

# Short-Term Work Experiences for Students

## Talent...Diversity...No Cost to You



### Cultivate young talent to create a positive impact on your workforce and your bottom line

Vocational Rehabilitation Services (VRS) and State Services for the Blind (SSB) support Short-Term Work Experiences for students that are flexible and responsive to your business needs. You'll receive assistance with your business projects and help young people gain valuable experience and work skills at no cost or obligation to you. A Short-Term Work Experience is an opportunity for a student to try a position at your business – typically a part-time experience that lasts 120 hours. The Short-Term Work Experience does not guarantee a permanent job for the student, although a job offer may be the result.

### Benefits to Your Business

- Attract youth to your business and create a pipeline of talent
- Diversify your work environment and culture while improving your bottom line
- Student wages and your administrative costs are covered free of charge
- Consultation and support for you and the student

### How Students Are Paid

1. Direct reimbursement from VRS or SSB: You pay the student and receive reimbursement for the wages plus 50% of the wages paid to cover your administrative costs.
2. Third-party payment: VRS and SSB contract with a third-party payroll agent who pays the student's wages.

### The Process is Easy

- Interview the candidate
- Complete a brief work experience agreement
- Provide the student with standard new training and job duties
- Submit an invoice to receive wage reimbursement (if receiving VRS or SSB reimbursement)
- Follow-up/check-in with the student and VRS or SSB

### Vocational Rehabilitation Services and State Services for the Blind

VRS and SSB offer a wealth of expertise, experience, and creative strategies to help businesses recruit and retain skilled workers with disabilities. Our talent pool ranges from entry-level to experienced professional. And, we charge no fees....ever

**Contact Your Local  
Employment Specialist at:**