

Minnesota Youthbuild Program

OVERVIEW

AT A GLANCE

SFY2023 Funding Amount: \$1 million
Cost Per Participant: \$2,208
Number Served in SFY2022: 453
From Communities of Color: 74%
Academically Delayed or Basic Skills Deficient: 89%
Homeless or System Involved (Offender or Foster): 37%
Earned Industry-Recognized Occupational or Safety Credential or Certificate: 79%
Employment and Post-Secondary Placement: 91%

The Youthbuild program prepares Minnesota's young people, ages 16-24, for high demand, living wage careers. Through credentialed pre-apprenticeship training while building affordable housing, Youthbuild offers employers young workers vetted for their work ethic, maturity, safety practices, and occupational skills. In addition, the *Youthbuild Plus* component offers youth credentialed training in health care, advanced manufacturing, automotive, IT, and Arborist tree care.

Crime Prevention Program Model

Youthbuild offers system-involved youth intensive one-on-one guidance, support, and mentoring to transform their personal and work lives. Enrolled offenders use their wages to pay restitution and avoid re-offending with recidivism typically less than 5% over 24 months.

Construction Employment Outcomes

Fifty-five (55) Youthbuild graduates have been placed as registered apprentices in commercial construction, 65 in residential construction, and 28 enrolled in a post-secondary construction or welding degree program since 2014. Average statewide starting wages for current graduates in construction is \$22 per hour.

› – UNION APPRENTICESHIP COORDINATOR:

› “Youthbuild graduates are real assets for private contractors. Because of their experience and education, they are job ready.”

› – YOUTHBUILD PARTICIPANT:

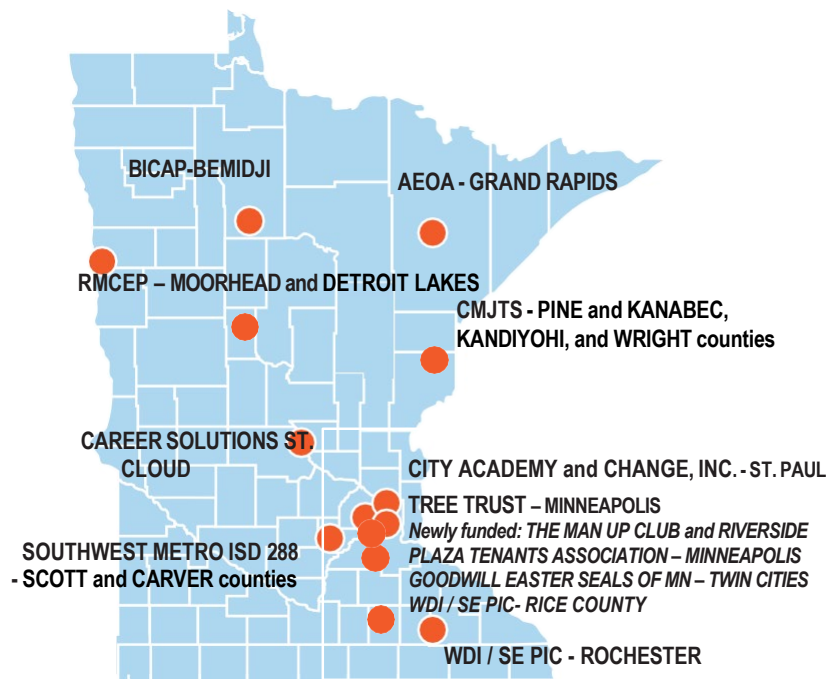
› “YouthBuild inspired me to do things I didn't think I could do.” “Building for the community helps me build myself.”

› Affordable Housing:

Youthbuilders constructed and renovated 30 affordable residential units and 23 garages or other structures in SFY 2023. Since 1991, more than 750 units of affordable housing have been built or renovated. Projects include foreclosed homes, Tiny Houses, Head Start and Early Childhood centers, and battered women's shelters.

Statutory Authority:

Minnesota Statutes 116L.361-116L.366



SUCCESS STORIES: The following youth have overcome multiple barriers to go on to earn their diploma/GED and other credentials. They are now registered apprentices working in Minnesota's union building trades industry, residential construction, or in a post-secondary education.



BRITTANY: struggled in school but with AEOA Youthbuild's help, she earned her diploma, OSHA 10, 1st Aid/CPR/AED, and became a leader on the crew with her punctuality, eagerness to learn, and upbeat attitude. She is now enrolled at MN North College-Eveleth Campus in the carpentry program.



BENOIT: a refugee who grew up in turbulent Congo, enrolled in Change Inc. when he was forced to quit traditional school at age 21. As a model student from day one, he earned MC3 certification and diploma. He's now earning \$25 per hour at Rosenquist Roofing plus full union benefits. His employer is extremely pleased with him.



JOSUE: His Tree Trust and Habitat trainers were impressed with Josue's skills, attention to detail, safety-mindedness, and exceptional work ethic. He earned his diploma and immediately was offered a full-time coordinator position with Twin Cities Habitat for Humanity through AmeriCorps VISTA.



KAI: joined Tree Trust Youthbuild when they were a student at Paladin High School, in which they discovered their love of carpentry. Kai was accepted into the carpentry program at Hennepin Technical College and plans to join the Carpenter's Union after finishing at HTC.

More Youthbuild SUCCESS STORIES:



JONATHON: earned his diploma, HBI and OSHA certifications in Youthbuild and enrolled in Labor and Industry's APEX program in the Finishing Trades. Soon after, he was hired as a registered apprentice by Mulcahy Nikolaus in Oakdale.



VINCENT: Despite living 50 minutes from the Bi-CAP Youthbuild Training Center, Vincent was highly motivated to gain construction skills. He earned his diploma and NCCER credentials in Youthbuild and was hired by Red Lake Builders. He now works for Teigland, Inc Logging Co.



JOSIAH: Despite his life barriers, Josiah earned his NCCR, CPR 1st Aid, and OSHA 10 certifications and driver's permit. He is currently enrolled in Northwest Technical College's Auto Mechanics program.



DION: During his time in Youthbuild, Dion drove an hour each day to be sure he finished his credits and earned his diploma and NCCER certification. Upon graduation, he was hired by and now earns over \$20 per hour at Mann Lake Bee and Ag Supply, one of the largest suppliers of beekeeping supplies.



DYLAN: dropped out of school, was homeless and in the court system. AEOA Youthbuild helped him find housing, pay off fines, reinstate his driver's license, earn his diploma and OSHA 30. Dylan works at Range Steel Fabricators.



ASHTION: a student at Monticello's Turning Point School enrolled in Youthbuild at age 18. CMJTS placed him in a work experience at Becker Collision where he was hired last summer.



MILES: a 2023 City Academy Youthbuild graduate, earned his CPR, Forklift Safety, and Mental Health certificates, Driver's license, and completed his welding certificate from St. Paul College. He now earns \$23.50 per hour at Glass and Mirror Inc, installing in commercial and residential buildings.



MISRRIAM: earned his diploma, OSHA 10, driver's license, and NCCER credentials in SouthWest Metro ISD 288 Youthbuild. He was hired by Nordstrom Construction as a Local #322 registered apprentice carpenter in the Twin Cities and Greater Minnesota.



KAITHLYNN: earned her diploma, 2-wheel and ATV Forklift, OSHA 10, Lead Worker, driver's license, First Aid/CPR, and HBI RCA credentials in City Academy Youthbuild. She's now a Local #322 journey-level carpenter.



JOEY: earned his high school diploma, forklift operations, rough terrain boom lift, lead safety, and OSHA 10 certifications in City Academy Youthbuild. He now earns \$25 per hour as a Local #563 apprentice with Mavo Systems.



JOSEPH: earned his diploma and NCCER credentials in Youthbuild and now works at Advanced Design Contracting in the Twin Cities as a Local #96 registered apprentice roofer making over \$20 per hour. His boss has only good things to say about him.



HON: graduated from GAP Youthbuild in June of 2022 with near perfect attendance and strong leadership skills. He is currently earning over \$20 per hour at Stern Drywall in the Twin Cities working as a Local #68 registered apprentice carpenters.



TORI: City Academy Youthbuild helped Tori obtain a valuable career and find stable housing for his family. He is now earning \$30 per hour as a union sheet metal worker for Carlisle Company in Blaine.



MATT: was "kicked out" of school and homeless. Once in Bi-CAP Youthbuild, he earned his diploma, NCCER, OSHA 30, Forklift and Aerial Lift credentials. After graduation, he helped train youth as an Intern and is now a registered apprentice with Davis Drywall.



FRANK: overcame a difficult childhood to earn his diploma, NCCER credential, and driver's license in Youthbuild. He was hired as Bi-CAP Program Intern to train others. After completing a Cement Masons Local #633 JATC 10-week training course, he earned \$27.50 per hour as a union apprentice at BCI Concrete in Bemidji.