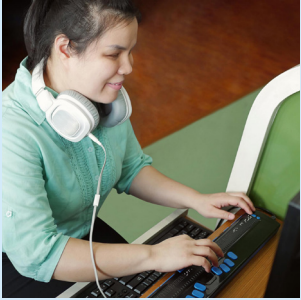


SHORT-TERM WORK EXPERIENCES FOR STUDENTS

Talent...Diversity...Flexibility – at no cost to you!



Cultivate young talent to create a positive impact on your workforce and your bottom line



Vocational Rehabilitation Services (VRS) and State Services for the Blind (SSB) support Short-Term Work Experiences for students that are flexible and responsive to your business needs. You'll receive assistance with your business projects and help young people gain valuable experience and work skills at no cost or obligation to you. A Short-Term Work Experience is an opportunity for a student to try a position at your business. The Short-Term Work Experience does not guarantee a permanent job for the student, although a job offer may be the result.

FREQUENTLY ASKED QUESTIONS

BENEFITS TO YOUR BUSINESS

- Attract youth to your business and create a pipeline of talent
- Diversify your work environment and culture while improving your bottom line
- Student wages and your administrative costs are covered free of charge
- Consultation and support for you and the student

HOW STUDENTS ARE PAID

- Third-party payment: VRS and SSB contract with a third-party payroll agent who pays the student's wages.

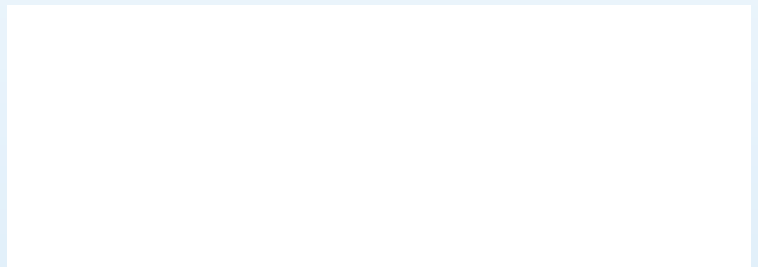
THE PROCESS IS EASY

- Interview the candidate
- Provide the student with standard new training and job duties
- Follow-up/check-in with the student and VRS or SSB

WHAT IS VOCATIONAL REHABILITATION SERVICES?

Our goal is to connect your business with qualified job seekers, saving you time and money. Vocational Rehabilitation Services (VRS) offers a wealth of expertise and experience to assist businesses with creative strategies to recruit and retain skilled workers with disabilities. Our talent pool ranges from entry-level to experienced professional. And, we charge no fees . . . ever.

TO LEARN MORE, CONTACT:



The VR program received 73.42% of federal fiscal year 2023 funding through grants from the U.S. Department of Education. The federal fiscal year 2023 grants totaled \$47,671,377. The required state match for these funds is \$12,849,251. The state of Minnesota appropriated \$14.3 million to meet the match requirement.

Upon request, this document can be made available in alternative formats for people with disabilities. DEED is an equal opportunity employer and service provider.

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VOCATIONAL REHABILITATION SERVICES

www.mn.gov/deed/vrstalent