodging, and meals
 - Approved application required **before** relocation

Reemployment Trade Adjustment Assistance

- RTAA:
 - For workers age 50 or older
 - Requirements:
 - Annual salary \$50,000 or less, *and less* than the salary of the trade affected job
 - At least 32 hours per week, *or*
 - At least 20 hours per week if enrolled in TAA-approved training
 - 50% of the difference between previous wage and the new wage, up to 2 years / \$10,000*

RTAA Example

\$20.00 (previous hourly wage)

- 15.00 (new hourly wage)

5.00

÷ 2

\$ 2.50 (RTAA hourly benefit)

Health Coverage Tax Credit

- HCTC:
 - Tax credit that pays 72.5% of qualified health insurance premiums for eligible individuals and their families
 - The individual must contact the IRS to determine if health plan is eligible
 - Go to the IRS website for information:

<https://www.irs.gov/credits-deductions/individuals/hctc>

Wrap-Up

- Final Questions
- Watch for a survey via email soon
- CEU's are not being issued from the Department of Education any longer for training they do not host directly; Certificates of Training Attendance will be sent to all attendees via email
- Thanks for attending!

Contact us!

- Minnesota TAA Program
 - Email: DEED.TAA@state.mn.us
 - Applications: www.mn.gov/deed/taa
 - Phone: 651-259-7543, 1-888-234-1330
 - Fax: 651-296-0288
- Minnesota TRA Unit
 - Email: DEED.TRA@state.mn.us
 - Phone: (ask for a TRA Specialist)
651-296-3644, 1-877-898-9090
- TAA in other states:
www.doleta.gov/tradeact