
SFY 2020-21 Youth Support Services Opportunity Grant

Legislative Report
11/19/2020

Minnesota Department of Employment and Economic Development
Employment and Training Programs Division

332 Minnesota Street, Suite E200
St. Paul, MN 55101

Kay Tracy, Director
Office of Youth Development
(Phone) 651-259-7555
Kay.Tracy@state.mn.us

mn.gov/deed

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Background

The Minnesota Legislature appropriated \$1,000,000 each year in State Fiscal Year (SFY) 2020 and 2021 for a competitive grant program to provide grants to organizations that provide support services for individuals. Grants must focus on individuals from low-income communities and/or young adults (ages 14-24) from families with a history of intergenerational poverty, and/or communities of color. ([Minnesota Session Laws - 2019, 1st Special Session, Chapter 7 – H.F. No. 2, Article 1, Sec. 2 Subd. 3\(bb\)](#)) The Legislature permits the Department of Employment and Economic Development (DEED) to retain four percent of these funds for administration and monitoring, making the total amount available for grants equal to \$960,000 per year.

Grant Requirements

Eligible applicants were state or local government units, tribal governments, nonprofit organizations, community action agencies, business organizations or associations, and/or labor organizations. The maximum amount of funding that could be requested by any single applicant was \$100,000 per year.

Services provided under this proposal must serve individuals from the eligible populations in one or more of the following areas:

- Job training,
- Employment preparation,
- Internships,
- Job assistance to fathers,
- Financial literacy,
- Academic and behavioral interventions for low-performing students, and/or
- Youth intervention activities

Overview of the Request for Proposals Process

DEED developed a Request For Proposals (RFP) for Support Services Opportunity Grant funds. This RFP was posted on DEED's website on June 5, 2019 under [Grant and Contract Opportunities](#). Applications were due by 11:59 p.m. on July 12, 2019.

The DEED Communications team notified individuals, organizations, the Governor's Workforce Development Board, Councils of Color, and an extensive list of interested parties regarding the release of the Request for Proposal (RFP) for the Support Services Competitive Grant. The Youth Development team shared the Support Services RFP with the Shared Vision for Youth interagency workgroup and their networks. Also, pursuant to State law, the State Register included information about RFPs available through DEED including the Support Services Opportunity Grant.

The RFP directed potential applicants to submit all questions on the RFP in writing via e-mail to a specified DEED contact. All questions submitted in writing were answered on a weekly basis and published on DEED's [Grant and Contract Opportunities](#) website. DEED's Office of Youth Development hosted an Informational Webinar about

the Support Services funding opportunity on Monday, June 17, 2019. A link to the recorded webinar was available on demand on DEED’s [Grant and Contract Opportunities](#) webpage.

Grantees

Forty-two (42) proposals, that served youth, were submitted to DEED in this funding cycle. These proposals totaled nearly four million in funding requests for SFY 2020; approximately 80% of the total requested funding. In the SFY 2020 funding cycle, \$742,200 was awarded to 17 Youth Support Services grants.

Of the submitted Youth Support Services proposals, 62% percent were metro focused and 38% were Greater Minnesota or statewide focused. Approximately 54% of available Youth Support Services funds were allocated to the Twin Cities metro area and 46% allocated to Greater Minnesota. All proposals were read and scored by community and state reviewers. The following organizations were recommended for Youth Support Services funding.

Organization	Area Served	SFY 2020 Grant Award	SFY 2021 Grant Award
Minnesota Valley Action Council	South Central Minnesota	\$45,000	\$45,000
City of Brooklyn Park - BrookLynk	Cities of Brooklyn Park, Brooklyn Center	\$45,000	\$45,000
Career Solutions	Stearns and Benton Counties	\$45,000	\$45,000
YMCA of the Greater Twin Cities	Ramsey and Washington Counties	\$45,000	\$45,000
Project Legacy	Rochester and surrounding communities in Southeast Minnesota	\$45,000	\$45,000
Workforce Development Inc	10 counties in Southeastern Minnesota	\$45,000	\$45,000
Model Cities of St. Paul, Inc	Ramsey and Dakota Counties	\$45,000	\$45,000
Merrick Community Services	Eastside of Saint Paul	\$45,000	\$45,000
Southwest Minnesota Private Industry Council	Southwest Minnesota	\$45,000	\$45,000
Jeremiah Program	Twin Cities	\$45,000	\$45,000
African Immigrants Community Services	Twin Cities	\$45,000	\$45,000

Organization	Area Served	SFY 2020 Grant Award	SFY 2021 Grant Award
Karen Organization of Minnesota	Ramsey County	\$45,000	\$45,000
Banyan Community	Minneapolis	\$42,200	\$42,200
Greater Bemidji	Northwest Minnesota	\$40,000	\$40,000
Arrowhead Economic Opportunity Agency	Northeastern Minnesota	\$40,000	\$40,000
Goodwill-Easter Seals	Twin Cities	\$40,000	\$40,000
Central Minnesota Jobs and Training Services	11 counties in Central Minnesota	\$40,000	\$40,000
	Total:	\$742,200	\$742,200

Project Descriptions

Minnesota Valley Action Council/SC WorkForce Council - Partnership for SNAP E&T Success, \$45,000

This project provides intensive services for SNAP Employment & Training to low-income individuals from communities of color and youth, especially young adults from families with a history of intergenerational poverty. The program focuses on employment preparation and retention, providing participants in-depth assessment, counseling, and wrap-around supports necessary to remain engaged and to retain employment that leads to self-sustaining wages.

Website: workforcecouncil.org

Local contacts: Heather Gleason, 507-345-2418, hgleason@workforcecouncil.org

City of Brooklyn Park - BrookLynk Youth Employment Program, \$45,000

The BrookLynk program consists of 21st-Century skill-building, experiential employment opportunities, and local coordination of employer partnerships. BrookLynk facilitates training and paid employment opportunities where youth ages 14 to 21 learn essential job skills such as interviewing, networking, and professionalism. BrookLynk aims to connect young people facing barriers to employment with the skills, experiences, and professional social networks needed to develop their pathway to college and career.

Website: brooklynk.works

Local Contact: Catrice O'Neal, 763-493-8029, catrice.oneal@brooklynk.works

Career Solutions - CareerONE, \$45,000

CareerONE is a unique summer youth employability skills training opportunity which provides youth ages 14–24 identified as at risk with a realistic and positive work readiness training experience in a safe, nurturing and learning-rich environment; and prevents participants from regressing academically during the summer months. Youth participate in a variety of classroom and community activities including Contextual Academic Enrichment, Career Exploration, Work Readiness Skills, Workplace Safety, Financial Literacy Program. CareerONE also includes specific tracks: Construction/Manufacturing, Business Services, and Healthcare with college credit available for these tracks.

Website: careersolutionsjobs.org

Local Contact: Tammy Biery, 320-308-5702, Tammy.biery@csjobs.org

YMCA of the Greater Twin Cities - YMCA Neighborhood Centers Workforce Development, \$45,000

This program provides job training, professional development, and a 100-hour paid supervised internship with support from a job coach for youth to be successful in embarking on first steps toward their career path. Additionally, life skills, financial literacy, skill building and mentoring opportunities and workshops are offered in order to empower adults within the community. Participants residents of affordable housing communities that are facing significant economic barriers. The goal is for participants to transition to success in their career paths and/or personal goals. Our hope is that families can build the capacity for higher earning and long-term growth potential, leading to an opportunity to lift their families out of the poverty cycle.

Website: ymcamn.org

Local contact: Katie Lowe, 651-259-1460, katie.lowe@ymcamn.org

Project Legacy - Vibrant Futures for Youth of Color, \$45,000

Serving youth and young adults of color experiencing poverty and those exiting the commercial sex industry, Project Legacy provides wrap around services including case management, employment services, education, mental health, substance abuse, domestic violence services, and legal services. Through these services the program confronts the immediate needs of participants, such as employment and housing, while simultaneously addressing underlying issues and mentoring youth through the pursuit of higher education or vocational training.

Website: projectlegacymn.org

Local contact: Karen Edmonds, 507-254-3387, kedmonds@projectlegacymn.org

Workforce Development Inc - Emerging Leaders, \$45,000

The Emerging Leaders program focuses on serving youth who are 14 to 24 and from historically underserved populations; including youth of color, youth with disabilities, and those experiencing multigenerational poverty. Services provided include building relationships and rapport, while providing experiential and hands-on learning in areas such as job training, employment preparation, and engaging in career pathways education and work experience. The program is designed to help participants achieve success by providing them with a blueprint, essential supports, and opportunities to successfully transition to adulthood.

Website: workforcedevelopmentinc.org

Local contact: David LeGarde, 507-251-2700, dlegarde@wdimn.org

Model Cities of St. Paul, Inc - Community Coaching Employment Readiness, \$45,000

Community Coaching is an alternative intervention to detention for youth who are at high risk for incarceration. Through this program, Model Cities provides experiential learning opportunities in both workforce development and financial education for youth ages 14 - 19 who are on probation. Community Coaches support and link youth to services and pro-social activities that help them build positive relationships and connections. The main goal of this program is to enhance employability, increase access to employment among juvenile offenders, and foster strong financial decision-making.

Website: www.modelcities.org

Local contact: Kizzy Downie, 651-632-8343, kdownie@modelcities.org

Merrick Community Services - Partnership with xChange, \$45,000

This project provides comprehensive services for Employment & Training to East Side Saint Paul residents with employment service needs, especially low-income individuals from communities of color with a history of intergenerational poverty. The program focuses on expanding and strengthening the client flow to Merrick Community Services job counselors and employment resources among residents accessing any or all of Merrick Community Services five program areas. The program also provides employment preparation and retention, in-depth assessment, job counseling, and wrap-around supports necessary to help participants remain engaged and retain employment that leads to self-sustaining wages.

Website: merrickcs.org

Local contact: Dominic Amegashitsi, 651-219-5555, damegashitsi@merrickcs.org

Southwest Minnesota Private Industry Council - Learn and Earn, \$45,000

This Learn and Earn program serves low income adults and young adults, allowing participants to earn wages while they learn skills necessary to obtain higher wages. The goal of this project is to advance the careers and wages of participants through offering them a continuum of integrated opportunities to obtain academic credit, college credit, industry recognized credentials, marketable skills, related on-the-job training and work experience, and employment in a high growth, high-demand occupation.

Website: www.swmnpic.org

Local contact: Eriann Faris, 507-476-4053, efaris@swmnpic.org

Jeremiah Program - Removing Barriers, \$45,000

Jeremiah Program focuses on eliminating intergenerational poverty through education for two generations and holistic support for the whole family. Serving low-income single mothers and their children, the program provides access to stable housing and onsite early childhood education while the mothers receive training, individualized coaching, and earn a post-secondary degree. These supports allow single mothers to obtain the credentials they need to build and advance in a career with family-sustaining wage.

Website: jeremiahprogram.org

Local contact: Patty Healy Janssen, 651-332-5003, pjanssen@jeremiahprogram.org

African Immigrants Community Services - Refugee Job Readiness & Employment Program, \$45,000

African Immigrants Community Services targets youth and adult East African refugees, serving hard to employ clients for placement in high demand positions that have on-the-job training or do not require proficient English

skills or a degree. Programing includes direct job readiness services to participants, along with paid internships, bus passes, and tuition for enrollment in certificate or training programs.

Website: www.aicsmn.org

Local contact: Mohamed Ahmed, 612-871-9481, m.ahmed@aicsmn.org

Karen Organization of Minnesota - What's Next?, \$45,000

In collaboration with St. Paul and Roseville Public Schools, the Karen Organization of Minnesota address the unique academic challenges and career development needs facing youth and young adults from refugee and immigrant communities, many with limited English proficiency. Services provided include culturally responsive workforce training, financial literacy, employment preparation, and job skills with the goal that participants advance to training, postsecondary education, or obtain and retain stable employment.

Website: <https://www.mnkaren.org/programs/employment-services/youth-career-pathways/>

Local contact: Alexis Walstad, 651-202-3120, awalstad@mnkaren.org or Eh Tah Khu, 651-202-3114, ekhu@mnkaren.org

Banyan Community - Youth Intervention and Educational Support, \$42,200

The Youth Intervention and Educational Support Focused on Creating a Pipeline of Diverse Employees serves low income high school and college students from the Phillips neighborhood of Minneapolis. Through wrap-around support programs, academic support, and job preparation, the program prepares youth for meaningful employment in high-growth, in-demand occupations.

Website: www.banyancommunity.org

Local contact: Joani Essenburg, 612-722-8512, joani@banyancommunity.org

Greater Bemidji – MI2 Career Academies, \$40,000

The Minnesota Innovation Initiative (MI2) Career Academies project provides integrated economic development and workforce development services on a regional basis in Northwest Minnesota. Program participants are low income youth and adults with many experiencing multiple barriers to employment. The project goal is to introduce participants to technical skills and employment. Services include job training, employment preparation, job assistance, and training to gain certifications with a focus on manufacturing.

Website: greaterbemidji.com

Local contact: David Hengel, 218-444-5757, dhengel@greaterbemidji.com

Arrowhead Economic Opportunity Agency – NEON (New Employment Opportunities Network), \$40,000

The NEON program is a comprehensive wrap-around service model that moves participants through a continuum of services resulting in employment. The program serves low income youth experiencing barriers to living-wage employment. Participants are provided case management, training opportunities to obtain an industry recognized certificate, on-the-job training opportunities, and job search and placement assistance.

Website: www.aeoa.org

Local contact: Jan Francisco, 218-748-7332, jan.francisco@aeoa.org

Goodwill-Easter Seals - FATHER Project, \$40,000

Goodwill-Easter Seals Minnesota's FATHER Project serves low-income fathers who face intergenerational poverty and employment disparities and are predominantly men of color. Program services include employment

consulting designed to provide basic and occupational skill training and placement/retention services and support. These coordinated and individualized services positively impact economic and social outcomes, combat disparities, and strengthen family relationships.

Website: <https://www.goodwilleasterseals.org/services/supporting-youth-families/father>

Local contact: Andrew Freeberg, 651-379-5874, afreeberg@gesmn.org

Central Minnesota Jobs and Training Services - Support Services, \$40,000

The Support Services project will reduce disparities for people of color through employment preparation, paid internships, career training, financial literacy education, and entrepreneurship-supporting activities. The program will serve low-income youth and adults, including those with disabilities or those parenting children with disabilities. Through the program, participants will gain skills necessary for career success with a focus on credentialed employment in industries such as health care, manufacturing, and transportation.

Website: www.cmjts.org

Local contact: Barbara Chaffee, 763-271-3711, bchaffee@cmjts.org

Program Activities

The Support Services Opportunity Grant provides grantees with the flexibility to provide a variety of programming opportunities. The definitions are broad, and the following information provides example activities that align with each category:

Job Training – Activities that support participants in receiving industry-recognized credentials, industry-specific certifications, and other career and job specific training.

Employment Preparation – Activities including resume writing, job searching, labor market information, soft skills training, job shadowing, business tours, etc.

Internships – Paid experiences in which participants can apply technical and soft skills.

Job Assistance to Fathers – Activities such as employment consulting and skill training, specifically targeted to fathers.

Financial Literacy – Trainings, workshops, and curriculum in which participants learn about financial literacy concepts.

Academic and Behavioral Interventions for Low Performing Students – Activities that support youth from dropping out of school including earning academic credit, literacy and numeracy skills development, and tutoring.

Youth Intervention Activities – Activities that support youth and can include wrap around services such as case management and mentoring.

The chart below denotes the activities that each organization is providing through the SFY 2020 Youth Support Services Opportunity Grant.

Project	Job Training	Employment Preparation	Internship	Job Assistance to Fathers	Financial Literacy	Academic and Behavioral Interventions for Low Performing Students	Youth Intervention Activities
Minnesota Valley Action Council/South Central	x	x	x				
Brooklyn Park EDA/BrookLynk		x	x				
Career Solutions - Stearns/Benton	x	x			x		
YMCA of the Greater Twin Cities	x	x	x		x		
Project Legacy		x				x	x
Workforce Development Inc	x	x			x		x
Model Cities of St. Paul	x	x	x		x		
Merrick Community Services	x	x					
Southwest Minnesota Private Industry Council	x	x					
Jeremiah Program	x	x			x		
African Immigrants Community Services	x	x	x		x		
Karen Organization of Minnesota		x			x	x	x
Banyan Community		x				x	x
Greater Bemidji	x	x	x			x	x
Arrowhead Economic Opportunity Agency	x	x			x		
Goodwill-Easter Seals	x	x		x	x		
Central Minnesota Jobs and Training Services	x	x	x		x		
TOTAL	13	17	7	1	10	4	5

Program Data

The SFY 2020 Youth Support Service demographic, activity, and outcome data that is included in this report reflects the cumulative totals of all 17 SFY 2020 Youth Support Service grantees. Data collected on each individual program can be found in the appendix to this report.

SFY 2020 Youth Support Services - Demographic, Activity, and Outcome Data			
Total Individual Participants Served		578	
Total Individuals served in Group Services		2,435	
Demographic Data		Total	Percentage
Gender	Female	365	63.1%
	Male	213	36.9%
Age	14 – 15	54	9.3%
	16 – 17	128	22.1%
	18	92	15.9%
	19 – 21	106	18.3%
	22 – 24	75	13.0%
	Greater than 24	123	21.3%
Ethnicity	Hispanic/Latino	103	17.8%
Race	American Indian or Alaska Native	12	2.1%
	Asian/Pacific Islander	51	8.8%
	Black or African American	283	49.0%
	White	133	23.0%
	Multiracial	37	6.4%
	Not disclosed	62	10.7%
Education Level	12 th Grade, or less	280	48.4%
	High School graduate or equivalent	103	17.8%
	Post-Secondary Education	192	33.2%
Other Demographics	Basic Skills Deficient	35	6.1%
	High School Drop-Out	12	2.1%

Other Demographics	Economically Disadvantaged Individual	317	54.8%
	Participants with a Disability	56	9.7%
	Limited English Proficient	29	5.0%
	Pregnant or Parenting	94	16.3%
	Youth or Adult Offender	58	10.0%
	Homeless Individual	32	5.5%
	Runaway Youth	3	0.5%
	Foster Youth	3	0.5%
	Veteran	0	0.0%
	Participant/Family Receiving Public Assistance	63	10.9%
Program Services and Activities Data		Total	Percentage
Received Education, Employment Preparation, or Work Readiness/Job Training Activities		502	86.9%
Received Work Experience, Internship, or Apprenticeship Activities		162	28.0%
Received Community Involvement and Leadership Development Activities		200	34.6%
Received Post-Secondary Exploration, Career Guidance and Planning Activities		331	57.3%
Received Mentoring Activities		234	40.5%
Received Support Services		224	38.8%
Received Financial Literacy Education		316	54.7%
Low-performing Students that Received Academic and Behavioral Interventions (Includes Study Skills, Tutoring, and Alternative School Services)		64	11.1%
Youth that Received Intervention Activities		81	14.0%
Performance and Outcome Data		Total	Percentage
Attained Work Readiness Goals		375	64.9%
Attained Education Goals		152	26.3%
Received Academic Credit or Service-Learning Credit		142	24.6%
Obtained High School Diploma, GED, Remained in School, Obtained a Certificate or Degree, or Dropout - Returned to School		291	50.3%

Entered Post-Secondary Education, Vocational/Occupational Skills Training, Apprenticeship, or Military	163	28.2%
Entered employment	71	12.3%
Retained employment, increased wages or advanced career	85	14.7%
Completed Program Objective	343	59.3%
Participant Satisfaction Data	Total*	Percentage (of responses)
Number of participants rating experience as “Excellent”	129	72.5%
Number of participants rating experience as “Very Good”	40	22.5%
Number of participants rating experience as “Average”	9	5.1%
Number of participants rating experience as “Below Average”	0	0.0%
Number of participants rating experience as “Poor”	0	0.0%
Total Number of Surveys Completed	178	100.0%

* Many grantees were not able to collect participant satisfaction data due to the COVID-19 restrictions.

Expenditures

Contracts for the SFY 2020 Youth Support Services Grants were executed in Fall 2019. Expenditures reported through September 30, 2020 are in the following table. As of this date, ten grantees are still expending SFY 2020 grant funds. These grantees had their SFY 2020 grant contracts extended until December 31, 2020.

Entity	SFY 2020 Allocation	SFY 2020 Expenditures	Percent of SFY 2020 Allocation Expended
DEED Administration	\$40,000.00	\$40,000.00	100%
Subgrantees (Youth)	\$742,200.00	\$632,917.11	85.3%
Total	\$782,200.00	\$672,917.11	86.0%

Success Stories

“C” – Model Cities

We have an 18-year-old male “C” who has been working with his Community Coach for a couple of months. C’s original goals were to work off his community service hours, which were a probation obligation, and to find a job. During the meetings with his Community Coach, they made a plan for completing the community service hours and came up with ideas for how to find a job. His coach discovered that C was very interested in cars, he

already had his own car and was learning how to fix it up himself. Within the first month of working together C found a job with a construction company. He regularly checked in with his coach on how the job was going and was even getting lots of overtime hours. When asked what he was doing with all the money he was earning he said he was saving up for a new car. C said he'd be willing to work with younger youth in the program and share his success story with them. To add to all of this good news, C was also informed that he had successfully completed his probation. Coaches are still able to work with youth after they complete probation if the youth are interested in continuing. When his coach asked C if he would still like the support, C said yes as he felt the support was valuable to him.

Banyan Community

One young man is a freshman in our high school program. This young man struggled a great deal in middle school. He attended a public school, where his academic performance was mediocre, and he did not receive much homework. Despite these challenges, he had his heart set on attending DeLaSalle High School through Banyan's high school program. This summer, he remained committed and had perfect attendance at Banyan's summer program and Summer Academy, a high school preparation class for incoming freshmen. He was concerned about the rigor of his high school classes, the high expectations, and that he would be unable to keep up with the workload. He has attended ASPIRE tutoring at Banyan once a week since school started and checks in by phone with Banyan staff each week, as well. He has set goals for himself around time management, work completion, and self-advocacy. In spite of his initial worries, he is off to a great start to the year – he is adjusting well to high school, completes his work and turns it in on time, and is learning to ask for help when he needs it. We are excited to see how he finishes the semester!

African Immigrant Community Services

We had a participant from Ethiopia, he was the oldest of five siblings, a breadwinner and leader of the family. We met him through one of our tabling events at the local Somali Mall. He was new to the country and was finding it difficult to move past the interview phase in his journey to secure a job. We took him in and helped him construct a resume and help him practice interview questions. We then applied to several warehouse jobs, we practiced the day of the interview and on his first try he secured the job.

Madison - Central Minnesota Jobs and Training Services

Madison, a young single parent of two living in rural Minnesota, shared; "I decided to enroll into the CMJTS youth program because I had a handful of ideas for a career and wasn't too sure what to do with my life. I knew I had to make a quick decision to get things going as I found myself lost and feeling very hopeless as a single mom." Through career assessments and work with the CMJTS youth employment specialist, Madison applied and was accepted into Anoka Ramsey Community College in Cambridge, MN to go for her Associates of Science degree. During that time, she completed the certified nursing assistant class, passed the state test, and gained employment at Mille Lacs Health System. Since then, Madison has realized that single parenthood is full of challenges that don't always fit neatly into a 9-5 workday. With some reflection, she decided to pursue a certificate in cosmetology in order to combine her love of beauty with her career path in the healthcare

industry. Madison is exploring the possibility of offering mobile beauty services to elderly in her community while she continues to take steps towards her AAS degree. Madison and her employment specialist are actively exploring opportunities including Youth Entrepreneurship, to put her CNA certificate and beauty education to work for her. The youth Services Grant will enable Madison to receive tuition support and work experience as she combines her skills into a meaningful career that also has potential for high earnings.

Goodwill-Easter Seals of Minnesota

One of our FATHER Project participants had been working in a production role at a Bruegger's Bagels shop. He had been hesitant to apply for an open Assistant Manager position at Bruegger's. He decided to go ahead and apply in spite of some background issues that he felt might disqualify him. He successfully advanced through the hiring process and was promoted to a supervisory position. He is a very dedicated FATHER Project participant, having completed Parenting Groups, working on reuniting with his children, and pursuing career advancement opportunities.

Appendix A - Youth Support Services Data by Grantee

SFY 2020 Data/Outcomes	Total	Percent of Individual Services	MN Valley Action Council - South Central	Brooklyn Park EDA - Brooklyn	Career Solutions - Stearns Benton	YMCA of the Greater Twin Cities	Project Legacy	Workforce Development Inc	Model Cities of St. Paul	Merrick Community Services
Total Individual Services	578	578	25	139	10	18	45	23	31	17
Total Group Services	2435		0	485	0	18	0	0	7	0
Female	365	63.1%	14	104	4	13	27	9	12	13
Male	213	36.9%	11	35	6	5	18	14	19	4
14-15	54	9.3%	0	2	2	7	10	0	11	0
16-17	128	22.1%	0	54	5	2	1	3	17	0
18	92	15.9%	0	48	1	1	3	7	3	0
19- 21	106	18.3%	7	35	1	0	14	10	0	0
22-24	75	13.0%	2	0	1	0	17	3	0	1
over 24	123	21.3%	16	0	0	8	0	0	0	16
Hispanic/Latino	103	17.8%	6	12	0	6	5	1	3	3
American Indian or Alaska Native	12	2.1%	0	0	0	0	0	1	2	0
Asian/Pacific Islander	51	8.8%	1	34	0	2	3	0	1	0
Black or African American	283	49.0%	10	88	7	7	31	1	16	8
White	133	23.0%	12	8	2	3	2	19	6	6
Multiracial	37	6.4%	2	3	1	4	7	1	6	0
Not disclosed	62	10.7%	0	6	0	2	2	1	0	3
12th Grade, or less	280	48.4%	4	101	9	10	22	10	31	1
High School graduate or equivalent	103	17.8%	18	13	1	8	1	13	0	8
Post-Secondary Education	192	33.2%	3	25	0	0	22	0	0	5
Basic Skills Deficient	35	6.1%	11	0	4	0	1	0	0	0
HS Dropout	12	2.1%	4	0	1	1	1	0	0	0
Economically Disadvantaged	317	54.8%	25	26	9	18	45	0	0	17
With a Disability	56	9.7%	6	2	2	2	1	18	0	5
Limited English Proficient	29	5.0%	4	0	4	0	1	0	0	1
Pregnant or Parent	94	16.3%	1	0	0	0	1	0	3	0
Offender (previous criminal/juvenile justice involvement)	58	10.0%	10	0	1	0	5	0	29	0
Homeless	32	5.5%	4	2	1	0	21	0	0	0
Runaway	3	0.5%	0	0	1	0	1	0	0	0
Foster Youth (or aged out of foster care)	3	0.5%	0	0	1	0	0	0	0	0
Veteran	0	0.0%	0	0	0	0	0	0	0	0
Receiving Public Assistance	63	10.9%	23	0	3	0	16	0	0	0
Education or Job Training Activities	502	86.9%	15	111	10	18	45	23	31	17
Work Experience Activities	162	28.0%	0	39	0	11	1	0	0	0
Community Involvement and Leadership Development Activities	200	34.6%	0	3	8	18	11	23	0	0
Post-Secondary Exploration, Career Guidance and Planning Activities	331	57.3%	15	0	10	18	19	23	0	17
Mentoring Activities	234	40.5%	0	0	2	18	45	23	0	0
Support Services	224	38.8%	22	1	9	14	27	0	31	17
Financial Literacy	316	54.7%	0	111	8	18	12	15	5	0
Low-performing Students that Received Academic and Behavioral Interventions	64	11.1%	0	3	1	0	10	0	0	0
Youth that Received Intervention Activities	81	14.0%	0	0	2	0	0	0	31	0

SFY 2020 Data/Outcomes	Total	Percent of Individual Services	MN Valley Action Council - South Central	Brooklyn Park EDA - BrookLynk	Career Solutions - Stearns Benton	YMCA of the Greater Twin Cities	Project Legacy	Workforce Development Inc	Model Cities of St. Paul	Merrick Community Services
Attained Work Readiness Goals	375	64.9%	0	111	8	11	2	23	31	0
Attained Education Goals	152	26.3%	0	0	9	1	2	0	0	0
Received Academic Credit or Service-Learning Credit (for program participation)	142	24.6%	0	0	4	0	31	9	0	0
Obtained High School Diploma, GED, Remained in School, obtained a Certificate or Degree, or Dropout – Returned to School	291	50.3%	1	39	9	9	31	23	0	1
Entered Post-Secondary Education, Vocational/Occupational Skills Training, Apprenticeship, Military, Job Search	163	28.2%	1	9	1	0	4	3	0	3
Entered Employment	71	12.3%	7	1	1	2	5	4	7	3
Retained Employment, increased wage, or advanced career	85	14.7%	9	1	1	2	25	12	4	0
Completed Program Objective	343	59.3%	0	111	10	18	1	0	22	5
Number of participants rating experience as "Excellent"	129	72.5%	0	76	0	10	0	0	2	0
Number of participants rating experience as "Very Good"	40	22.5%	0	13	0	6	0	0	0	0
Number of participants rating experience as "Average"	9	5.1%	0	5	0	1	0	0	0	0
Number of participants rating experience as "Below Average"	0	0.0%	0	0	0	0	0	0	0	0
Number of participants rating experience as "Poor"	0	0.0%	0	0	0	0	0	0	0	0
Total Number of Surveys Completed	178	100.0%	0	94	0	17	0	0	2	0

SFY 2020 Data/Outcomes	Southwest Minnesota Private Industry Council	Jeremiah Program	African Immigrants Community Services	Karen Organization of Minnesota	Banyan Community	Greater Bemidji	Arrowhead Economic Opportunity Agency	Goodwill-Easter Seals	Central Minnesota Jobs and Training Services
Total Individual Services	19	85	39	4	44	22	6	32	19
Total Group Services	0	270	39	4	84	1200	0	328	0
Female	13	85	23	3	28	1	2	0	14
Male	6	0	16	1	16	21	4	32	5
14-15	4	0	4	3	11	0	0	0	0
16-17	14	0	9	1	9	5	3	0	5
18	1	0	10	0	5	8	2	0	3
19- 21	0	10	6	0	13	7	1	0	2
22-24	0	26	9	0	6	1	0	2	7
over 24	0	49	1	0	0	1	0	30	2
Hispanic/Latino	7	11	1	0	38	0	0	1	9
American Indian or Alaska Native	1	1	1	0	1	4	0	0	1
Asian/Pacific Islander	0	0	0	4	0	0	0	2	4
Black or African American	4	46	36	0	3	2	0	19	5
White	14	25	0	0	2	14	6	8	6
Multiracial	0	5	1	0	3	2	0	2	0
Not disclosed	0	8	1	0	35	0	0	1	3
12th Grade, or less	19	0	24	4	20	9	4	3	9
High School graduate or equivalent	0	0	0	0	0	2	2	28	9
Post-Secondary Education	0	85	15	0	24	11	0	1	1
Basic Skills Deficient	2	0	1	0	0	0	0	0	16
HS Dropout	0	0	1	0	0	1	0	2	1
Economically Disadvantaged	7	80	5	2	44	12	0	13	14
With a Disability	2	1	0	0	0	1	4	6	6
Limited English Proficient	1	0	8	4	0	0	0	0	6
Pregnant or Parent	1	79	1	0	0	0	0	0	8
Offender (previous criminal/juvenile justice involvement)	1	0	0	0	0	0	1	11	0
Homeless	0	0	1	0	0	0	0	2	1
Runaway	0	1	0	0	0	0	0	0	0
Foster Youth (or aged out of foster care)	1	0	1	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0	0
Receiving Public Assistance	3	0	0	4	0	1	0	4	9
Education or Job Training Activities	19	85	39	4	20	22	5	30	8
Work Experience Activities	3	85	14	0	0	1	0	1	7
Community Involvement and Leadership Development Activities	0	85	12	0	20	0	0	20	0
Post-Secondary Exploration, Career Guidance and Planning Activities	19	85	9	4	40	22	2	30	18
Mentoring Activities	0	85	12	4	40	0	5	0	0
Support Services	7	85	5	0	0	0	3	2	1
Financial Literacy	0	85	3	4	24	0	0	30	1
Low-performing Students that Received Academic and Behavioral Interventions	19	0	2	4	20	0	4	0	1
Youth that Received Intervention Activities	0	0	2	0	41	0	5	0	0

SFY 2020 Data/Outcomes	Southwest Minnesota Private Industry Council	Jeremiah Program	African Immigrants Community Services	Karen Organization of Minnesota	Banyan Community	Greater Bemidji	Arrowhead Economic Opportunity Agency	Goodwill-Easter Seals	Central Minnesota Jobs and Training Services
Attained Work Readiness Goals	3	85	30	4	9	22	5	30	1
Attained Education Goals	7	85	2	0	26	14	5	1	0
Received Academic Credit or Service-Learning Credit (for program participation)	7	85	2	4	0	0	0	0	0
Obtained High School Diploma, GED, Remained in School, obtained a Certificate or Degree, or Dropout – Returned to School	7	85	39	4	21	14	5	2	1
Entered Post-Secondary Education, Vocational/Occupational Skills Training, Apprenticeship, Military, Job Search	2	85	32	0	7	14	0	2	0
Entered Employment	3	0	25	0	0	1	0	11	1
Retained Employment, increased wage, or advanced career	3	0	21	0	0	0	1	5	1
Completed Program Objective	0	85	30	4	0	22	5	30	0
Number of participants rating experience as "Excellent"	6	0	18	2	0	0	3	10	2
Number of participants rating experience as "Very Good"	7	0	10	2	0	0	2	0	0
Number of participants rating experience as "Average"	1	0	2	0	0	0	0	0	0
Number of participants rating experience as "Below Average"	0	0	0	0	0	0	0	0	0
Number of participants rating experience as "Poor"	0	0	0	0	0	0	0	0	0
Total Number of Surveys Completed	14	0	30	4	0	0	5	10	2